

Retirement Allowance Payment Rate List for National University Corporation Osaka University Staff  
(from 1 April 2004)

Number of years of continuous employment	Article 6			Article 7			Article 8
	Item 2	Item 1		Item 1/2			Item 1/2
	Retirement for Personal Reasons ( $< 25$ years) Retirement age/Dehiring/Off-duty death ( $< 20$ years) Off-duty death ( $< 20$ years) Off-duty injury, etc. ( $< 25$ years)			Retirement for Personal Reasons ( $\geq 25$ years) Administrative or operational lowering of enrollment limit/restructuring or abolition of organization Off-duty accident and sickness ( $\geq 25$ years) Retirement age/dehiring ( $\geq 20$ years and $< 25$ years) Off-duty death ( $\geq 20$ years and $< 25$ years) On-duty accident and sickness On-duty death Lawful improvement or elimination of organization Retirement age/Dehiring/Off-duty death ( $\geq 25$ years) Off-duty death ( $\geq 25$ years)			
$< 6$ months	0	1	1	1.25			1.5
$\geq 6$ months	0.6	1	1	1.25			(2.7a for less than 1 year) 1.5 (3.6a)
1 year	1.2	2	2	2.5			3 (4.5a)
2	1.8	3	3	3.75			4.5 (5.4a)
3	2.4	4	4	5			6 (5.4a)
4	3	5	5	6.25			7.5
5	4.5	6	6	7.5			9
6	5.25	7	7	8.75			10.5
7	6	8	8	10			12
8	6.75	9	9	11.25			13.5
9	7.5	10	10	12.5			15
10	8.88	11.1	11.1	13.875			16.65
11	9.76	12.2	12.2	15.25			18.3
12	10.64	13.3	13.3	16.625			19.95
13	11.52	14.4	14.4	18			21.6
14	12.4	15.5	15.5	19.375			23.25
15	13.28	16.6	16.6	20.75			24.9
16	14.16	17.7	17.7	22.175			26.55
17	15.04	18.8	18.8	23.5			28.2
18	15.92	19.9	19.9	24.875			29.85
19	21	22.47	22.47	28.0875	28.0875	33.705	
20	22.2	23.754	23.754	29.6925	29.6925	35.631	
21	23.4	25.038	25.038	31.2975	31.2975	37.557	
22	24.6	26.322	26.322	32.9025	32.9025	39.483	
23	25.8	27.606	27.606	34.5075	34.5075	41.409	
24				33.75	36.1125	43.335	
25				35.25	37.7175	45.261	
26				36.75	39.3225	47.187	
27				38.25	40.9275	49.113	
28				39.75	42.5325	51.039	
29				41.25	44.1375	52.965	
30				42.5	45.475	54.57	
31				43.75	46.8125	56.175	
32				45	48.15	57.78	
33				46.25	49.4875	59.385	
34				47.5	50.825	60.99	
35				48.75	"	"	
36				50	"	"	
37				51.25		"	
38				52.5		"	
39				53.75		"	
40				55		"	
41				56.25		"	
42				57.5		"	
43				58.75		"	
44				60		"	
45							

(Note) ■ shows the payment rate based on Item 2 of Supplementary Provisions.

Retirement Allowance Payment Rate List for National University Corporation Osaka University Staff

(from 1 October 2004)

