Regulations Pertaining to Working Hours of Staff to Whom the National University Corporation Osaka University Shift Work System Applies

Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any and all official employment contracts are concluded solely on the basis of the Japanese version of the Work Regulations.

(Purpose)

Article 1: The purpose of these regulations shall be to define matters relating to working hours, etc. of employees (hereinafter referred to as "Employee(s)") working at National University Corporation Osaka University (excluding part-time university staff and part-time educational and research staff) to whom shift work system including rotating schedule or variable working hour system applies.

(Shift Work)

- Article 2: Working hours (Starting and finishing times and break) for Employees to whom the shift work system applies (Including individuals whose breaks time only changes.) shall be as set forth in Appendix 1, unless set forth otherwise.
- 2. Assignment of working hours pertaining to Employees in the foregoing Paragraph shall be carried out by the Dean of the department etc. (Hereinafter referred to as "the Dean") to which said the Employees belong.

(Variable Working Hour System)

- Article 3: Working hours and holidays of Employees to whom the variable working hour system applies, unless set forth otherwise, shall be as set forth in Appendix 2.
- 2. Assignment of working hours pertaining to Employees in the foregoing Paragraph shall be carried out monthly basis by the Dean.

Supplementary Provision

The foregoing regulations shall be implemented from 14 April 2004 and applied from 1 April 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1 March 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 May 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 20 July 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 23 May 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 July 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 July 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 19 February 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 25 November 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 27 April 2009 and applied from 1 April 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2010.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2011.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2012.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2013

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2013.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2014.

Supplementary Provision

The foregoing amendments shall be implemented from 10 November 2014, shall apply from 1 August 2014.

Supplementary Provision

The foregoing amendments shall be implemented from 22 June 2015 and applied from 1 April 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 18 May 2016 and applied from 1 April 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 25 July 2016 and applied from 1 July 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 26 April 2017 and applied from 1 April 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 19 May 2017 and applied from 1 May 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2018.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2019.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2019.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2020.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2021.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2022.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2023.

Appendix 1 (Relating to Article 2)

Appendix 1 (Relating to Article 2)				
Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Of the Employees who work at the Department of Planning,	8:30	17:15	11:15 ~ 12:00	
individual who engage in diversity Promotion service, and			12:15 ~ 13:00	
designated by the Executive Vice President in charge.			13:00 ~ 13:45	
Ot the Employees working at the Department of Education and	8:30	17:15	11:15 ~ 12:00	
Student Affairs, individual who engage in duties in the student			11:45 ~ 12:30	
reception areas, and designated by Executive Vice President in charge.			12:15 ~ 13:00	
ger			12:30 ~ 13:15	
			13:00 ~ 13:45	
Of the Employees who work at the University Libraries who	7:30	16:15	11:45 ~ 12:30	
engage in user service duties such as reading, copying			12:15 ~ 13:00	
documents, and researching reference material, and designated			13:00 ~ 13:45	_
by the DIrector of University Library.	8:30	17:15	11:15 ~ 12:00	_
			11:45 ~ 12:30	_
			12:15 ~ 13:00	
		 -	12:45 ~ 13:30	
		 	13:00 ~ 13:45	_
	9:30	18:15	11:45 ~ 12:30	_
	3.50	10.13	12:15 ~ 13:00	_
			12:45 ~ 13:30	_
			13:00 ~ 13:45	
		<u> </u>	13:15 ~ 14:00	
	40.00	40.45		
	10:30	19:15	11:45 ~ 12:30	
		<u> </u>	12:15 ~ 13:00	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
			14:15 ~ 15:00	
	11:30	20:15	12:15 ~ 13:00	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
			14:15 ~ 15:00	
			15:15 ~ 16:00	
	12:30	21:15	13:00 ~ 13:45	
			14:15 ~ 15:00	
			15:15 ~ 16:00	
			16:15 ~ 17:00	
			16:30 ~ 17:15	
	13:30	22:15	14:15 ~ 15:00	
			15:15 ~ 16:00	
			16:15 ~ 17:00	
			16:30 ~ 17:15	
Of the Employees who work at the University Libraries who	8:30	17:15	11:15 ~ 12:00	
engage in duties such as organizing workshops, giving			11:45 ~ 12:30	
guidance to users, supporting workshops and classes etc.,and designated by the Director of the University Library.			12:15 ~ 13:00	
designated by the Director of the Offiversity Library.			12:45 ~ 13:30	
			13:00 ~ 13:45	_
			13:45 ~ 14:30	_
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			11:45 ~ 12:30	_
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		-	12:45 ~ 13:30	_
			13:00 ~ 13:45	_
			13:45 ~ 14:30	_
			13.43 ~ 14.30	

