



# **Message from Director of Harassment Counseling Office**

#### The serious consequences of harassment

There are cases of victims of harassment committing suicide or damage to their mental and physical health. There are also cases of human rights violations where the victim is forced to resign or take a leave of absence from work, to abandon higher education or to fail to continue to study or research.

In addition, the reputation and credibility of the university may be damaged if harassment becomes known to the public.

### Prevention and measures against harassment

People who are in positions of supervision or authority over faculty and staff, and faculty and staff who are in positions of guidance of students must take measures to prevent harassment, and must promptly and appropriately deal with any problems arising from harassment.

To achieve this, continually draw the awareness of faculty, staff, and students to harassment through daily guidance and other means, and make everyone more conscious of preventing harassment.

## Respect for human rights

Let us strive to create a free and open environment where all members of the university respect each other, communicate as equal human beings, and cooperate to demonstrate their abilities.

We at Osaka University do not overlook or allow harassment and will take steps to deal with harassment strictly.

We ask for everyone's cooperation.

## Takao Bando,

Director of Harassment Counseling Office

Harassment Counseling Office (Strict confidentiality)

Toyonaka campus 0.6 - 6.850 - 5.029

Suita campus 0 6 - 6 8 7 9 - 6 9 8 1, 0 6 - 6 8 7 9 - 6 9 8 2

Minoh campus 0.72 - 7.30 - 5.1.12

Website https://www.osaka-u.ac.jp/ja/campus/life/prevention\_sh

If you want to talk to someone, please contact us.

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