Number of years of continuous employment	Article 6			Article 7			Article 8	
	Item 2	Item 1		Item 1/2			Item 1/2	
	Retirement for Personal Reasons ( $< 25$ years)	Retirement age/Dehiring/Off-duty death ( $< 20$ years) Off-duty death ( $< 20$ years) Off-duty injury, etc. ( $< 25$ years)		Retirement for Personal Reasons ( $\geq 25$ years)	Administrative or operational lowering of enrollment limit/restructuring or abolition of organization Off-duty accident and sickness ( $\geq 25$ years)	Retirement/dehiring ( $\geq 20$ years and $< 25$ years) Off-duty death ( $\geq 20$ years and $< 25$ years)	On-duty accident and sickness On-duty death Lawful improvement or elimination of organization Retirement/Dehiring/Off-duty death ( $\geq 25$ years) Off-duty death ( $\geq 25$ years)	
$< 6$ months	0	1	1	1.25			1.5	
$\geq 6$ months 1 year	0.6	1	1	1.25			(2.7a for less than 1 year) 1.5 (3.6a)	
2	1.2	2	2	2.5			3 (4.5a)	
3	1.8	3	3	3.75			4.5 (5.4a)	
4	2.4	4	4	5			6 (5.4a)	
5	3	5	5	6.25			7.5	
6	4.5	6	6	7.5			9	
7	5.25	7	7	8.75			10.5	
8	6	8	8	10			12	
9	6.75	9	9	11.25			13.5	
10	7.5	10	10	12.5			15	
11	8.88	11.1	11.1	13.875			16.65	
12	9.76	12.2	12.2	15.25			18.3	
13	10.64	13.3	13.3	16.625			19.95	
14	11.52	14.4	14.4	18			21.6	
15	12.4	15.5	15.5	19.375			23.25	
16	13.28	16.6	16.6	20.75			24.9	
17	14.16	17.7	17.7	22.175			26.55	
18	15.04	18.8	18.8	23.5			28.2	
19	15.92	19.9	19.9	24.875			29.85	
20	21	21.84	21.84	27.3	27.3	32.76		
21	22.2	23.088	23.088	28.86	28.86	34.632		
22	23.4	24.336	24.336	30.42	30.42	36.504		
23	24.6	25.584	25.584	31.98	31.98	38.376		
24	25.8	26.832	26.832	33.54	33.54	40.248		
25				33.75	35.1	42.12		
26				35.25	36.66	43.992		
27				36.75	38.22	45.864		
28				38.25	39.78	47.736		
29				39.75	41.34	49.608		
30				41.25	42.9	51.48		
31				42.5	44.2	53.04		
32				43.75	45.5	54.6		
33				45	46.8	56.16		
34				46.25	48.1	57.72		
35				47.5	49.4	59.28		
36				48.75	"	"		
37				50		"		
38				51.25		"		
39				52.5		"		
40				53.75		"		
41				55		"		
42				56.25		"		
43				57.5		"		
44				58.75		"		
45				59.28		"		

(Note) ■ shows the payment rate based on Item 2 of Supplementary Provisions.

Basic Retirement Allowance Payment Rate List for National University Corporation Osaka University Staff  
(from 1 April 2006)

Length of Service	Article 6			Article 7	Article 8
	Item 2	Item 1		Item 1/2	Item 1/2
	Retirement for Personal Reasons	Retirement age/dehiring/Off-duty death ( < 11 years)	Off-duty injury, etc.	Administrative or operational dismissal due to unavoidable circumstances ( < 25 years)  Retirement age/dehiring/Off-duty death ( ≥ 11 years and < 25 years)	On-duty accident and sickness On-duty decease Dismissal due to lawful restructuring or abolition of organization Administrative or operational dismissal due to unavoidable circumstances ( ≥ 25 years) Retirement age/dehiring/Off-duty death ( ≥ 25 years)
< 6 months	0	0	1	1.25	1.5
≧ 6 months 1 year	0.6	1	1	1.25	(2.7a for less than 1 year) 1.5 (3.6a)
2	1.2	2	2	2.5	3 (4.5a)
3	1.8	3	3	3.75	4.5 (5.4a)
4	2.4	4	4	5	6 (5.4a)
5	3	5	5	6.25	7.5
6	3.6	6	6	7.5	9
7	4.2	7	7	8.75	10.5
8	4.8	8	8	10	12
9	5.4	9	9	11.25	13.5
10	6	10	10	12.5	15
11	8.88		11.1	13.875	16.65
12	9.76		12.2	15.25	18.3
13	10.64		13.3	16.625	19.95
14	11.52		14.4	18	21.6
15	12.4		15.5	19.375	23.25
16	15.39		17.1	21.375	24.9
17	16.83		18.7	23.375	26.55
18	18.27		20.3	25.375	28.2
19	19.71		21.9	27.375	29.85
20	23.5		24.44	30.55	32.76
21	25.5		26.52	32.63	34.476
22	27.5		28.6	34.71	36.192
23	29.5		30.68	36.79	37.908
24	31.5		32.76	38.87	39.624
25	33.5		34.84		41.34
26	35.1		36.504		43.212
27	36.7		38.168		45.084
28	38.3		39.832		46.956
29	39.9		41.496		48.828
30	41.5		43.16		50.7
31	42.7		44.408		52.572
32	43.9		45.656		54.444
33	45.1		46.904		56.316
34	46.3		48.152		58.188
35	47.5		49.4		59.28
36	48.7		49.4		〃
37	49.9		49.9		〃
38	51.1		51.1		〃
39	52.3		52.3		〃
40	53.5		53.5		〃
41	54.7		54.7		〃
42	55.9		55.9		〃
43	57.1		57.1		〃
44	58.3		58.3		〃
45	59.28		59.28		〃

- (Note) 1. ■ shows the payment rate based on Item 2 of Supplementary Provision.  
2. Figure ( ) shows the basic assured retirement allowance payment rate.  
3. "a" next to numbers in the figure shows monthly payment of basic salary.  
(The monthly payment of basic salary consists of the total amount of basic salary and the adjusted amount thereof.)

