

## Faculty Position in the International College of the University of Osaka

Outline	<p>The University of Osaka has been selected by the Ministry of Education, Culture, Sports, Science and Technology (MEXT) for the “Multicultural Campus Project toward Social Impact (Type I: Regional Collaboration)” (2024-2029).</p> <p>The aim of this project is to promote the development, implementation, and dissemination of “multicultural collaborative learning” where Japanese and international students study together, utilizing their cultural diversity to identify, analyze, study, propose, and implement solutions to regional and global social issues.</p> <p>This project will contribute to the university's mission of equipping young people with the skills, competencies, and value necessary to become future leaders in creating new social value that transcends cultural boundaries. The implementation of multicultural collaborative learning as a required course is expected to enhance Japanese students’ confidence and intercultural communication skills, while providing international students with more opportunities to work alongside domestic students in class. We hope this will stimulate increased student mobility.</p> <p>In addition, we plan to expand the number of English-medium undergraduate degree programs offered by the International College beyond the “Human Science International Undergraduate Degree Program (HUS)” (School of Human Sciences) and the “International Undergraduate Program in Science (IUPS)” (School of Science) to other schools, in order to increase the number of international students and future enrich the “multicultural collaborative learning” environment.</p> <p>The International College invites applications for faculty members to develop and implement courses and FD programs aimed at the university-wide expansion of “Multicultural Collaborative Courses,” in which Japanese and international students study together on themes such as social issues both domestically and internationally, as well as for the expansion of the International College to achieve the aforementioned objectives.</p>
1. Position	Specially Appointed Associate Professor (Lecturer)(Full-time)
2. Number of Positions	1 (One)
3. Affiliation	International College
4. Work Location	Suita Campus (1-2 Yamadaoka, Suita, Osaka, Japan)
5. Specialized Field	Human Sciences, Humanities or Sociology of education
6. Responsibilities	<p>&lt;Work related to the Multicultural Campus Project toward Social Impact&gt;</p> <p>To be a member of a cross-sectional project team and collaborate on the following tasks:</p> <ul style="list-style-type: none"> <li>① Development of multicultural collaborative courses (including the use of AI technology and ICT to alleviate language barriers, as well as the introduction of new educational methods such as Transformative Learning, informed by both domestic and international examples, etc.)</li> <li>② Implementation and evaluation of multicultural collaborative courses in English (including pilot courses)</li> <li>③ Development and verification of FD programs for multicultural collaborative courses for the entire university</li> </ul> <p>&lt;Work related to International College&gt;</p> <ul style="list-style-type: none"> <li>④ Efforts to expand the scope of the “Human Science International Undergraduate Degree Program” to include other skills by developing both shared and disciplinary-specific content.</li> <li>⑤ Teaching courses related to the "Human Science International Undergraduate Degree Program" in the context of content expansion.</li> <li>⑥ Administrative tasks related to program management within the International College</li> </ul>

7. Qualifications	<p>[Essential]</p> <p>Applicants must have</p> <p>(1) A doctoral degree</p> <p>(2) Sufficient research achievements in the aforementioned specialized field</p> <p>(3) Native or near-native fluency in English</p> <p>(4) Excellent command of the Japanese language necessary to perform the duties of the position</p> <p>(5) Excellent educational, research, practical, and coordination skills required for the position</p> <p>(6) International experience, such as studying abroad, and knowledge of multicultural and intercultural issues</p>
8. Starting Date	<p>[Preferred]</p> <p>Ideal candidates will also possess:</p> <ul style="list-style-type: none"> <li>- Experience developing and implementing courses where native and non-native English-speaking students learn together in English.</li> <li>- Advanced knowledge and practical experience in active learning teaching methods, such as workshop-based classes</li> <li>- Experience in conducting FD for university faculty and staff</li> <li>- Experience in program management for university students</li> </ul>
8. Starting Date	<p>April 1, 2025 (or as soon as possible thereafter)</p>
9. Term of Employment	<p>From the starting date to 31 March 2026</p> <p>*Following completion of the term, the contract may be extended subject to continuity of work and performance evaluation.</p> <p>*The maximum cumulative contract term is until 31 March 2028, based on “Regulations Pertaining to Contract Period of National University Corporation Osaka University Fixed-term Staff, etc.”</p>
10. Probationary Period	<p>6 months</p>
11. Employment Form	<p>Based on “38. Regulations Pertaining to Working Hours, Holidays and Leave for National University Corporation Osaka University Limited Term Staff”</p> <p><a href="https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html">https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</a></p> <p>*The Discretionary Labor System, Special Work Type will be applied with the applicant’s consent. (deemed working hours: 8 hours a day)</p>
12. Salary and Benefits	<p>Based on “48. Salary Regulations for National University Corporation Osaka University Limited Term Staff (Specially Appointed Staff, etc.) Subject to Annual Salary System”</p> <p><a href="https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html">https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</a></p> <p>Remuneration: 6,423,300 JPY per annum. (Monthly payments of one-twelfth of annual salary)</p> <p>Commuting allowance</p> <p>*Bonuses and allowances for housing, dependency, and retirement are included in the above-mentioned annual salary and will not be paid separately.</p>
13. Insurance	<p>Medical insurance and employee’s pension insurance of the Federation of National Public Service Personnel Mutual Aid Associations, Employment Insurance and Industrial Accident Compensation Insurance</p>

