



Harassment Counseling Office Newsletter

To our readers,

Osaka University strives to prevent harassment with the overall purpose of fostering an environment of work and study in which all individuals are capable of performing to the best of their ability. We have established this Harassment Counseling Office Newsletter to help our community become more familiar with our Office. We hope to improve awareness of harassment prevention and harassment problem-solving among all students, faculty and staff. We plan on sharing a variety of engaging topics in this space that we hope you will find interesting and informative.

Series

Is this harassment? (1)

Osaka University defines "harassment" in three ways. Let's examine each. The first is "sexual harassment."

As defined in the "Anti-Harassment Policy of Osaka University," sexual harassment is "any unwanted sexual comment or behavior made by taking advantage of a person's relationship with another person, regardless of when and where such comment or behavior takes place." What makes this form of harassment unique in comparison to the others is that its defining characteristic is the feeling of discomfort in the recipient. In many cases, particularly due to hierarchy, the recipient may not be able to voice his or her discomfort, so many times the offense is pointed out by a third party. The Office encourages all students, faculty and staff to reconsider their actions occasionally and reflect on whether they may have made anyone uncomfortable in this way.

Feature

Having a consultation

If you have any questions or concerns such as "Was that harassment ... ?", please do not hesitate to come to the Harassment Counseling Office for a consultation.

Any information you share with us will be treated with the utmost confidentiality so you can come to us with peace of mind.

1. Making a reservation by telephone:

Harassment Counseling Offices are open on all campuses. Feel free to choose the Office that is most convenient for you, give us a call and make a reservation. Staff members are invited to come in during their lunch breaks. Please find the phone numbers for each of our offices below.

*You may also choose a faculty/staff counselor from a list of those elected from university departments. For more information including contact information, please refer to the Osaka University website List of Counselors (available in Japanese only).

*Among the Counselors are those who are male and those who can speak English.

2. Going to the Harassment Counseling Office:

Counselors are sympathetic, friendly, and attentive. We accept anonymous requests for consultation.

3. Opening up and feeling better:

In order to resolve any issues, we will act in accordance with the wishes of the recipient. We will never act without the consent of the recipient. We are meticulously careful to ensure that those who receive consultations will suffer no disadvantages due to their consultations.

Osaka University Harassment Counseling Office

Toyonaka campus	06-6850-5029 (sexual harassment)
	06-6850-6006 (academic and power harassment)
Suita campus	06-6879-7169 (sexual, academic and power harassment)
Minoh campus	072-730-5112 (sexual harassment)
Website	http://www.osaka-u.ac.jp/en/guide/student/prevention_sh/index.html

