

Regulations Pertaining to Working Hours of Staff to Whom the National University Corporation Osaka University Shift Work System Applies

Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any and all official employment contracts are concluded solely on the basis of the Japanese version of the Work Regulations.

(Purpose)

Article 1: The purpose of these regulations shall be to define matters relating to working hours, etc. of employees (hereinafter referred to as "Employee(s)") working at National University Corporation Osaka University (excluding part-time university staff and part-time educational and research staff) to whom shift work system including rotating schedule or variable working hour system applies.

(Shift Work)

Article 2: Working hours (Starting and finishing times and break) for Employees to whom the shift work system applies (Including individuals whose breaks time only changes.) shall be as set forth in Appendix 1, unless set forth otherwise.

2. Assignment of working hours pertaining to Employees in the preceding Paragraph shall be carried out by the Dean of the department etc. (Hereinafter referred to as "the Dean") to which said the Employees belong.

(Variable Working Hour System)

Article 3: Working hours and holidays of Employees to whom the variable working hour system applies, unless set forth otherwise, shall be as set forth in Appendix 2.

2. Assignment of working hours pertaining to Employees in the preceding Paragraph shall be carried out monthly basis by the Dean.

Supplementary Provision

The foregoing regulations shall be implemented from 14 April 2004, and applied from 1 April, 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1 March, 2005.

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Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 May, 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 20 July, 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October, 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 23 May, 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 July, 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October, 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 July, 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October, 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 19 February, 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 25 November, 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 27 April, 2009 and applied from 1 April, 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2010.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2011.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2012.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2013

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2013.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2014.

Supplementary Provision

The foregoing amendments shall be implemented from 10 November, 2014, shall apply from 1 August, 2014.

Supplementary Provision

The foregoing amendments shall be implemented from 22 June, 2015 and applied from 1 April, 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 18 May, 2016 and applied from 1 April, 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 25 July, 2016 and applied from 1 July, 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 26 April, 2017 and applied from 1 April, 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 19 May, 2017 and applied from 1 May, 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2018.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2019.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2019.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2020.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2021.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2022.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2023.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2024.

Appendix 1 (Relating to Article 2)

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Of the Employees who work at the Department of Planning, individual who engage in diversity Promotion service, and designated by the Executive Vice President in charge.	8:30	17:15	11:15 ~ 12:00	
			12:15 ~ 13:00	
			13:00 ~ 13:45	
Of the Employees working at the Department of Education and Student Affairs, individual who engage in duties in the student reception areas, and designated by Executive Vice President in charge.	8:30	17:15	11:15 ~ 12:00	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
			13:00 ~ 13:45	
Of the Employees who work at the University Libraries who engage in user service duties such as reading, copying documents, and researching reference material, and designated by the Director of University Library.	7:30	16:15	11:45 ~ 12:30	
			12:15 ~ 13:00	
			13:00 ~ 13:45	
	8:30	17:15	11:15 ~ 12:00	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
	9:30	18:15	11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
	10:30	19:15	13:15 ~ 14:00	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
	11:30	20:15	13:00 ~ 13:45	
			14:15 ~ 15:00	
			15:15 ~ 16:00	
			12:15 ~ 13:00	
	12:30	21:15	12:45 ~ 13:30	
			13:00 ~ 13:45	
			14:15 ~ 15:00	
			15:15 ~ 16:00	
	13:30	22:15	16:15 ~ 17:00	
			16:30 ~ 17:15	
			14:15 ~ 15:00	
			15:15 ~ 16:00	
Of the Employees who work at the University Libraries who engage in duties such as organizing workshops, giving guidance to users, supporting workshops and classes etc.,and designated by the Director of the University Library.	8:30	17:15	16:30 ~ 17:15	
			11:15 ~ 12:00	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
	9:30	18:15	13:00 ~ 13:45	
			13:45 ~ 14:30	
			11:15 ~ 12:00	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
		13:00 ~ 13:45		
		13:45 ~ 14:30		
		13:00 ~ 13:45		
		13:45 ~ 14:30		

