

# STOP!! HARASSMENT

December 2022



## Message from Deputy Manager, Harassment Counseling Office

What is normal for some people is not normal for others—this is something I have noticed in common to the various incidents I have been working with at the Harassment Counseling Office since I started as deputy manager in April 2022.

At a university, people of diverse ages, nationalities, and genders work in different capacities, such as faculty, staff, and students. During these activities, there are points of contact, and situations arise where “different normals” can cause friction. When “these normals” collide, both sides probably feel a level of discomfort whether it is minor or major. While this is often a trigger for the co-creation that Osaka University is looking for, unfortunately, it may also be the seed that eventually develops into a serious harassment case.

If it could be the latter case, talk to someone while the discomfort is still minor instead of tolerating or accepting that this is how the department or laboratory is. One of the options for consultation is the Harassment Consultation Office, which consists of specialized counselors and university-wide counselors in each department. You may consult with a counselor from a different department.

The one concept that all members of Osaka University need to hold in common is that “harassment is not normal”. Let's look at what is “normal” for those who work and study at Osaka University, and realize a better study and work environment where there is no harassment and where each member can demonstrate his or her full potential.

We at Osaka University **do not overlook or allow harassment and will take steps to deal with harassment strictly.**

We ask for everyone's cooperation.



**Yoshiki Mikami, Deputy Manager, Harassment Counseling Office**

### Harassment Counseling Office (Strict confidentiality)

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Minoh campus 072-730-5112

Website [https://www.osaka-u.ac.jp/ja/campus/life/prevention\\_sh](https://www.osaka-u.ac.jp/ja/campus/life/prevention_sh)

If you want to talk to someone, please contact us.

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