

# STOP!! HARASSMENT

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大阪大学  
「ウニ博士」



## Message from Deputy Manager, Harassment Counseling Office

Harassment will not occur where people do not need to continue to collaborate. So why is it possible for humans to collaborate in the first place? One answer proposed by 21st century Anglo-American philosophy is that the non-natural functions created by the rights and obligations granted to people and things are the substance of cooperation between people. For example, everyone has the right to walk on a public road. In addition, everyone has a duty not to prevent anyone from walking on a public road without a valid reason. Someone's rights can only be established if someone else is obligated to grant them. The existence of public roads is also a social thing that exists only because of the rights and obligations of people. These rights and obligations have the power to spur people to collaborate because they are shared and recognized by the people of the society or organization for which they are meant. The legitimacy of actions in a collaborative space depends above all on what these rights and obligations are. Although it is sometimes said that harassment was conceptually absent in past eras, the substance of the harassment was a blank check among the rights and obligations that people unconsciously followed. It was believed that a superior had a carte blanche right over a subordinate beyond the public purpose of their position. So, even clarifying rights and obligations was considered disrespectful. Harassment arises from a misperception of the inherent rights and obligations of a position. If something seems wrong, we must first make it clear what rights and obligations each of us has.

We at Osaka University **do not overlook or allow harassment and will take steps to deal with harassment strictly.**

We ask for everyone's cooperation.

**Masaaki Katsuragi, Deputy Manager,  
Harassment Counseling Office**

**Harassment Counseling Office** (Strict confidentiality)

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If you want to talk to someone, please contact us.



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