Basic Retirement Allowance Payment Rate List for National University Corporation Osaka University Staff  
(from 1 January 2013)

Length of Service	Article 6			Article 7	Article 8
	Item 2	Item 1			
	Retirement for Personal Reasons	Retirement age/dehiring/Off-duty death ( < 11 years)	Off-duty injury, etc.		
	Administrative or operational dismissal due to unavoidable circumstances ( < 25 years)	Retirement age/dehiring/Off-duty death ( ≥ 11 years and < 25 years)	On-duty accident and sickness On-duty death Dismissal due to lawful restructuring or abolition of organization Administrative or operational dismissal due to unavoidable circumstances ( ≥ 25 years)	Retirement age/dehiring/Off-duty death ( ≥ 25 years)	
< 6 months	0	0	0.98	1.225	1.47
≧ 6 months 1 year	0.588	0.98	0.98	1.225	(2.7a for less than 1 year) 1.47 (3.6a)
2	1.176	1.96	1.96	2.45	2.94 (4.5a)
3	1.764	2.94	2.94	3.675	4.41 (5.4a)
4	2.352	3.92	3.92	4.9	5.88 (5.4a)
5	2.94	4.9	4.9	6.125	7.35
6	3.528	5.88	5.88	7.35	8.82
7	4.116	6.86	6.86	8.575	10.29
8	4.704	7.84	7.84	9.8	11.76
9	5.292	8.82	8.82	11.03	13.23
10	5.88	9.8	9.8	12.25	14.7
11	8.702		10.88	13.6	16.317
12	9.565		11.96	14.95	17.934
13	10.43		13.03	16.29	19.551
14	11.29		14.11	17.64	21.168
15	12.15		15.19	18.99	22.785
16	15.08		16.76	20.95	24.402
17	16.49		18.33	22.91	26.019
18	17.9		19.89	24.87	27.636
19	19.32		21.46	26.83	29.253
20		23.03	23.03	28.79	30.87
21	(Item 1 of Article 6 for 20 years or longer)	24.99	24.99	30.75	32.487
22		26.95	26.95	32.71	34.104
23		28.91	28.91	34.67	35.721
24		30.87	30.87	36.63	37.338
25		32.83	32.83		38.955
26		34.4	34.4		40.719
27		35.97	35.97		42.483
28		37.53	37.53		44.247
29		39.1	39.1		46.011
30		40.67	40.67		47.775
31		41.85	41.85		49.539
32		43.02	43.02		51.303
33		44.2	44.2		53.067
34		45.37	45.37		54.831
35		46.55	46.55		55.86
36		47.73	47.726		〃
37		48.9	48.9		〃
38		50.08	50.08		〃
39		51.25	51.25		〃
40		52.43	52.43		〃
41		53.61	53.61		〃
42		54.78	54.78		〃
43		55.86	55.86		〃
44		55.86	55.86		〃
45		55.86	55.86		〃

- Figure shows the payment rate based on Item 2 through 5 of Supplementary Provision (implemented as of 1 January 2004) and Item 2 Supplementary Provision (implemented as of 1 January 2013).
- Figure in ( ) shows the basic assured retirement allowance payment rate.
  - "a" next to numbers in the figure shows monthly payment of basic salary.  
(The monthly payment of basic salary consists of the total amount of basic salary, the adjusted amount thereof (including any amount of additional payment), monthly amount of dependent allowance and monthly amount of regional allowance.)

