

STOP!! HARASSMENT

December 2020



Message from Executive Director NARA

December is Eliminate Workplace Harassment Month!

Let's work together to eradicate harassment in the workplace and create a harmonious work environment for everyone.

○Are you facing harassment?

• Examples of sexual harassment

Persistent invitations for a meal or a date, unnecessary touching, teasing with sexual references

• Examples of power harassment

Scolding in a loud voice for a long time in front of everyone, forcibly assigning clearly trivial tasks, ignoring someone who doesn't agree, obstructing work duties

○If you are harassed...

• Make your thoughts known

The harassment situation will not improve if you just look the other way. Tell the person "Stop that", "I don't like it", make your feelings clear. If you say nothing and simply endure it the situation is likely to get worse.

• Talk to someone else, don't suffer alone

Harassment is not a problem of the individual but a problem of the university as an organization. Talk to a supervisor you trust, to the counselors in the university counseling office, or to the harassment officer in your department. Other places you can go include the Labour Standards Bureau in each prefecture or another outside organization.

We at Osaka University do not overlook or allow harassment and will take steps to deal with harassment strictly.

We ask for everyone's cooperation.

Satoshi Nara, Executive Director

Osaka University Harassment Counseling Office (Strict confidentiality)

Toyonaka campus 06-6850-5029

06-6850-6006

Suita campus 06-6879-7169

Mino campus 072-730-5112

If you want to talk to someone, please contact us.

Website http://www.osaka-u.ac.jp/en/guide/student/prevention_sh



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