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Of the Employees who work at the Administrative Department of	8:30	17:15	11:30 ~ 12:15	
Graduate School of Humanities at Toyonaka, individuals who			11:35 ~ 12:20	
engage in duties in the student reception area, and designated by the Dean of Graduate School of Humanities, or the Dean of			11:45 ~ 12:30	
School of Letters.			12:15 ~ 13:00	
	9:30	18:15	11:30 ~ 12:15	
			11:45 ~ 12:30	
	9:45	18:30	11:30 ~ 12:15	
			11:45 ~ 12:30	
Of the Employees who work at the Administrative Department of	8:30	17:15	11:30 ~ 12:15	
Graduate School of Humanities at Minoh, individuals who			11:45 ~ 12:30	
engage in work in the student reception area, and designated by		-	12:15 ~ 13:00	
the Dean of Graduate school of Humanities, or the Dean of School of foreign studies, or the Dean of the Center for	9:30	18:15	11:30 ~ 12:15	
Japanese Language and Culture.	3.30	10.15	11:45 ~ 12:30	_
	9:45	18:30	11:30 ~ 12:15	_
	9.43	10.50	11:45 ~ 12:30	_
Of the Familian and the Administrative Demonstrative	0.00	17:15		
Of the Employees who work at the Administrative Department of Graduate School of Humanities, individuals who engage in work	8:30	17:15	11:30 ~ 12:15	
in the student reception area, and designated by the Dean of		_	12:15 ~ 13:00	
Graduate School of Humanities.			12:30 ~ 13:15	
Employees working in student reception areas in the Administrative Department of the Graduate School of Law and	8:30	17:15	11:45 ~ 12:30	
Politics and the Law School designated by the deans of said graduate school or said law school.			12:30 ~ 13:15	
Employees working in student reception areas in the	8:30	17:15	11:30 ~ 12:15	
Administrative Department of the Graduate School of Economics and the Graduate School of International Public Policy designated by the respective deans of said graduate schools.			12:30 ~ 13:15	
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Employees working in student reception areas in the Administrative Department of the Graduate School of Science designated by the dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
Employees engaged in work relating to experiments in the	8:30	17:15	12:15 ~ 13:00	
Graduate School of Science designated by the dean of said	9:00	17:45	12:15 ~ 13:00	
graduate school.	9:30	18:15	12:00 ~ 12:45	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
	10:00	18:45	12:15 ~ 13:00	
Employees working in student reception areas in the	8:30		11:45 ~ 12:30	+
Administrative Department of the Graduate School of Medicine				
designated by the dean of said graduate school.			12:30 ~ 13:15	
Employees working in United Graduate School of Child Development, Osaka University, Kanazawa University,	8:30	17:15	12:15 ~ 13:00	
Hamamatsu University School of Medicine, Chiba University and University of Fukui in the Administrative Department of Graduate school of Medicine designated by the dean of said graduate school.		18:00	12:15 ~ 13:00	
Employees working in student reception areas in the Administrative Department of Health Sciences, the Graduate School of Medicine designated by the dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
Employees engaged in pathological autopsies in the Medical School, the Faculty of Medicine designated by the dean of said faculty.	9:15	18:00	12:15 ~ 13:00	
Employees engaged in work related to Nikon Imaging Center, Osaka University in the Medical School, the Faculty of Medicine designated by the dean of said faculty.	9:00	17:45	12:15 ~ 13:00	

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Graduate School of Information Science and Technology designated by the dean of said graduate school. Of the Employees who work at the Graduate School of Frontier Biosciences, individual who engages in experiments etc., and designated by the Dean of Graduate School of Frontier Biosciencesl. Employees engages in work relating to experiments in the Research Institute for Microbial Diseases designated by the director of said institute. Employees engages in work relating to administrative work in research laboratories of the Institute of Scientific and Industrial Research laboratories of the Institute of Scientific and Industrial Research laboratories of the Institute of Scientific and Industrial Research laboratories of the Institute of Scientific and Industrial Research laboratories of the Institute of Scientific and Industrial Research laboratories of the Institute of Scientific and Industrial Research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. 9:30	schools.				
Of the Employees who work at the Graduate School of Frontier Biosciences, individual who engages in experiments etc., and designated by the Dean of Graduate School of Frontier Biosciencesl. Employees engages in work relating to experiments in the Research Institute for Microbial Diseases designated by the director of said institute. Employees engages in work relating to administrative work in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. Since Individual Who engages in experiments etc., and designated by the director of Frontier 9:00 17:45 11:15 ~ 12:00 8:00 15:45 11:15 ~ 12:00 8:00 16:45 12:15 ~ 13:00 9:00 17:45 12:15 ~ 13:00 9:00 17:45 12:15 ~ 13:00 10:00 18:45 12:15 ~ 13:00 Employees engages in work relating to technical operation, etc. in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. 9:00 17:45 12:15 ~ 13:00 10:00 18:45 12:15 ~ 13:00 Employees engages in work relating to technical operation, etc. in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. 9:00 17:45 12:15 ~ 13:00 10:00 18:45 12:15 ~ 13:00 10:00 18:45 12:15 ~ 13:00 10:00 18:45 12:15 ~ 13:00 10:00 18:45 12:15 ~ 13:00	Graduate School of Information Science and Technology				
Biosciences, individual who engages in experiments etc., and designated by the Dean of Graduate School of Frontier Biosciencesl. Employees engages in work relating to experiments in the Research Institute for Microbial Diseases designated by the director of said institute. Employees engages in work relating to administrative work in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. Biosciences, individual who engages in experiments etc., and designated by the Dean of Graduate School of Frontier 9:00 17:45 13:00 15:45 11:15 ~ 13:00 16:45 12:15 ~ 13:00 17:45 12:15 ~					
Biosciences . 9:00 17:45 13:00 ~ 13:45	Biosciences, individual who engages in experiments etc., and	8:15	17:00	12:15 ~ 13:00	
Research Institute for Microbial Diseases designated by the director of said institute.		9:00	17:45	13:00 ~ 13:45	
director of said institute. 9:00 17:45 12:15 ~ 13:00		7:00	15:45	11:15 ~ 12:00	
9:00		8:00	16:45	12:15 ~ 13:00	
Employees engages in work relating to administrative work in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. 8:30 17:15 12:15 ~ 13:00 9:00 17:45 12:15 ~ 13:00 9:30 18:15 12:15 ~ 13:00 10:00 18:45 12:15 ~ 13:00 10:00 18:45 12:15 ~ 13:00 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17:15 10:00 17:45 17:15 17	director of said institute.	9:00	17:45	12:15 ~ 13:00	
Presearch laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. 9:00 17:45 12:15 ~ 13:00		9:30	18:15	12:15 ~ 13:00	
Research designated by the director of said institute. 9:30 18:15 12:15 ~ 13:00		8:30	17:15	12:15 ~ 13:00	
See arch designated by the director of said institute. 9:30		9:00	17:45	12:15 ~ 13:00	1
Employees engages in work relating to technical operation, etc. in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. 8:30	research designated by the director of said institute.	9:30	18:15	12:15 ~ 13:00	7
in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute. 9:00		10:00	18:45	12:15 ~ 13:00	1
Industrial Research designated by the director of said institute. 9:30	Employees engages in work relating to technical operation, etc.	8:30	17:15	12:15 ~ 13:00	
9:30 18:15 12:15 ~ 13:00		9:00	17:45	12:15 ~ 13:00	1
10:00 18:45 12:15 ~ 13:00	industrial Research designated by the director of said institute.	9:30	18:15	12:15 ~ 13:00	\neg
		10:00	18:45	12:15 ~ 13:00	1

