

## Detailed Regulations to Application of National University Corporation Osaka University Basic Salary Table

**Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any and all official employment contracts are concluded solely on the basis of the Japanese version of the Work Regulations.**

(Purpose)

Article 1: The purpose of these detailed regulations shall be to define the application of Basic Salary Table etc. stipulated in the Salary Regulations for National University Corporation Osaka University Staff etc.

(Application of Basic Salary Table and Basic Annual Salary Tables)

Article 2: Application of Basic Salary Table and basic annual salary tables listed in the following items shall be in accordance with Appendix 1 of this detailed regulations.

- (1) Basic Salary Table defined in Appendix 1 through Appendix 3 of the Salary Regulations for National University Corporation Osaka University Staff.
  - (2) Basic Salary Table defined in Appendix 1 through Appendix 3 of the Salary Regulations for National University Corporation Osaka University Limited Term Staff.
  - (3) Basic Annual Salary Table defined in Appendix 1 and Appendix 2 of the Salary Regulations for National University Corporation Osaka University Staff Subject to Annual Salary System.
  - (4) Basic Annual Salary Table defined in Appendix 1 of the Salary Regulations for National University Corporation Osaka University Limited Term Staff Subject to Annual Salary System.
  - (5) Basic Annual Salary Table defined in Appendix 1 and Appendix 2 of the Salary Regulations for National University Corporation Osaka University Staff Subject to New Annual Salary System.
  - (6) Basic Annual Salary Table defined in Appendix 1 and Appendix 2 of the Salary Regulations for National University Corporation Osaka University Limited Term Staff Subject to New Annual Salary System.
  - (7) Basic Annual Salary Table defined in Appendix 1 through Appendix 4 of the Salary Regulations for National University Corporation Osaka University Limited Term Staff (Specially appointed Staff, etc.) Subject to Annual Salary System.
  - (8) Basic Annual Salary Table defined in Appendix 1 and Appendix 2 of the Salary Regulations for National University Corporation Osaka University Limited Term Commissioned Staff.
2. Application of Designated Duties Basic Salary Table listed in the following items shall be in accordance with Appendix 2 of this detailed regulations.
- (1) Designated Duties Basic Salary Table stipulated in Appendix 4 of the Salary Regulations for National University Corporation Osaka University Staff.
  - (2) Designated Duties Basic Salary Table stipulated in Appendix 4 of the Salary Regulations for National University Corporation Osaka University Limited Term Staff.

Supplementary Provision

The foregoing detailed regulations shall be implemented from 14 April 2004 and be applied from 1 April 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1 December 2004 and be applied from 1 April 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1 January 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 18 July 2007 and be applied from 1 April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 27 April 2009 and be applied from 1 April 2009.

Supplementary Provisions

(Date of Implementation)

The foregoing amendments shall be implemented from 1 April 2011.

(Interim Measures)

Notwithstanding what is stipulated in Article 2, Dean or Director to whom the Designated Duties Basic Salary Table applies on the day before the date of implementation of the foregoing amendments, the Designated Duties Basic Salary Table shall remain applicable to said Dean or Director until the end of his/her term in office (Excluding the term in office when said Dean or Director continues to be reappointed to the same position after the date of implementation.).

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2012.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2013.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2013.

Supplementary Provision

The foregoing amendments shall be implemented from 1 January 2014.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 27 March 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 27 March 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2021.

Supplementary Provision

The foregoing amendments shall be implemented from 14 April 2021 and be applied from 1 April 2021.

Supplementary Provision

The foregoing amendments shall be implemented from 16 June 2022 and be applied from 1 April 2022.

Supplementary Provision

The foregoing amendments shall be implemented from 16 June 2022.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2022.