

STOP!! HARASSMENT

June 2021



Message from Harassment Counseling Office Specialist Adviser

Our Goal is a Harassment-free University

○Respect each other's rights and individuality

Harassment is an invasion of an individual's rights. In addition, harassment can lead to immense stress and mental illness. Also, harassment frequently creates an unpleasant education- and work-space causing the productivity of both individuals and groups to drop. Once it comes to light, that group also brings down the reputation of the university.

○People in positions of authority should consider their words and actions in the light of their influence and imagine the feelings of others.

Power harassment occurs in a context of strength of authority. Invitations and requests from someone in authority, even if thought to be inappropriate or uncomfortable, may be accepted in order to pander to that person. If this situation repeats, it can be considered harassment. If, particularly men, do this with romantic intentions, it is considered sexual harassment.

○To create a healthy and pleasant environment for people, it is vital to be constantly aware of human rights.

Human rights are based in the Constitution executed in 1947, however, in the 21st century, recognition of harassment has broadened. Maternity harassment is now considered to be SOGI* harassment. Just like currently in the field of sports, where past oppressive coaching methods are being raised as issues, the old methods of instruction in laboratories etc. will no longer pass inspection.

*SOGI harassment is ridicule, scorn, bullying, and physical or emotional violence, against someone because of their Sexual Orientation or Gender Identity.

We at Osaka University do not overlook or allow harassment and will take steps to deal with harassment strictly.

We ask for everyone's cooperation.

Toshimichi Fujiwara,
Harassment Counseling Office Specialist Adviser

Osaka University Harassment Counseling Office (Strict confidentiality)

Toyonaka campus 06-6850-5029, 06-6850-6006

Suita campus 06-6879-7169

Minoh campus 072-730-5112

Website https://www.osaka-u.ac.jp/en/guide/student/prevention_sh

If you want to talk to someone, please contact us.

Edited and published by the Administrative Office for Harassment Countermeasures,
Department of General Affairs, Osaka University

1-1 Yamadaoka, Suita, Osaka 565-0871 Email: soumu-harassment@office.osaka-u.ac.jp