Employees engages in work relating to experiments in the Institute for Protein Research designated by the director of said institute.	8:30 8:45 9:00 9:30 8:30	17:30	12:15 ~ 13:00 12:30 ~ 13:15	
institute.	9:00 9:30			
	9:30	17:45	40.45 40.00	
			12:45 \sim 13:30	
mployees engages in work relating to administrative work in	8:30	18:15	13:15 ~ 14:00	
Employees engages in work relating to administrative work in		17:15	12:15 ~ 13:00	
research labolatories in the Institute for Protein Research	8:45	17:30	12:30 ~ 13:15	
designated by the director of said institute.	9:00	17:45	12:45 ~ 13:30	
	9:30	18:15	13:15 ~ 14:00	
Employees engages in work relating to experiments in the	8:30	17:15	12:15 ~ 13:00	
Institute of Laser Engineering designated by the director of said	9:00	17:45	12:15 ~ 13:00	
institute.	9:30	18:15	12:15 ~ 13:00	
	12:15	21:00	18:30 ~ 19:15	
Employees engages in technical services, etc. in the Institute for	r 8:30	17:15	12:15 ~ 13:00	
Radiation Sciences designated by the director of said center.	9:00	17:45	12:15 ~ 13:00	7
	11:30	20:15	15:30 ~ 16:15	
Employees engages in international student reception areas in the Center for International Education and Exchange designated	8:30	17:15	13:15 ~ 14:00	
by the director of said center.	9:30	18:15	13:15 ~ 14:00	
Employees engages in work relating to research support, etc. in the Center for the Study of CO* Design designated by the	9:00	17:45	12:15 ~ 13:00	
director of said center.			12:45 ~ 13:30	
Employees working in the Center for Education in Liberal Arts	8:00		12:30 ~ 13:15	
and Sciences and the administrative department of the Center or Education in Liberal Arts and Sciences, etc. designated by	8:30	17:15	11:35 ~ 12:20	
the director of said center.			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:35 ~ 13:20	
			12:45 ~ 13:30	
	9:30	18:15	11:35 ~ 12:20	
			12:30 ~ 13:15	
			12:35 ~ 13:20	
	10:30	19:15	12:30 ~ 13:15	
Employees engages in technical services, etc. in the	8:00	16:45	12:15 ~ 13:00	
Immunology Frontier Research Center, the International	9:00	17:45	12:15 ~ 13:00	
Advanced Research Institute designated by the director of said center.			12:45 ~ 13:30	
	9:30	18:15	12:15 ~ 13:00	
	10:00	18:45	12:15 ~ 13:00	
Employees engages in administrative affairs in research labolatories of the Immunology Frontier Research Center of the	8:00	16:45	12:15 ~ 13:00	
International Advanced Research Institute designated by the Director of said center.	9:00	17:45	12:15 ~ 13:00	
Enough of said contor.	9:30	18:15	12:15 ~ 13:00	
Of the Employees who works in the Health and Counseling Center, individuals who engage in counselling and other work a	8:30	17:15	12:15 ~ 13:00	
the Consultation Support Division, and designated by the Dean of Health and Counseling Center.	9:00	17:45	12:15 ~ 13:00	