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Of the Employees who work at the Administrative Department of Graduate School of Humanities at Toyonaka, individuals who engage in duties in the student reception area, and designated by the Dean of Graduate School of Humanities, or the Dean of School of Letters.	8:30	17:15	11:30 ~ 12:15	
			11:35 ~ 12:20	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
	9:30	18:15	11:30 ~ 12:15	
			11:45 ~ 12:30	
	9:45	18:30	11:30 ~ 12:15	
			11:45 ~ 12:30	
Of the Employees who work at the Administrative Department of Graduate School of Humanities at Minoh, individuals who engage in work in the student reception area, and designated by the Dean of Graduate school of Humanities, or the Dean of School of foreign studies, or the Dean of the Center for Japanese Language and Culture.	8:30	17:15	11:30 ~ 12:15	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
	9:30	18:15	11:30 ~ 12:15	
			11:45 ~ 12:30	
	9:45	18:30	11:30 ~ 12:15	
12:30 ~ 13:15				
Of the Employees who work at the Administrative Department of Graduate School of Humanities, individuals who engage in work in the student reception area, and designated by the Dean of Graduate School of Humanities.	8:30	17:15	11:30 ~ 12:15	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
Employees working in student reception areas in the Administrative Department of the Graduate School of Law and Politics and the Law School designated by the deans of said graduate school or said law school .	8:30	17:15	11:45 ~ 12:30	
			12:30 ~ 13:15	
Employees working in student reception areas in the Administrative Department of the Graduate School of Economics and the Graduate School of International Public Policy designated by the respective deans of said graduate schools.	8:30	17:15	11:30 ~ 12:15	
			12:30 ~ 13:15	
Employees working in student reception areas in the Administrative Department of the Graduate School of Science designated by the dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
Employees engaged in work relating to experiments in the Graduate School of Science designated by the dean of said graduate school.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:00 ~ 12:45	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
10:00	18:45	12:15 ~ 13:00		
Employees working in student reception areas in the Administrative Department of the Graduate School of Medicine designated by the dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
			12:30 ~ 13:15	
Employees working in United Graduate School of Child Development, Osaka University, Kanazawa University, Hamamatsu University School of Medicine, Chiba University and University of Fukui in the Administrative Department of Graduate school of Medicine designated by the dean of said graduate school.	8:30	17:15	12:15 ~ 13:00	
	9:15	18:00	12:15 ~ 13:00	
Employees working in student reception areas in the Administrative Department of Health Sciences, the Graduate School of Medicine designated by the dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
Employees engaged in pathological autopsies in the Medical School, the Faculty of Medicine designated by the dean of said faculty.	9:15	18:00	12:15 ~ 13:00	
Employees engaged in work related to Nikon Imaging Center, Osaka University in the Medical School, the Faculty of Medicine designated by the dean of said faculty.	9:00	17:45	12:15 ~ 13:00	

