STOP!! HARASSMENT August 2021

Message from Assistant Deputy Counseling Manager

The first step to preventing harassment is understanding and respecting another person.

We all have different nationalities, race, gender, age, education, religion, marital status, values, and lifestyle. People are also in different situations to our own coping with pregnancy, childcare, caregiving, illness, and injury. The foundation of personal relationships is recognizing these differences—this diversity, understanding the other person and respecting them as a person. Only then can trust develop.

All harassment such as academic harassment, power harassment, and sexual harassment occurs when there is a lack of understanding and respect of the other person's position, and appropriate communication is lost. **People, particularly those in a position of authority or management, should pay constant attention to the words and actions they choose.**

Instead of getting caught up in the detailed definition of harassment and thinking about what level is acceptable, let's make Osaka University an exciting place to study, research, and work by constantly striving to understand others and respect them.

We at Osaka University do not overlook or allow harassment and will take steps to deal with harassment strictly.

We ask for everyone's cooperation.

Kazunori Ikebe, Assistant Deputy Counseling Manager Harassment Counseling Office

 Osaka University
 Harassment Counseling Office
 (Strict confidentiality)

 Toyonaka campus
 0 6 - 6 8 5 0 - 5 0 2 9, 0 6 - 6 8 5 0 - 6 0 0 6
 0 6 - 6 8 7 9 - 7 1 6 9

 Suita campus
 0 7 2 - 7 3 0 - 5 1 1 2
 0 7 2 - 7 3 0 - 5 1 1 2

Website https://www.osaka-u.ac.jp/en/guide/student/prevention_sh If you want to talk to someone, please contact us.

(Harassment Counseling Office closings during the Summer "Obon" Holiday) The Harassment Counseling Offices will be closed from Wednesday, August 11~ Friday, August 13, 2021.



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