Classification of Employee		Finish Time	Break Time	Remarks
Of the Employees who work at the Intellectual Property and Legal Practice Center, individual designated by the Director of Intellectual Property and Legal Practice Center.	10:15	19:00	12:15 ~ 13:00	
Of the Employees who work at the Global Center for Medical Engineering and Informatics, individuals who engage in experiments etc., and designated by the Director of Global Center for Medical Engineering and Informatics.	9:30	18:15	12:45 ~ 13:30	
Of the Employees who work at the University Hospitals,	7:45	16:30	11:30 ~ 12:15	
individuals who engage in reception duties etc., and designated by the Director of Osaka University Hospitals.	8:00	16:45	12:00 ~ 12:45	
by the Director of Osaka Offiversity Hospitals.	8:30	17:15	12:15 ~ 13:00	
			12:45 ~ 13:30	
	8:45	17:30	12:30 ~ 13:15	
	9:00		12:45 ~ 13:30	
	9:30		13:15 ~ 14:00	
	9:45		13:30 ~ 14:15	
	10:30		14:15 ~ 15:00	
Of the Employees who work at the University Hospitals, individuals who engage in information processing, and	8:00		12:00 ~ 12:45	
designated by the Director of Osaka University Hospitals.	8:30	17:15	12:15 ~ 13:00	
			12:45 ~ 13:30	
Of the Employees who work at the University Hospitals, individuals who engage in nursing duties relating to outpatient	8:00	16:45	11:45 ~ 12:30	
treatment at the Osaka University Hospital, and designated by		47.00	12:30 ~ 13:15	
the Director of Osaka University Hospitals.	8:15	17:00	11:45 ~ 12:30	
	0.00	47.45	12:30 ~ 13:15	
	8:30	17:15	11:45 ~ 12:30	
Of the Empleyees who work at the University Heapitale	8:30	17.15	12:30 ~ 13:15	
Of the Employees who work at the University Hospitals, individuals who engage in duties relating to childcare, and	9:00		$12:30 \sim 13:15$ $12:30 \sim 13:15$	
designated by the Director of Osaka University Hospitals.	9:30		12:30 ~ 13:15	
	10:00	18:45	14:00 ~ 14:45	
Administrative staff belonging to the general affairs department	8:00		12:00 ~ 12:45	
and Employees engages in work relating to information	8:30	17:15	11:30 ~ 12:15	
processing, preparation of medicines, clinical examinations,	0.00		11:45 ~ 12:30	
radiology, dental technology, dental health, nursing, diet control, etc. (excluding Employees who engages in nursing work in the		-	12:00 ~ 12:45	
central operating room or the central materials room) in the		-	12:30 ~ 13:15	-
Osaka University Dental Hospital designated by the Director of		-	12:45 ~ 13:30	
Osaka University Dental Hospital.		-	13:00 ~ 13:45	-
	9:00	17:45	13:00 ~ 13:45	
	9:15		13:00 ~ 13:45	
	9:30		13:15 ~ 14:00	
	10:45		15:00 ~ 15:45	-

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Employees engages in nursing work in the central operating room or the central materials room in the Osaka University	8:30	17:15	11:00 ~ 11:45 11:30 ~ 12:15	
Dental Hospital designated by the Director of Osaka University Hospitals.			11:45 ~ 12:30	
			12:00 ~ 12:45	
			12:45 ~ 13:30	
	10:45	19:30	15:00 ~ 15:45	
	13:00	21:45	17:00 ~ 17:45	

^{*}NOTE: This Appendix applies to full time Employees (Including Limited Term Staff) and Limited Term Commissioned staff (Limited to full-time commissioned staff) at the University.

Appendix 2 (Pertaining to Article 3)

Classification of Employee	Holidays	Working Hours	Break Time
Employees working in University Libraries	(1) Sundays	8:30~17:15	12:15~13:00
esignated by the Director of University Library.	(2) Saturdays (3) Holidays defined in The Public		
	Holiday Law (Law No. 178 of 1948)		13:15~14:00
	(4) From 29 December to 3 January of		13.15~14.00
	the following year (excluding the holidays defined in foregoing each		
	Nos.)	9:00~17:45	12:15~13:00
	(5) Other holidays stipulated by The		
	University. However, where an Employee is ordered to work on any of		
	the above days, holiday in lieu shall be		13:15~14:00
	as stipulated by the Director of		
	University Library	9:30~18:15	12:15~13:00
			1.2
			13:15~14:00
mployees working as Technical Staff in the Institute	Days stipulated by the dean of the	8:30~17:15	12:15~13:00
Experimental Animal Sciences affiliated to the		0.007717.10	12.10.4 13.00
aculty of Medicine designated by the dean of the	hour assignment		
aculty of Medicine.			
mployees engaged in work as dieticians in the Diet	Days stipulated by the Director of	8:30~17:15	11:45~12:30
anagement Department of the Osaka University	Osaka University Hospital for each		12:30~13:15
ospital designated by the Director of Osaka		8:30~18:30	12:00~13:00
niversity Hospital.	Donation lated by the Bire target		
mployees engaged in work as chefs in the Diet anagement Department of the Osaka University	Days stipulated by the Director of Osaka University Hospital for each	5:30~14:15 8:30~17:15	9:15~10:00 12:45~13:30
ospital, designated by the Director of Osaka	working hour assignment	10:30~17:15	14:00~14:45
niversity Hospital.			14.00~ 14.45
mployees working in the Department of Medical echnology of the Osaka University Hospital,	Days stipulated by the Director of Osaka University Hospital for each	8:30~12:30	/
esignated by the Director of Osaka University	working hour assignment	13:15~17:15	/
ospital.		7:30~16:15	10:45~11:30
			11:00~11:45
			11:15~12:00
		7:45~16:30	11:30~12:15
			11:45~12:30
			11:00~11:45
			11:15~12:00
			11:30~12:15
			11:45~12:30
			12:00~12:45
		8:00~16:45	11:15~12:00
			11:30~12:15
			11:45~12:30
			12:00~12:45
			12:15~13:00
		8:30~15:15	11:45~12:30
			12:30~13:15
		8:30~17:15	11:45~12:30
			12:00~12:45
			12:15~13:00
			12:30~13:15
			12:45~13:30
		8:30~19:30	12:15~13:00 and
			17:15~17:30

