

Detailed Regulations to Application of National University Corporation Osaka University Basic Salary Tables

Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any official employment contracts have been concluded solely on the basis of the Japanese version of the Work Regulations.

(Purpose)

Article 1: The purpose of these detailed regulations shall be to define the relationship between applications of the various basic salary tables included in The Rules Pertaining to Salary for National University Corporation Osaka University Staff.

(Application of Basic Salary and Basic Salary per Year Tables)

Article 2: Application of the following basic salary and basic salary grade tables shall be in accordance with Table-1 appended to these detailed regulations.

- (1) Basic Salary Tables defined in Separate Tables 1 through 3 of The Rules Pertaining to Salary for National University Corporation Osaka University Staff.
- (2) Basic Salary Tables defined in Separate Tables 1 through 3 of The Rules Pertaining to Salary for National University Corporation Osaka University Limited Term Staff.
- (3) Basic Salary per Year Tables defined in Separate Tables 1 through 3 of The Regulations Pertaining to Salary of National University Corporation Osaka Limited Term Endowed Chair University Staff.
- (4) Basic Salary per Year Tables defined in Separate Tables 1 and 2 of The Rules Pertaining to Salary for National University Corporation Osaka University Limited Term Commissioned Staff.

2. Application of the following Designated Duties Basic Salary Tables shall be in accordance with Appendix 2.

- (1) Specific Work Basic Annual Salary Tables defined in Separate Table 4 of The Rules Pertaining to Salary for National University Corporation Osaka University Staff.
- (2) Designated Duties Basic Salary Tables defined in Separate Table 4 of The Rules Pertaining to Salary for National University Corporation Osaka University Limited Term Staff.

Supplementary Provision

The foregoing detailed regulations shall be implemented from 14th April 2004 and applied from 1st April 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1st December 2004 and applied from 1st April 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1st January 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1st April 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1st April 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1st April 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1st April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1st April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 18th July 2007 and applied from 1st April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1st October 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1st April 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 27th April 2009 and applied from 1st April 2009.

Supplementary Provisions

(Date of Implementation)

The foregoing amendments shall be implemented from 1st April 2011.

(Interim Measures)

Notwithstanding Article 2, if the Designated Duties Basic Salary Table applies to a Dean or Director since before the date preceding the date of implementation of the foregoing amendments, the Designated Duties Basic Salary Table shall remain applicable to said Dean or Director until expiration of the term of office of said Dean or Director (excluding the term of office after reappointment in the case where said Dean or Director is reappointed to the same position after the date of implementation).

Supplementary Provision

The foregoing amendments shall be implemented from 1st April 2012.

Appendix 1

Name of Basic Salary Table	Job Title	Name of Basic Salary Table	Job Title	
Regular Service Basic Salary Table (1)	Director	Medical Basic Salary	Director of Nursing Department	
	Vice Director	Table (B)	Vice Director of Nursing Department	
	Head (Division)		Head Nurse	
	Head (Office)		Assistant Head Nurse	
	Assistant Head (Office)		Midwife	
	Head (Administrative)		Nurse	
	Assistant Head (Division)		Associate Nurse	
	Assistant Head (Office)		Basic Salary per Year Table for Osaka University Limited	Endowed Chair Professor
	Senior Specialist	Endowed Chair Associate Professor		
	Senior Technician	Term Endowed Chair Staff, etc		Endowed Chair Assistant Professor
	Group Leader (Only for Technical Division, Institute for Scientific and Industrial Research)			Endowed Research Department Professor
	Deputy Chief Senior Specialist			Endowed Research Associate Department Professor
	Specialist			Endowed Research Assistant Department Professor
	Technical Specialist			Specially Appointed Professor (Full-time)
	Chief			Specially Appointed Associate Professor (Full-time)
	Deputy Chief			Specially Appointed Associate Professor (Lecturer) (Full-time)
	Librarian			Specially Appointed Assistant Professor (Full-time)
	Technical Staff	Basic Salary per Year Table for Osaka University Limited Term Specially Appointed Staff	Specially Appointed Chief Senior Specialist	
	Administrative Employee		Specially Appointed Senior Specialist	
	University Staff not eligible under other basic salary		Specially Appointed Administrative Employee	

