

Regulations Pertaining to Contract Period of National University Corporation Osaka University Fixed-term Staff, etc.

Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any and all official employment contracts are concluded solely on the basis of the Japanese version of the Work Regulations.

(Purpose)

Article 1: The purpose of these regulations shall be to define items pertaining to the contract period, of the persons, etc. who execute a fixed-term employment contract with National University Corporation Osaka University.

(Fixed-term Staff, etc.)

Article 2: Under these regulations, “Fixed-term Staff, etc.” is defined as the person to whom one of the following applies (hereinafter referred to collectively as “The work regulations, etc.”): The regulations from No. 1 to No. 5 or the regulations or outlines listed from No. 6 to No. 9.

- (1) Work Regulations for National University Corporation Osaka University Limited Term Staff
- (2) Work Regulations for National University Corporation Osaka University Limited Term Commissioned Staff
- (3) Work Regulations for National University Corporation Osaka University Part-time Staff (Temporary Part-time Staff)
- (4) Work Regulations for National University Corporation Osaka University Part-time Staff (Temporary Full-time Education and Research Staff)
- (5) Work Regulations for National University Corporation Osaka University Part-time Staff (Temporary Part-time Education and Research Staff)
- (6) Work Regulations for National University Corporation Osaka University Part-time Lecturers
- (7) Regulations Pertaining to Contracting with National University Corporation Osaka University Contracted Lecturers
- (8) Regulations Pertaining to commission of National University Corporation Osaka University Teaching Assistants and Teaching Fellows
- (9) Regulations Pertaining to Acceptance of National University Corporation Osaka University Research Assistants
- (10) The outline Pertaining to Employment of National University Corporation Osaka University Part-time Workers

(Contract Period, etc.)

Article 3: The contract period of Fixed-term Staff, etc. shall be in accordance with each of the work regulations, etc. listed in the preceding article. However, the total period to which each of the work regulations, etc. listed in the preceding article applies shall not, in principle, exceed 5 years, unless there is a period of more than six months during which The work regulations, etc. do not apply to the Fixed-term Staff, etc.

2. The regulations of the preceding paragraph shall apply while the term “5 years” in the same regulations is deemed to be replaced by “10 years” for persons who make fixed-term employment contracts under the Act on Term of Office of University Teachers, etc. (Law No. 82 of 1997: hereinafter referred to as the “Act on Term of Office”) or fulfill the Item 1 or Item 2, Paragraph 1, Article 15-2, of the Act on Vitalization of Science Technology and Innovation Creation (Law No. 63 of 2008:)
3. The periods defined in Paragraph 2, Article 7, of the Act on Term of Office or Paragraph 2, Article 15-2, of the Act on Vitalization of Science Technology and Innovation Creation shall not be included in the “10 years” in preceding paragraph.

(Miscellaneous)

Article 4: In addition to what is prescribed in these regulations, items necessary for the implementation of these regulations shall be separately prescribed.

Supplementary Provision

The foregoing regulations shall be implemented from 1 April 2013.

Supplementary Provision

(Date of Implementation)

1. The foregoing amendments shall be implemented from 1 April 2014.
(replace of interim measures in each rules)
2. The provisions of the Paragraph 2 and 3, Article 3 shall apply mutatis mutandis if both of the following provisos are applicable: the proviso of Paragraph 2 of the Supplementary Provisions of the Work Regulations of National University Corporation Osaka University Limited Term Staff (implemented from 1 April 2013) and the proviso of Paragraph 2 (implemented from 1 April 2013) of the Supplementary Provisions of the Work Regulations for National University Corporation Osaka University Part-time Staff (Temporary Part-time Education and Research Staff).

Supplementary Provision

The foregoing amendments shall be implemented from 22 June 2015 and be applied from 1 April 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 19 February 2019 and be applied from 17 January 2019

Supplementary Provision

(Date of Implementation)

1. The foregoing amendment shall be implemented from 1 April 2022
(Interim Measures pertaining to Contract Period)
2. In the case of the employees to whom these regulations have been applied in Article 2 Item 6 since before the amendment of the preceding the date of implementation-defined in the preceding paragraph (hereinafter referred to as the Date of implementation) or these regulations have been applied after the date of implementation defined in the Article 2 Item 6 (providing that those who have a total contract period prior to the day before the effective date pursuant to Article 3, Paragraph 1) notwithstanding, the provisions of Paragraph 1 Article 3 providing that the period for which the same paragraph applies and is totaled under the same paragraph for the period of the previous employment for 5 years" referred to in same regulations shall be deemed to be replaced with "10 years. However, in this case, the period of the employment contract shall not exceed 5 years from the date of the first conclusion or renewal of the employment contract since or after the Date of Implementation. in Article 2 Item 6.
3. In the case of the employees to whom these regulations have been applied in Article 2

Item 6 since before the amendment of the preceding the date of implementation-defined. Or these regulations have been applied after the date of implementation-defined in Article 2 Item 7 (providing that those who have a total contract period prior to the day before the effective date pursuant to Article 3, Paragraph 1) the provisions then in force remain applicable in as pursuant to Paragraph 1 Article 3 that the period for which the same item applies and is totaled under the same paragraph.