Classification of Employee	Holidays	Working Hours	Break Time
	,	8:30~8:30 of the next day	12:30~17:15 and
			21:00~21:45 and
			1:00~7:30
			12:15~13:00 and 18:30~20:00 and
			00:00~3:00 and
			4:00~6:45
			12:15~13:00 and
			19:15~21:15 and
			2:15~7:30
			12:15~13:00 and 17:15~19:15 and
			21:15~2:30 of the next day
			12:15~13:00 and
			20:15~21:00 and
			00:00~6:30
			12:15~13:00 and 21:00~21:45 and
			00:00~6:30
			12:15~13:00 and
			20:15~3:30 of the next day
			12:15~13:00 and
			20:15~21:00 and
			1:00~7:30 12:15~13:00 and
			21:00~21:45 and
			1:00~7:30
			12:30~13:15 and
			18:15~19:00 and
			00:00~2:00 and 6:00~6:30
		8:30~9:00 of the next day	12:00~12:45 and
		oloc cloc et alle llest au,	19:00~20:00 and
			00:00∼1:00 and
			5:00~6:45
			12:45~13:30 and
			20:00~21:00 and 1:00~2:00 and
			6:15~8:00
		9:00~17:45	12:15~13:00
			12:30~13:15
			12:45~13:30
			13:00~13:45
			13:15~14:00
		9:30~18:15	12:00~12:45
		13.15	12:15~13:00
			12:30~13:15
			12:45~13:30
			13:00~13:45
			13:15~14:00
			13:30~14:15
			13:45~14:30
		10:00~16:45	12:30~13:15
			12:45~13:30
			13:00~13:45
			13:15~14:00
			13:30~14:15
			13:45~14:30
			14:00~14:45
		10:00~18:45	12:00~12:45
			12:30~13:15
			13:00~13:45
			13:30~14:15
			14:00~14:45

Classification of Employee	Holidays	Working Hours	Break Time
		10:30~19:15	12:45~13:30
			13:00~13:45
			13:15~14:00
			13:30~14:15
			13:45~14:30
			14:00~14:45
			14:15~15:00
			14:30~15:15
		10:45~19:30	12:15~13:00
		11:15~20:00	13:15~14:00
			15:15~16:00
		13:00~21:45	17:15~18:00
		13:00~9:00 of the next day	18:00~19:00 and 21:30~22:00 and 1:00~2:00 and 6:30~8:00 17:00~18:00 and
			20:30~21:00 and 00:00~1:00 and 5:00~6:30
		13:15∼8:30 of the next day	18:15~19:00 and 00:00~2:00 and 6:00~6:30
		15:00∼9:00 of the next day	19:00~20:00 and 2:00~3:00
		$15:30\sim9:00$ of the next day	19:00~19:45 and 2:30~3:15
		$16:00\sim9:30$ of the next day	19:30~20:15 and 3:00~3:45
		16:30~10:00 of the next day	21:00~22:00 and 5:00~5:30 22:00~23:00 and 5:30~6:00 23:00~24:00 and 6:00~6:30 21:00~21:30 and 5:00~6:00 21:30~22:00 and 6:30~7:30
		17:15~8:30 of the next day	19:15~21:15 and 2:15~7:30 21:00~21:45 and 00:00~6:30 20:15~3:30 of the next day 21:00~21:45 and 1:00~7:30 18:30~20:00 and 00:00~3:00 and 4:00~6:45 19:15~20:00 and 00:00~2:00 and 6:00~6:30 20:15~21:00 and 1:00~7:30
		17:15~12:30 of the next day	19:15~20:00 and 00:00~2:00 and 7:00~7:30