Basic Retirement Allowance Payment Rate List for National University Corporation Osaka University Staff  
(from 1 October 2013)

Length of Service	Article 6			Article 7	Article 8
	Item 2	Item 1			
	Retirement for Personal Reasons	Retirement age/dehiring/Off-duty death ( < 11 years)	Off-duty injury, etc.		
< 6 months	0	0	0.92	1.15	1.38
≧ 6 months 1 year	0.552	0.92	0.92	1.15	(2.7a for less than 1 year) 1.38 (3.6a)
2	1.104	1.84	1.84	2.3	2.76 (4.5a)
3	1.656	2.76	2.76	3.45	4.14 (5.4a)
4	2.208	3.68	3.68	4.6	5.52 (5.4a)
5	2.76	4.6	4.6	5.75	6.9
6	3.312	5.52	5.52	6.9	8.28
7	3.864	6.44	6.44	8.05	9.66
8	4.416	7.36	7.36	9.2	11.04
9	4.968	8.28	8.28	10.35	12.42
10	5.52	9.2	9.2	11.5	13.8
11	8.17		10.21	12.77	15.318
12	8.979		11.22	14.03	16.836
13	9.789		12.24	15.3	18.354
14	10.6		13.25	16.56	19.872
15	11.41		14.26	17.83	21.39
16	14.16		15.73	19.67	22.908
17	15.48		17.2	21.51	24.426
18	16.81		18.68	23.35	25.944
19	18.13		20.15	25.19	27.462
20	21.62		21.62	27.03	28.98
21	23.46		23.46	28.87	30.498
22	25.3		25.3	30.71	32.016
23	27.14		27.14	32.55	33.534
24	28.98		28.98	34.39	35.052
25	30.82		30.82		36.57
26	32.29		32.29		38.226
27	33.76		33.76		39.882
28	35.24		35.24		41.538
29	36.71		36.71		43.194
30	38.18		38.18		44.85
31	39.28		39.28		46.506
32	40.39		40.39		48.162
33	41.49		41.49		49.818
34	42.6		42.6		51.474
35	43.7		43.7		52.44
36	44.8		44.8		〃
37	45.91		45.91		〃
38	47.01		47.01		〃
39	48.12		48.12		〃
40	49.22		49.22		〃
41	50.32		50.32		〃
42	51.43		51.43		〃
43	52.44		52.44		〃
44	52.44		52.44		〃
45	52.44		52.44		〃

- (Note) 1. Figure shows the payment rate based on Item 2 through 5 of Supplementary Provision (implemented as of 1 January 2004) and Item 2 Supplementary Provision (implemented as of 1 January 2013).  
2. Figure in ( ) shows the basic assured retirement allowance payment rate.  
3. "a" next to numbers in the figure shows monthly payment of basic salary.  
(The monthly payment of basic salary consists of the total amount of basic salary, the adjusted amount thereof (including any amount of additional payment), monthly amount of dependent allowance and monthly amount of regional allowance.)

Basic Retirement Allowance Payment Rate List for National University Corporation Osaka University Staff  
(from 1 November 2013)

Length of Service	Article 6			Article 7 Retirement age//Applied for and Approved Retirement (No. 1)/Off-duty death ( $\geq 11$ years and $< 25$ years)	Article 8 Administrative or operational dismissal due to unavoidable circumstances//Applied for and Approved Retirement (No. 2)/On-duty death/On-duty accident and sickness Retirement age//Applied for and Approved Retirement (No. 1)/Off-duty death ( $\geq 25$ years)
	Item 2	Item 1			
	Retirement for Personal Reasons	Retirement age//Applied for and Approved Retirement (No. 1)/Off-duty death ( $< 11$ years)	Off-duty injury, etc.		
< 6 months	0	0	0.92		1.38
$\geq 6$ months	0.552	0.92	0.92		(2.7a for less than 1 year) 1.38 (3.6a)
1 year	1.104	1.84	1.84		2.76 (4.5a)
2	1.656	2.76	2.76		4.14 (5.4a)
3	2.208	3.68	3.68		5.52 (5.4a)
4	2.76	4.6	4.6		6.9
5	3.312	5.52	5.52		8.28
6	3.864	6.44	6.44		9.66
7	4.416	7.36	7.36		11.04
8	4.968	8.28	8.28		12.42
9	5.52	9.2	9.2		13.8
10	8.17	10.21	10.21	12.77	15.318
11	8.979	11.22	11.22	14.03	16.836
12	9.789	12.24	12.24	15.3	18.354
13	10.6	13.25	13.25	16.56	19.872
14	11.41	14.26	14.26	17.83	21.39
15	14.16	15.73	15.73	19.67	22.908
16	15.48	17.2	17.2	21.51	24.426
17	16.81	18.68	18.68	23.35	25.944
18	18.13	20.15	20.15	25.19	27.462
19	21.62	21.62	21.62	27.03	28.98
20	23.46	23.46	23.46	28.87	30.498
21	25.3	25.3	25.3	30.71	32.016
22	27.14	27.14	27.14	32.55	33.534
23	28.98	28.98	28.98	34.39	35.052
24	30.82	30.82	30.82		36.57
25	32.29	32.29	32.29		38.226
26	33.76	33.76	33.76		39.882
27	35.24	35.24	35.24		41.538
28	36.71	36.71	36.71		43.194
29	38.18	38.18	38.18		44.85
30	39.28	39.28	39.28		46.506
31	40.39	40.39	40.39		48.162
32	41.49	41.49	41.49		49.818
33	42.6	42.6	42.6		51.474
34	43.7	43.7	43.7		52.44
35	44.8	44.8	44.8		"
36	45.91	45.91	45.91		"
37	47.01	47.01	47.01		"
38	48.12	48.12	48.12		"
39	49.22	49.22	49.22		"
40	50.32	50.32	50.32		"
41	51.43	51.43	51.43		"
42	52.44	52.44	52.44		"
43	52.44	52.44	52.44		"
44	52.44	52.44	52.44		"
45	52.44	52.44	52.44		"

