



Harassment Counseling Office Newsletter

We present **the harassment counseling office newsletter** issue 24.

Information

The location of Toyonaka Campus Harassment Counseling Office 2 will change.

The location of the Harassment Counseling Office 2 on the Toyonaka Campus will change from the current Health and Counseling Center East Staircase 2nd floor to **Room 412, General Building II, Center for Education in Liberal Arts and Sciences** from September, 2020. A counselor will continue to take care of you, so please drop in if you have any worrisome. (Reservations are required for consultation. See "Preventing all types of harassment" on the Osaka University website for details on opening hours, etc..)



(new) Toyonaka campus
Harassment Counseling
Office 2
Center for Education in
Liberal Arts and Sciences,
General Building II, The
fourth floor, Room 412
Telephone: 06-6850-6006

*The Toyonaka campus
harassment
Counseling Office 1 is still the
second floor of east staircase,
Health and Counseling Center.



Osaka University Harassment Counseling Office
Toyonaka campus 06-6850-5029 (sexual, academic and power harassment)
06-6850-6006 (sexual, academic and power harassment)
Suita campus 06-6879-7169 (sexual, academic and power harassment)
Mino campus 072-730-5112 (sexual, academic and power harassment)
Website http://www.osaka-u.ac.jp/ja/guide/student/prevention_sh

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How to tell "the right thing" (in the case of power harassment)

The main role of a consultation room is to coordinate with the relevant parties in order to improve the consultant's educational environment and work environment from the standpoint of the counselor. The opinion "I am right" may be heard from the other party in the process. When I was hearing about power harassment, I sometimes feel certainly that he or she was trying to tell the "right thing" in some cases. It is that no matter how many times he or she points out, he or she makes mistakes, or things are not progressing as instructed etc.

However, I feel that there are about two problems here. One is whether the instructions or the points were properly conveyed to the other party. It is necessary to verify whether it was not "having instructed and having pointed out". I'm afraid that it's a personal matter, but my grandmother often said, "mishearing was rough phase of a speaker." After I grew up fairly, I was embarrassed to realize that the person who communicated should be careful so that it might not be transmitted by mistake. Since a communicator couldn't convey it to the other person so that the other person could understand, even if a mistake arises, it might be the responsibility of the communicator. If you can consider so, next, you will be able to devise a communication method that does not cause discrepancies, such as making it possible to check it as many times as you want, or adopting an expression method that is easy to understand.

The second problem is the method of pointing out. At present, Osaka University does not allow people to say that they are scolding violently in front of everyone, scolding for hours while standing, or making a loud voice. Many people are atrophied and deeply hurt when treated that way. It is because academic research environment and labor environment will be greatly spoiled as a result.

Although from time to time the opinion "in my time I was treated worse but I was fine" is sometimes heard, from June this year, large companies are obliged to properly tackle power harassment under the Revised Labor Policy General Promotion Law (Power Harassment Prevention Law). (Small and medium-sized enterprises are from April, 2022) The view over power harassment of a world is greatly turned into a victim's protection. Those who stand upwards have to realize that "my time" will never come back.