Classification of Employee	Holidays	Working Hours	Break Time
Employees working as pharmacists in the	Days stipulated by the Director of	8:30~17:15	12:00~12:45
Pharmaceutical Department of the Osaka University	Osaka University Hospital for each		12:15~13:00
Hospital designated by the director of said hospital.	working hour assignment		12:45~13:30
		8:30~9:30 of the next day	9:30~12:00 and 14:00~17:00 and 00:00~1:30 and 6:30~8:30
			12:00~14:00 and 17:00~19:00 and 20:00~22:00 and 3:30~6:30
		9:30~18:15	12:00~12:45
			12:15~13:00
			12:45~13:30
		12:15~21:00	14:30~15:15
			14:45~15:30
			15:00~15:45
		15:45∼9:30 of the next day	21:30~21:45 and
			2:00~3:30 22:00~23:30 and
			5:30~5:45
			16:00~17:15 and
			8:45~9:15
			19:30~20:45 and 8:45~915
Employees working as midwives, nurses and	Days stipulated by the Director of	(Day shift)	11:00~11:45
associate nurses in the Nursing Department of the	Osaka University Hospital for each	7:00~15:45	
Osaka University Hospital (wards, Trauma and Acute		(Day shift)	11:45~12:30
Critical Care Center, Center for Maternal, Fetal and		7:30~16:15	
Neonatal Medicine, Intensive Care Unit and Heart Center) designated by the Director of Osaka University Hospital.		(Day shift) 7:45~16:30	11:45~12:30
		(Day shift) 8:00~16:45	11:45~12:30
		(Day shift)	11:45~12:30
		8:15~17:00 (Day shift)	11:45~12:30
		8:30~17:15	12:30~13:15
		(Day shift) 9:00∼17:45	12:30~13:15
		(Day shift)	12:30~13:15
		9:30~18:15 (Day shift)	14:00~14:45
		10:00~18:45 (Day shift)	14:30~15:15
		10:30~19:15	
		(Day shift)	15:00~15:45
		11:00~19:45 (Day shift)	15:15~16:00
		11:15~20:00	1.0.10
		(Day shift)	15:30~16:15
		11:30~20:15 (Day shift)	16:00~16:45
		12:00~20:45	10.00 10.70
		(Day shift)	11:45~12:30 and
		7:30~20:30	17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift)	11:45~12:30 and
		8:00~21:00	17:15~17:30 12:30~13:15 and
			17:30~13:15 and
	ı		17.00 17.40

Classification of Employee	Holidays	Working Hours	Break Time
		(Day shift) 8:15~21:15	11:45~12:30 and 17:15~17:30 12:30~13:15 and
		(Day shift)	17:30~17:45 11:45~12:30 and
		8:30~19:30	17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 8:30~21:30	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 9:15~20:15	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 10:00~21::00	12:30~13:15 and 17:15~17:30
			13:30~14:15 and 17:30~17:45
		(Day shift) 10:15~21:15	12:30~13:15 and 17:15~17:30
			13:30∼14:15 and 17:30∼17:45
		(Day shift) 10:30~21:30	12:30~13:15 and 17:15~17:30
			13:30~14:15 and 17:30~17:45
		(Semi-night shift) 15:15~24:00	19:15~20:00 20:00~20:45
		(Late-night shift)	3:15~4:00
		00:00~8:45	4:00~4:45
		(Night shift) 15:45 \sim 9:30 of the next day	22:00~23:30 and 5:30~5:45 00:00~1:30 and
			5:45~6:00 21:30~21:45 and
		(Night shift)	2:00~3:30 0:00~0:30 and
		19:45∼8:45 of the next day	5:00~5:30 0:30~1:00 and 5:30~6:00
			1:00~1:30 and 6:00~6:30
		(Night shift) 20:00∼9:00 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and
			5:30~6:00 1:00~1:30 and
		(Night shift) 20:15~9:15 of the next day	6:00~6:30 0:00~0:30 and 5:00~ 5:30
			0:30~1:00 and 5:30~ 6:00 1:00~1:30 and
		(Night shift) 20:30~9:30 of the next day	6:00 ~ 6:30 0:00 ~ 0:30 and 5:00 ~ 5:30
		20.30° - 3.30 of the flext day	0:30~1:00 and 5:30~6:00
			1:00~1:30 and 6:00~6:30

	Classification of Employee	Holidays	Working Hours	Break Time
University Hospital designated by the Director of Osaka University Hospital designated by the Director of Osaka University Hospital. (Day shift) 15:00~15:45	Employees working as nurses and associate nurses	Days stipulated by the Director of	(Day shift)	11:45~12:30
(Day shift) (1500~19.45 (1500~19.45 (1500~19.45 (1500~19.45 (1500~19.45 (1500~19.45 (1500~19.45 (1500~20.45	in the Nursing Department (Surgical unit) of Osaka		8:30~17:15	12:30~13:15
11:00~19-45 (Day shift) 13:00~21:45 (Day shift) 13:00~21:30 and 17:00~17:45 (Day shift) 17:00~17:30 and 17:00~17:45 (Day shift) 11:45~17:30 and 17:30~17:45 (Day shift) 17:50~17:30 and 17:30~17:45 (Day shift) 17:50~17:30 and 17:50~17		working hour assignment	(Day shift)	15:00~15:45
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(Night shift) 0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 5:30~6:00 1:00~1:30 and				
20:00~9:00 of the next day 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and			(Night shift)	
5:30~6:00 1:00~1:30 and				
1:00∼1:30 and				
I6:00∼6:30				
1 10.00 0.00	I			6:00~6:30