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Employees who are engaged in the faculty of Medicine, Osaka University with involved in the Department of Advanced Clinical and Translational Immunology,Osaka University in the Medical School, who are designated by the dean of the Medical School.	9:00	17:45	12:15 ~ 13:00	
Employees engaged in work relating to experiments in the Graduate School of Pharmaceutical Sciences designated by the dean of said graduate school.	8:30	17:15	12:15 ~ 13:00	
	10:00	18:45	13:15 ~ 14:00	
Employees engaged in technical work, etc., in the Graduate School of Pharmaceutical Sciences designated by the dean of said graduate school.	10:00	18:45	12:15 ~ 13:00	
Employees working in student reception areas in the Administrative Department of the Graduate School of Pharmaceutical Sciences designated by the dean of said graduate school.	8:30	17:15	12:15 ~ 13:00	
			11:45 ~ 12:30	
Employees working in student reception areas in the Administrative Department of the Graduate School of Engineering designated by the dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
			12:45 ~ 13:30	
Employees who are engaged in the Graduate School of Engineering with involved in the student reception areas who are designated by the dean of Graduate School. of Engineering.	9:30	18:15	12:35 ~ 13:20	
Employees who are engaged in the Graduate School of Engineering with involved in the Technical division who are designated by the dean of graduate school. of Engineering.	7:30	16:15	12:15 ~ 13:00	
	8:00	16:45	12:15 ~ 13:00	
	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
	10:00	18:45	12:15 ~ 13:00	
Employees working in student reception areas in the Administrative Department of the Graduate School of Engineering Science designated by the dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
Employees engages in work relating to experiments in the School of Engineering Science and the Graduate School of Engineering Science designated by the respective deans of said schools.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
Employees engages in work relating to experiments in the Graduate School of Information Science and Technology designated by the dean of said graduate school.	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
Of the Employees who work at the Graduate School of Frontier Biosciences, individual who engages in experiments etc., and designated by the Dean of Graduate School of Frontier Biosciences	9:00	17:45	13:00 ~ 13:45	
Employees engages in work relating to experiments in the Research Institute for Microbial Diseases designated by the director of said institute.	7:00	15:45	11:15 ~ 12:00	
	8:00	16:45	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
Employees engages in work relating to administrative work in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
	10:00	18:45	12:15 ~ 13:00	
Employees engages in work relating to technical operation, etc. in research laboratories of the Institute of Scientific and Industrial Research designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
	10:00	18:45	12:15 ~ 13:00	

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Employees engages in work relating to experiments in the Institute for Protein Research designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	8:45	17:30	12:30 ~ 13:15	
	9:00	17:45	12:45 ~ 13:30	
	9:30	18:15	13:15 ~ 14:00	
Employees engages in work relating to administrative work in research laboratories in the Institute for Protein Research designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	8:45	17:30	12:30 ~ 13:15	
	9:00	17:45	12:45 ~ 13:30	
	9:30	18:15	13:15 ~ 14:00	
Employees engages in work relating to experiments in the Institute of Laser Engineering designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
	12:15	21:00	18:30 ~ 19:15	
Employees engages in technical services, etc. in the Institute for Radiation Sciences designated by the director of said center.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	11:30	20:15	15:30 ~ 16:15	
Employees engages in international student reception areas in the Center for International Education and Exchange designated by the director of said center.	8:30	17:15	13:15 ~ 14:00	
	9:30	18:15	12:15 ~ 13:00	
			13:15 ~ 14:00	
Employees engages in work relating to research support, etc. in the Center for the Study of CO* Design designated by the director of said center.	9:00	17:45	12:15 ~ 13:00	
			12:45 ~ 13:30	
Employees working in the Center for Education in Liberal Arts and Sciences and the administrative department of the Center for Education in Liberal Arts and Sciences, etc. designated by the director of said center.	8:00	16:45	12:30 ~ 13:15	
	8:30	17:15	11:35 ~ 12:20	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:35 ~ 13:20	
			12:45 ~ 13:30	
	9:30	18:15	11:35 ~ 12:20	
			12:30 ~ 13:15	
			12:35 ~ 13:20	
	10:30	19:15	12:30 ~ 13:15	
Employees engages in technical services, etc. in the Immunology Frontier Research Center, the International Advanced Research Institute designated by the director of said center.	8:00	16:45	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
			12:45 ~ 13:30	
	9:30	18:15	12:15 ~ 13:00	
10:00	18:45	12:15 ~ 13:00		
Employees engages in administrative affairs in research laboratories of the Immunology Frontier Research Center of the International Advanced Research Institute designated by the Director of said center.	8:00	16:45	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
Of the Employees who works in the Health and Counseling Center, individuals who engage in counselling and other work at the Consultation Support Division, and designated by the Dean of Health and Counseling Center.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
Of the Employees who works in the Center for Advanced Modalities and DDS, individuals who engage in experiments, etc. and designated by the Director of Center for Advanced Modalities and DDS.	8:45	17:30	12:15 ~ 13:00	
Of the Employees who work at the University Hospitals, individuals who engage in reception duties etc., and designated by the Director of Osaka University Hospitals.	7:45	16:30	11:30 ~ 12:15	
	8:00	16:45	12:00 ~ 12:45	
	8:30	17:15	12:15 ~ 13:00	
			12:45 ~ 13:30	
	8:45	17:30	12:30 ~ 13:15	
	9:00	17:45	12:45 ~ 13:30	
	9:30	18:15	13:15 ~ 14:00	
9:45	18:30	13:30 ~ 14:15		

