

# STOP!! HARASSMENT

April 2023



大阪大学「ウニ博」

## Message from Director of Harassment Counseling Office

In the teaching of the martial art of using a sword there is a saying “inside the scabbard”. This is the premise that one should create a winning situation before drawing one's sword or before anything happens, rather than pulling out one's sword and fighting over it after something has happened. If you are well prepared in advance, you will be able to respond to your opponent more flexibly, and in some cases, you will not even need to draw your sword.

When someone consults the Harassment Counseling Office, we will work with that person but in some cases, it may take time to resolve the issue. The response to the report is important but we also believe the prevention of harassment is vital. In terms of using the sword, it is to be prepared in advance so that you do not have to draw the sword at all; in terms of harassment, it means being constantly aware of the environment so that harassment does not occur.

Specifically, all members of the university should be aware of what kind of behavior constitutes harassment, and have a sense of understanding and respect for each other by communicating with each other sufficiently on a regular basis. Signs of harassment need to be addressed early and nipped in the bud before they become serious. It is more important to prevent it from happening than to deal with it after it has happened.

**We at Osaka University do not overlook or allow harassment and will take steps to deal with harassment strictly.**

**We ask for everyone's cooperation.**

**Takao Bando,  
Director of Harassment Counseling Office**

**Harassment Counseling Office** (Strict confidentiality)

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**If you want to talk to someone, please contact us.**

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