Classification of Employee	Holidays	Working Hours	Break Time
		(Night shift)	0:00~0:30 and
		20:15~9:15 of the next day	5:00~5:30
			0:30~1:00 and 5:30~6:00
			1:00~1:30 and
			6:00~6:30
		(Night shift) 20:30~9:30 of the next day	0:00~0:30 and 5:00~5:30
		20.30 9.30 of the flext day	0:30~1:00 and
			5:30~6:00
			1:00~1:30 and
Employees engaged in nursing work in the Osaka	(1) Sundays	7:00~15:45	6:00~6:30 11:00~11:45
University Hospital designated by the director of	(2) Saturdays	7:30~16:15	11:45~12:30
said hospital.	(3) Holidays defined in The Public	7:45~16:30	11:45~12:30
	Holiday Law (Law No. 178 of 1948) (4) From 29 December to 3 January	8:00~16:45	11:45~12:30
	of the following year (excluding the	8:15~17:00	11:45~12:30
	holidays defined in foregoing each	8:30~17:15	12:30~13:15
	Nos.)	9:00~17:45	12:30~13:15
	(5) Other holidays stipulated by The University. However, where an	9:30~18:15	12:30~13:15
	Employee is ordered to work on any of	10:00~18:45	14:00~14:45
	the above days, holiday in lieu shall be	10:30~19:15	14:30~15:15
	as stipulated by the Director of Osaka University Hospital	11:00~19:45	15:00~15:45
	Oniversity Hospital	11:15~20:00	15:15~16:00
		11:30~20:15	15:30~16:15
		12:00~20:45	16:00~16:45
		12:30~21:15	16:30~17:15
		13:00~21:45	17:00~17:45
		13:30~22:15	17:30~18:15
		14:00~22:45	18:00~18:45
		14:30~23:15	18:30~19:15
		15:00~23:45	19:00~19:45
Employees engaged in technical work relating to	(1) Sundays	7:00~15:45	11:00~11:45
nursing in the Osaka University Hospital designated	(2) Saturdays	7:30~16:15	11:45~12:30
by the director of said hospital.	(3)Holidays defined in The Public Holiday Law (Law No. 178 of 1948)	7:45~16:30	11:45~12:30
	(4) From 29 December to 3 January	8:00~16:45	11:45~12:30
	of the following year (excluding the	8:15~17:00	11:45~12:30
	holidays defined in foregoing each Nos.)	8:30~17:15	12:30~13:15
	(5) Other holidays stipulated by The	9:00~17:45	12:30~13:15
	University. However, where an	9:30~18:15	12:30~13:15
	Employee is ordered to work on any of	10:00~18:45	14:00~14:45
	the above days, holiday in lieu shall be as stipulated by the Director of Osaka	10:30~19:15	14:30~15:15
	University Hospital	11:00~19:45	15:00~15:45
		11:15~20:00	15:15~16:00
		11:30~20:15	15:30~16:15
		12:00~20:45	16:00~16:45
		12:30~21:15	16:30~17:15
		13:00~21:45	17:00~17:45
		13:30~22:15	17:30~18:15
		14:00~22:45	18:00~18:45
		14:30~23:15	18:30~19:15
		15:00~23:45	19:00~19:45

Classification of Employee	Holidays	Working Hours	Break Time
Employees engaged in work relating to medical	Days stipulated by the Director of	7:30~10:30	/
treatment in the Osaka University Hospital designated by the Director of Osaka University	Osaka University Hospital for each	7:30~12:30	/
designated by the Director of Osaka University Hospita	working hour assignment	8:00~12:00	/
Toopha		8:30~11:30	/
		8:30~12:30	/
		8:30~13:30	/
		11:30~15:30	/
		13:00~17:00	
		13:30~17:30	/
		14:00~18:00	
		14:00~10:00	
		14:30~18:30	
			/
		15:00~19:00	/
		15:30~19:30	/
		16:00~20:00	/
		16:00~21:00	
		17:00~20:00	
		17:00~21:00	/
		17:00~23:00	/
		17:30~21:30	/
		18:00~22:00	
		7:00~18:00	12:00~13:00
		7:30~16:15	11:30~12:15
		7.30 10.10	12:15~13:00
		7:30~17:30	11:00~12:00
		7.30.5 17.30	12:00~13:00
			13:00~14:00
		7:30~18:30	12:00~13:00
			12:30~13:30
		7:30~19:30	12:00~13:00
			13:00~14:00
		7:30~20:30	12:30~13:30
			13:00~14:00
			13:30~14:30
		8:00~16:45	12:00~12:45
		8:00~18:00	12:00~13:00
			12:30~13:30
		8:00~19:00	12:30~13:30
			13:00~14:00
		8:00~21:00	12:30~13:00 and
			19:00~19:30
			14:00~15:00
		8:00~21:30	12:30~13:30 and
			19:30~20:00
		8:30~15:15	11:30~12:15
			12:30~13:15
		8:30~16:15	12:00~12:45
			13:30~14:15
		8:30~17:15	12:00~12:45
			12:15~13:00
			12:30~13:15
			12:45~13:30
		8:30~17:30	11:00~12:00
			11:30~12:30
			12:00~13:00
			12:30~13:30
			13:00~14:00
	I	L	!

