

## Regulations for Implementation of Safety and Health Management in Osaka University

**Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any official employment contracts have been concluded solely on the basis of the Japanese version of the Work Regulations.**

Article 1: The faculties mentioned in these regulations shall refer to University Libraries, Schools and Faculties, Graduate Schools, Research Institutes, University Hospitals, Joint-Use Facilities, National University Joint-Use Facilities, Administrative Bureau and other organizations equivalent to the foregoing.

Article 2: The number of safety supervisors stipulated in Item 3, Article 8 of the Safety and Health Management Regulations of Osaka University (hereinafter referred to as "The Regulations") shall be as detailed hereunder.

Classification of Workplace	Number of safety supervisors
Toyonaka Area Workplace	1 person in each faculty
Suita Area Workplace	
Minoh Area Workplace	
Osaka University Hospital, Osaka University Dental Hospital Workplace	1 person in each hospital

Article 3: The number of health management supervisors stipulated in Item 3, Article 10 of the regulations is shown below.

Classification of Work place	Number of health management supervisors
Toyonaka Area Workplace	6 supervisors or more
Suita Area Workplace	6 supervisors or more
Minoh Area Workplace	3 supervisors or more
Osaka University Hospital, Osaka University Dental Hospital Workplace	4 supervisors or more

2. One of the health management supervisors detailed above for each workplace should be qualified in sanitary engineering.
3. Each faculty must appoint at least 1 person qualified as health management supervisor to take charge of duties relating to health management.
4. All faculties listed below must appoint at least 1 health management supervisor qualified in medical engineering to take charge of duties relating to health management supervision and sanitary engineering.
  - (1) School, faculties, and graduate schools of Science and Engineering, Medicine, Dentistry and Pharmaceutical sciences.
  - (2) Institutes other than Institute of Social and Economic Research.
  - (3) University hospitals.

Article 4: The number of industrial physician prescribed in Item 3, Article 12 of the regulations is shown below.

Classification of work place	Number of industrial physicians
Toyonaka Area Workplace	More than 2 physicians
Suita Area Workplace	More than 2 physicians
Minoh Area Workplace	More than 1 physician
Osaka University Hospital, Osaka University Dental Hospital Workplace	More than 1 physician

Article 5: The number of chief workers prescribed in Item 3, Article 15 of the regulations is shown below.

Classification of Operation	Person in Charge	Number of Persons in Charge

Gas welding	Person in charge of Gas welding	1 person at each device
Boiler operation	Person in charge of boiler operation	1 person in each device operating room
Type I pressure vessel operation	Person in charge of Type I pressure vessel operation	
X- ray operation	Person in charge of X -ray operation	1 person in each operating area
Gamma ray transmission photography	Person in charge of Gamma ray transmission photography	
Press operation	Person in charge of press operation	1 person for every 5 devices
Organic solvent Work	Person in charge of organic solvent work	1 person in each device operating room
Special chemical substance work	Person in charge of special chemical substance work	1 person in each device operating room

Article 6: Items of medical examination prescribed in Article 30 of the regulations are shown below.

Classification of Medical Examination	Classification of Hazardous Work	Items of Medical Examination
Pre-hiring medical Examination Periodical Medical Examination	—	(1) Check of past experiences and work record (2) Check for subjective or objective symptoms (3) Check of height, weight, eyesight and hearing (4) Chest X-ray and sputum test (the latter is not required during pre-hiring examination) (5) Blood pressure measurement (6) Anemia test (7) Hepatic function test (8) Blood lipid test (9) Blood sugar test (10) Urinalysis (11) Electrocardiogram
Special medical examination	Work involving radiation	(1) Experience with work involving radiation, check of subjective symptoms (2) Leukocyte count and percentage test (3) Erythrocyte count and hemoglobin or hematocrit test (4) Ophthalmic examination for cataracts (5) Dermal test

	Organic solvent operation	(1) Check of work experience (2) Check of past experience, abnormal experiences (3) Organic-solvent-specific testing (4) Urine albumin test (5) Check of work conditions (6) Anemia test (7) Hepatic function test (8) Renal function test (9) Neurological test
	Special chemical substance work	Check of work detailed in Article 3 in the Supplementary Provisions for Hazard-prevention Regulations Pertaining to Special Chemical Substances
	Dispatch overseas	Examination items in the right column of the Medical pre-hiring examination and periodical medical examination considered necessary by the attending doctor or industrial physician
	Tuberculosis	(1) Chest X-ray and sputum test (2) Auscultation, percussion, and other necessary examinations

Supplementary Provision

The foregoing regulations shall be implemented from 1<sup>st</sup> April 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1<sup>st</sup> April 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1<sup>st</sup> October 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1<sup>st</sup> April 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 1<sup>st</sup> April 2012.