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
	10:30	19:15	14:15 ~ 15:00	
Of the Employees who work at the University Hospitals, individuals who engage in information processing, and designated by the Director of Osaka University Hospitals.	8:00	16:45	12:00 ~ 12:45	
	8:30	17:15	12:15 ~ 13:00	
			12:45 ~ 13:30	
Of the Employees who work at the University Hospitals, individuals who engage in nursing duties relating to outpatient treatment at the Osaka University Hospital, and designated by the Director of Osaka University Hospitals.	8:00	16:45	11:45 ~ 12:30	
			12:30 ~ 13:15	
	8:15	17:00	11:45 ~ 12:30	
			12:30 ~ 13:15	
	8:30	17:15	11:45 ~ 12:30	
			12:30 ~ 13:15	
Of the Employees who work at the University Hospitals, individuals who engage in duties relating to childcare, and designated by the Director of Osaka University Hospitals.	8:30	17:15	12:30 ~ 13:15	
	9:00	17:45	12:30 ~ 13:15	
	9:30	18:15	12:30 ~ 13:15	
	10:00	18:45	14:00 ~ 14:45	
Administrative staff belonging to the general affairs department and Employees engages in work relating to information processing, preparation of medicines, clinical examinations, radiology, dental technology, dental health, nursing, diet control, etc. (excluding Employees who engages in nursing work in the central operating room or the central materials room) in the Osaka University Dental Hospital designated by the Director of Osaka University Dental Hospital.	8:00	16:45	12:00 ~ 12:45	
	8:30	17:15	11:30 ~ 12:15	
			11:45 ~ 12:30	
			12:00 ~ 12:45	
			12:30 ~ 13:15	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
	9:00	17:45	13:00 ~ 13:45	
	9:15	18:00	13:00 ~ 13:45	
	9:30	18:15	13:15 ~ 14:00	
10:45	19:30	15:00 ~ 15:45		

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Employees engages in nursing work in the central operating room or the central materials room in the Osaka University Dental Hospital designated by the Director of Osaka University Hospitals.	8:30	17:15	11:00 ~ 11:45	
			11:30 ~ 12:15	
			11:45 ~ 12:30	
			12:00 ~ 12:45	
			12:45 ~ 13:30	
	10:45	19:30	15:00 ~ 15:45	
	13:00	21:45	17:00 ~ 17:45	

*NOTE: This Appendix applies to full time Employees (Including Limited Term Staff) and Limited Term Commissioned staff (Limited to full-time commissioned staff) at the University.

Appendix 2 (Pertaining to Article 3)