Classification of Employee	Holidays	Working Hours	Break Time
Glassification of Employee	Holidays	8:30~18:30	11:00~12:00
			12:00~13:00
			13:00~14:00
		8:30~19:30	12:15~13:00 and
		0.00	17:15~17:30
			13:30~14:30
		8:30~20:00	11:30~18:00
		0.00 20.00	12:00~15:30
			12:30~16:00
			13:00~16:30
		8:30~20:30	12:00~16:00
		6.50**20.50	12:30~13:30
			12:30~16:30
		0.00 04.00	14:00~15:00
		8:30~21:00	11:30~18:00
			12:00~16:30
			12:30~17:00
		0.00	13:00~17:30
		8:30~21:15	12:15~17:00
		8:30~21:30	12:00~17:00
			12:15~13:00 and 17:15~17:30
			12:30~13:30
			12:30~17:30
			14:30~15:30
		8:30~22:00	12:00~17:30
			12:30~18:00
		9:00~17:45	12:45~13:30
			13:00~13:45
		9:00~18:00	12:00~13:00
			13:00~14:00
		9:00~19:00	12:00~13:00
			13:00~14:00
			13:30~14:30
		9:00~20:00	12:00~13:00
			13:00~14:00
			14:00~15:00
		9:00~21:00	12:00~13:00
			13:00~14:00
			14:00~15:00
		9:00~22:00	12:00~13:00
			13:00~14:00
			14:00~15:00
		9:30~18:15	11:30~12:15
			12:30~13:15
			13:30~14:15
		9:30~19:30	11:30~12:30
			12:30~13:30
			13:30~14:30
			14:00~15:00
		9:30~20:30	11:30~12:30
		0.00 20.00	12:30~13:30
			13:30~14:30
		9:30~21:30	11:30~12:30
		9.00 21.00	12:30~13:30
			13:30~14:30
		10:00~18:45	12:00~12:45
		10.00 10.40	13:00~13:45
		10.00 20.00	14:00~14:45
		10:00~20:00	12:00~13:00
			13:00~14:00
	1		14:00~15:00

Classification of Employee	Holidays	Working Hours	Break Time
		10:00~21:00	13:00~14:00
			14:00~15:00
			15:00~16:00
		10:00~22:00	13:00~14:00
			14:00~15:00
			15:00~16:00
			15:30~16:30
		10:30~19:15	14:00~14:45
			14:30~15:15
		12:00~20:45	16:00~16:45
		13:00~20:45	16:30~17:15
			17:15~18:00
		13:00~21:45	17:00~17:45
			17:15~18:00
			18:00~18:45
		13:15~22:00	17:15~18:00
		14:00~20:45	16:00~16:45
			17:00~17:45
			18:00~18:45
		15:00~23:45	19:00~19:45
		15:15~24:00	19:15~20:00
			20:00~20:45
		16:30~7:30 of the next day	1:00~2:00
		17:00∼8:00 of the next day	0:00~1:00
		17:30~7:30 of the next day	23:00~0:00
			0:00~1:00
			1:00~2:00
		17:30~8:30 of the next day	23:00~0:00
			00:00~1:00
			0:30~1:30
			1:00~2:00
		18:00~8:00 of the next day	0:30~1:30
		18:00∼8:30 of the next day	19:00~19:30 and 1:00~2:00
		18:00∼9:00 of the next day	00:00~1:00
		1	1:00~2:00
		18:30~7:30 of the next day	00:00~1:00
		19:00~6:30 of the next day	20:30~21:00 and 1:00~2:00
		19:00~8:30 of the next day	20:30~21:00 and 1:00~2:00 00:00~1:00 and
			5:30~6:00
		19:00∼9:00 of the next day	1:30~2:30
		$19:00\sim10:00$ of the next day	2:00~3:00
		19:30~8:30 of the next day	1:30~2:30
		20:00∼9:00 of the next day	2:00~2:30 and 7:00~7:30 2:00~3:00
		21:30~8:30 of the next day	2:00~2:30 and
		00:00~8:45	6:00~6:30 3:15~4:00
		00.00 - 0.40	4:00~4:45
			7.00 - 4.40

Classification of Employee	Holidays	Working Hours	Break Time
Employees working in the Department of Medical Innovation of the Osaka University Hospital (limited only to employees engaged in work relating to the phase I beds) designated by the director of said hospital.	Days stipulated by the Director of Osaka University Hospital for each working hour assignment Days stipulated by the Director of	(Day shift) 8:30~17:15	12:15~13:00
		(Night shift) 15:15~9:00 of the next day 8:30~17:15	22:00~23:30 and 5:30~5:45 00:00~1:30 and 5:45~6:00 21:30~21:45 and 2:00~3:30 22:00~23:30 and 5:30~5:45
		7:45~16:30	0:00~1:30 and 5:45~6:00 21:30~21:45 and 2:00~3:30 11:45~12:30
Employees working as nurses and associate nurses in the Nursing Department of the Osaka University	Osaka University Dental Hospital for	(Day shift)	11:45~12:30
Dental Hospital (central ward) designated by the director of said hospital.	each working hour assignment	8:30~17:15	12:30~13:15
		11:30~20:15	13:30~14:15
			15:30~16:15
		(Semi-night shift) 15:15~24:00	19:15~20:00
			20:00~20:45
		(Late-night shift) 00:00~8:45	3:15~4:00
			4:00~4:45
Employees engaged in work relating to medical	Days stipulated by the Director of	8:30~17:15	12:00~12:45
treatment in the Osaka University Dental Hospital	Osaka University Dental Hospital for		12:45~13:30
designated by the director of said hospital.	each working hour assignment	8:30~21:30	12:00~13:00
			13:00~14:00
		10:00~18:45	13:30~14:15
		13:15~22:00	16:30~17:15
		19:15~4:00 of the next day	00:00~00:45
		00:00~8:45	3:15~4:00

^{*}NOTE: This Appendix applies to full time Employees (Including Limited Term Staff), Temporary staff (Full-time Education and Research Staff), and Limited Term Commissioned staff (Limited to full-time commissioned staff) at the University.