14. Application Documents	<p>Applications must be submitted in either English or Japanese and should include the following:</p> <ol style="list-style-type: none"> <li>1. A Curriculum Vitae. *Please use the university's form for educational/research positions available at the following URL: <a href="https://www.osaka-u.ac.jp/en/guide/employment/links">https://www.osaka-u.ac.jp/en/guide/employment/links</a></li> <li>2. A list of research and teaching achievements, including books, peer-reviewed and non-peer-reviewed publications, research reports, research grants, contributions to society (free format).</li> <li>3. A summary of the applicant's previous work achievements related to the planning and management of research projects (within one A4 page, free format).</li> <li>4. A short essay outlining the applicant's aspirations for this position (within two A4 pages, free format).</li> <li>5. (For non-native English speakers) A copy of an English proficiency certificate, such as TOEFL, TOEIC, or STEP score, as well as a description of experiences living abroad and English-related work experience.</li> <li>6. (For non-native Japanese speakers) A copy of a Japanese proficiency certificate such as the JLPT (Japanese-Language Proficiency Test) score, as well as a description of experiences living in Japan and work experience related to the Japanese language.</li> <li>7. Two references (name, affiliation, position, and contact information)</li> </ol> <p>*The above documents can be submitted in electronic format (PDF) using a file transfer site or similar to the following email address. *Alternatively, applications may be submitted also by post. *Personal information in the application documents will only be used for the purpose of screening and hiring procedures and will not be disclosed to any third party. *Application documents will not be returned.</p>
15. Sending Address and Contact Information	<p>Please submit by e-mail: internationalcollege@office.osaka-u.ac.jp</p> <p>*Write "[HUS]Application for position as International College Specially Appointed Associate Professor (Lecturer)" in the subject line. *Attach the application documents in PDF format (with full security countermeasures).</p> <p>If any difficulty in submitting by e-mail, please submit by postal service:</p> <p>Attention: International College Office, the University of Osaka 1-2 Machikaneyama, Toyonaka-city, Osaka 560-0043 JAPAN *Please write "[HUS]Application for position as "Specially Appointed Associate Professor (Lecturer)" on the envelope in red ink. *Applications should be sent by registered mail. *Submitted application documents will not be returned. Contact: Seishi Kamogawa Tel: +81-6-6850-6578 E-mail: internationalcollege@office.osaka-u.ac.jp</p>
16. Application Deadline	January 20, 2025 (Japan Standard Time)
17. Selection Process	<p>Document screening will be followed by interviews. Selected applicants will be notified within two weeks after the application deadline.</p> <p>*Travel and accommodation fees necessary for interviews are to be covered by the applicant. For applicants residing overseas, the applicant may request an online interview. *Please note that unsuccessful applicants will not be contacted.</p>

<p>18. Additional Information</p>	<p>Concerning work conditions other than above-mentioned, please refer to “36. Work Regulations for National University Corporation Osaka University Limited Term Staff” and/or related regulations.  <a href="https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html">https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</a></p> <p>Please note the above-mentioned work conditions are as of the day this employment offer is posted, and subject to change.  In principle, there will be no changes to the affiliation, work location, or responsibilities after employment.  "Deemed exports" related to security export control are based on “Regulations Pertaining to Security Export Control”.  We also particularly encourage applications from female candidates.  The University of Osaka is committed to promoting gender equality and providing various supports for female academic staff members.  <a href="http://www.di.osaka-u.ac.jp/en_lp/">http://www.di.osaka-u.ac.jp/en_lp/</a></p> <p>For information about the International College, please visit the website.  <a href="https://iudp.hus.osaka-u.ac.jp/[HUS]">https://iudp.hus.osaka-u.ac.jp/[HUS]</a>  <a href="https://www.sci.osaka-u.ac.jp/en/iups/[IUPS]">https://www.sci.osaka-u.ac.jp/en/iups/[IUPS]</a></p> <p>*The University of Osaka campuses and related facilities are smoke-free, except for designated areas.  *National University Corporation Osaka University is the same as the University of Osaka.</p>
<p>19. Recruiter</p>	<p>The University of Osaka</p>