- (Note) 1. Figure shows the payment rate based on Item 2 through 5 of Supplementary Provision (implemented as of 1 January 2004) and Item 2 Supplementary Provision (implemented as of 1 January 2013) .  
 2. Figure in ( ) shows the basic assured retirement allowance payment rate.  
 3. "a" next to numbers in the figure shows monthly payment of basic salary.  
 (The monthly payment of basic salary consists of the total amount of basic salary, the adjusted amount thereof (including any amount of additional payment), monthly amount of dependent allowance and monthly amount of regional allowance.)

Basic Retirement Allowance Payment Rate List for National University Corporation Osaka University Staff  
(from 1 July 2014)

Length of Service	Article 6			Article 7	Article 8	
	Item 2	Item 1				
	Retirement for Personal Reasons	Retirement age/Applied for and Approved Retirement (No. 1)/Off-duty death (< 11 years)	Off-duty injury, etc.	Retirement age/Applied for and Approved Retirement (No. 1)/Off-duty death (>= 11 years and < 25 years)	Administrative or operational dismissal due to unavoidable circumstances/Applied for and Approved Retirement (No. 2)/On-duty death/On-duty accident and sickness	Retirement age/Applied for and Approved Retirement (No. 1)/Off-duty death (>= 25 years)
< 6 months	0	0	0.87		1.305	
≧ 6 months	0.552	0.87	0.87		(2.7a for less than 1 year)	
1 year					1.305 (3.6a)	
2	1.044	1.74	1.74		2.61 (4.5a)	
3	1.566	2.61	2.61		3.915 (5.4a)	
4	2.088	3.48	3.48		5.22 (5.4a)	
5	2.61	4.35	4.35		6.525	
6	3.132	5.22	5.22		7.83	
7	3.654	6.09	6.09		9.135	
8	4.176	6.96	6.96		10.44	
9	4.698	7.83	7.83		11.745	
10	5.22	8.7	8.7		13.05	
11	7.726		9.657	12.0713	14.486	
12	8.491		10.61	13.2675	15.921	
13	9.257		11.57	14.4638	17.357	
14	10.02		12.53	15.66	18.792	
15	10.79		13.49	16.8563	20.228	
16	13.39		14.88	18.5963	21.663	
17	14.64		16.27	20.3363	23.099	
18	15.89		17.66	22.0763	24.534	
19	17.15		19.05	23.8163	25.97	
20	20.45		20.45	25.5563	27.405	
21	22.19		22.19	27.2963	28.841	
22	23.93		23.93	29.0363	30.276	
23	25.67		25.67	30.7763	31.712	
24	27.41		27.41	32.5163	33.147	
25	29.15		29.15		34.583	
26	30.54		30.54		36.149	
27	31.93		31.93		37.715	
28	33.32		33.32		39.281	
29	34.71		34.71		40.847	
30	36.11		36.11		42.413	
31	37.15		37.15		43.979	
32	38.19		38.19		45.545	
33	39.24		39.24		47.111	
34	40.28		40.28		48.677	
35	41.33		41.33		49.59	
36	42.37		42.37		〃	
37	43.41		43.41		〃	
38	44.46		44.46		〃	
39	45.5		45.5		〃	
40	46.55		46.55		〃	
41	47.59		47.59		〃	
42	48.63		48.63		〃	
43	49.59		49.59		〃	
44	49.59		49.59		〃	
45	49.59		49.59		〃	