	tables.		
Regular Service Basic Salary Table (2)	Machine Operator		Specially Appointed Specialist
	Medical Technical Assistant		Specially Appointed Chief Senior Technical Specialist
	Chef		Specially Appointed Senior Technical Specialist
	Security Staff		Specially Appointed Technical Specialist
Education Service Basic Salary Table (1)	Professor		Specially Appointed Technical Staff
	Associate Professor	Basic Salary per Year Table for Osaka University Limited Term Specially Appointed Technical (Medical) Staff	Specially Appointed Pharmacist
	Associate Professor (Lecturer)		Specially Appointed Radiology (X-ray) Technician
	Assistant Professor		Specially Appointed Dietician
	Assistant		Specially Appointed Clinical Inspector
Educational Support Staff	Specially Appointed Hygiene Inspector		
Education Service Basic Salary Table (2)	Associate Professor (Lecturer) (Academic staff belonging to Dental Technology Institute, School of Dentistry only)		Specially Appointed Physical Therapist
			Specially Appointed Occupational Therapist
Medical Service Basic Salary Table (A)	Head of Pharmacy Department		Specially Appointed Clinical Technician
	Deputy-head of Pharmacy Department		Specially Appointed
	Deputy-chief Pharmacist (including Hospital Pharmacy Department, School of Medicine)		Speech-Language-Hearing Therapist
			Specially Appointed Dental Hygienist
			Specially Appointed Dental Technician
			Specially Appointed Orthoptist
			Specially Appointed Medical Technology Staff
	Pharmacist	Basic Salary per Year Table for	Commissioned Staff (Upper Class)
	Chief Medical Technician	Osaka University Limited Term	Commissioned Staff (Middle Class)
	Chief Radiology (X-ray) Technician	Commissioned Staff	Commissioned Staff (Expert Class)
	Vice-chief Radiology (X-ray) Technician		Commissioned Staff (Universal Class)
	Deputy-chief Radiology (X-ray) Technician	Basic Salary per Year Table for	Special Commissioned Educational Supporting Staff
	Radiology (X-ray) Technician	Osaka University Limited Special	Special Commissioned Technical Staff
	Diet Control Division Head	Term Commissioned Staff	Special Commissioned Technical Staff (Medical)
	Dietician		Special Commissioned Technical Staff (Nursing)
	Chief Clinical Inspector (Hygiene)		Special Commissioned Technician
	Vice-chief Clinical Inspector (Hygiene)		
	Deputy-chief Clinical Inspector (Hygiene)		
	Clinical Inspector		
	Hygiene Inspector		
Physical Therapist			
Occupational Therapist			
Clinical Technician			
Speech-Language-Hearing Therapist			
Dental Hygienist			
Dental Technician			
Orthoptist			
Medical Technician			

Appendix 2: Staff Eligible for Application of Designated Duties Basic Salary Tables and Period of Application

Staff eligible for Application of Specific Service Basic Salary Tables	Period of Application of Specific Service Basic Salary Tables
Deans, or directors of the following schools, institutes, and etc. School of Foreign Studies, Graduate School of Letters, Graduate School of Human Sciences, Graduate School of Law, Graduate School of Economics, Graduate School of Science, Graduate School of Medicine, Graduate School of Dentistry, Graduate School of Pharmaceutical Sciences, Graduate School of Engineering, Graduate School of Engineering Science, Graduate School of Language and Culture, Osaka School of International Public Policy, Graduate School of Frontier Biosciences, Graduate School of Information Science and Technology, Research Institute for Microbial Diseases, Institute of Scientific and Industrial Research, Institute of Social and Economic Research, Institute for Protein Research, Joining and Welding Research Institute, University Libraries, Osaka University Hospital, Osaka University Dental Hospital	Period during which post of dean is held
Persons who have made outstanding cultural contributions, recipients of Japan Academy Prize, Duke of Edinburgh Award, Japan Academy or Japan Academy of Arts Award	Period of no more than 3 years commencing from day of retirement to day determined by president.
Recipients of Nobel Prize, The Order of Culture or The Fields Award	Period after date of receipt of award determined by president.