- (Note) 1. Figure shows the payment rate based on Item 2 through 5 of Supplementary Provision (implemented as of 1 January 2004) and Item 2 Supplementary Provision (implemented as of 1 January 2013) .
2. Figure in ( ) shows the basic assured retirement allowance payment rate.
3. "a" next to numbers in the figure shows monthly payment of basic salary.  
(The monthly payment of basic salary consists of the total amount of basic salary, the adjusted amount thereof (including any amount of additional payment), monthly amount of dependent allowance and monthly amount of regional allowance.)

Basic Retirement Allowance Payment Rate List for National University Corporation Osaka University Staff  
(1 Jan, 2018~)

Length of Service	Article 6			Article 7	Article 8		
	Item 2	Item 1			Retirement age/Approved Retirement (No. 1)/Off-duty death	Administrative or operational dismissal due to unavoidable circumstances/Approved Retirement (No. 2)/On-duty death/On-duty accident and sickness	Retirement age/Approved Retirement (No. 1)/Off-duty death
	Retirement for Personal Reasons	Retirement age/Approved Retirement (No. 1)/Off-duty death (<11 years)	Off-duty injury, etc.				
< 6 months	0	0	0.837			1.2555	
≧ 6 months						(2.7a for less than 1 year)	
1 year	0.5022	0.837	0.837			1.2555 (3.6a)	
2	1.0044	1.674	1.674			2.511 (4.5a)	
3	1.5066	2.511	2.511			3.7665 (5.4a)	
4	2.0088	3.348	3.348			5.022 (5.4a)	
5	2.511	4.185	4.185			6.2775	
6	3.0132	5.022	5.022			7.533	
7	3.5154	5.859	5.859			8.7885	
8	4.0176	6.696	6.696			10.044	
9	4.5198	7.533	7.533			11.2995	
10	5.022	8.37	8.37			12.555	
11	7.43256		9.2907	11.613375		13.93605	
12	8.16912		10.2114	12.76425		15.3171	
13	8.90568		11.1321	13.915125		16.69815	
14	9.64224		12.0528	15.066		18.0792	
15	10.3788		12.9735	16.216875		19.46025	
16	12.88143		14.3127	17.890875		20.8413	
17	14.08671		15.6519	19.564875		22.22235	
18	15.29199		16.9911	21.238875		23.6034	
19	16.49727		18.3303	22.912875		24.98445	
20		19.6695	19.6695	24.586875		26.3655	
21		21.3435	21.3435	26.260875		27.74655	
22		23.0175	23.0175	27.934875		29.1276	
23		24.6915	24.6915	29.608875		30.50865	
24		26.3655	26.3655	31.282875		31.8897	
25		28.0395	28.0395			33.27075	
26		29.3787	29.3787			34.77735	
27		30.7179	30.7179			36.28395	
28		32.0571	32.0571			37.79055	
29		33.3963	33.3963			39.29715	
30	(Item 1 of Article 6 for 20 years or longer)	34.7355	34.7355			40.80375	
31		35.7399	35.7399			42.31035	
32		36.7443	36.7443			43.81695	
33		37.7487	37.7487			45.32355	
34		38.7531	38.7531			46.83015	
35		39.7575	39.7575			47.709	
36		40.7619	40.7619			"	
37		41.7663	41.7663			"	
38		42.7707	42.7707			"	
39		43.7751	43.7751			"	
40		44.7795	44.7795			"	
41		45.7839	45.7839			"	
42		46.7883	46.7883			"	
43		47.709	47.709			"	
44		47.709	47.709			"	
45		47.709	47.709			"	

- (Note) 1. Figure shows the payment rate based on Item 2 through 5 of Supplementary Provision (implemented as of 14 April  
2. Figure in ( ) shows the basic assured retirement allowance payment rate.  
3. "a " next to numbers in the figure shows monthly payment of basic salary.  
(The monthly payment of basic salary consists of the total amount of basic salary, the adjusted amount thereof (including any amount of additional payment), monthly amount of dependent allowance and monthly amount of regional allowance.)