Classification of Employee	Holidays	Working Hours	Break Time
Employees working in University Libraries designated by the Director of University Library.	(1) Sundays (2) Saturdays (3) Holidays defined in The Public Holiday Law (Law No. 178 of 1948) (4) From 29 December to 3 January of the following year (excluding the holidays defined in foregoing each Nos.) (5) Other holidays stipulated by The University. However, where an Employee is ordered to work on any of the above days, holiday in lieu shall be as stipulated by the Director of University Library	8:30~17:15	12:15~13:00
			13:15~14:00
		9:00~17:45	12:15~13:00
			13:15~14:00
		9:30~18:15	12:15~13:00
		13:15~14:00	
Employees working as Technical Staff in the Institute of Experimental Animal Sciences affiliated to the Faculty of Medicine designated by the dean of the Faculty of Medicine.	Days stipulated by the dean of the Faculty of Medicine for each working hour assignment	8:30~17:15	12:15~13:00
Employees engaged in work as dieticians in the Diet Management Department of the Osaka University Hospital designated by the Director of Osaka University Hospital.	Days stipulated by the Director of Osaka University Hospital for each working hour assignment	8:30~17:15	11:45~12:30
		8:30~18:30	12:30~13:15 12:00~13:00
Employees engaged in work as chefs in the Diet Management Department of the Osaka University Hospital, designated by the Director of Osaka University Hospital.	Days stipulated by the Director of Osaka University Hospital for each working hour assignment	5:30~14:15	9:15~10:00
		8:30~17:15	12:45~13:30
		10:30~18:45	14:00~14:45
Employees working in the Department of Medical Technology of the Osaka University Hospital, designated by the Director of Osaka University Hospital.	Days stipulated by the Director of Osaka University Hospital for each working hour assignment	8:30~12:30	/
		13:15~17:15	/
		6:45~15:30	11:30~12:15
			11:45~12:30
		7:00~15:45	11:30~12:15
			11:45~12:30
		7:15~16:00	11:30~12:15
			11:45~12:30
		7:30~16:15	10:45~11:30
			11:00~11:45
			11:15~12:00
			11:30~12:15
			11:45~12:30
		7:45~16:30	11:00~11:45
			11:15~12:00
			11:30~12:15
			11:45~12:30
			12:00~12:45
		8:00~16:45	11:15~12:00
			11:30~12:15
	11:45~12:30		
	12:00~12:45		
	12:15~13:00		
8:30~15:15	11:45~12:30		
	12:30~13:15		
8:30~17:15	11:45~12:30		
	12:00~12:45		
	12:15~13:00		
	12:30~13:15		
	12:45~13:30		
8:30~19:30	12:15~13:00 and 17:15~17:30		

Classification of Employee	Holidays	Working Hours	Break Time
		8:30~8:30 of the next day	12:30~17:15 and 21:00~21:45 and 1:00~7:30 12:15~13:00 and 18:30~20:00 and 00:00~3:00 and 4:00~6:45 12:15~13:00 and 19:15~21:15 and 2:15~7:30 12:15~13:00 and 17:15~19:15 and 21:15~2:30 of the next day 12:15~13:00 and 20:15~21:00 and 00:00~6:30 12:15~13:00 and 21:00~21:45 and 00:00~6:30 12:15~13:00 and 20:15~3:30 of the next day 12:15~13:00 and 20:15~21:00 and 1:00~7:30 12:15~13:00 and 21:00~21:45 and 1:00~7:30 12:30~13:15 and 18:15~19:00 and 00:00~2:00 and 6:00~6:30
		8:30~9:00 of the next day	12:00~12:45 and 19:00~20:00 and 00:00~1:00 and 5:00~6:45 12:45~13:30 and 20:00~21:00 and 1:00~2:00 and 6:15~8:00
		9:00~17:45	12:15~13:00 12:30~13:15 12:45~13:30 13:00~13:45 13:15~14:00
		9:30~18:15	12:00~12:45 12:15~13:00 12:30~13:15 12:45~13:30 13:00~13:45 13:15~14:00 13:30~14:15 13:45~14:30
		10:00~16:45	12:30~13:15 12:45~13:30 13:00~13:45 13:15~14:00 13:30~14:15 13:45~14:30 14:00~14:45
		10:00~18:45	12:00~12:45 12:30~13:15 13:00~13:45 13:30~14:15 14:00~14:45

Classification of Employee	Holidays	Working Hours	Break Time
		10:30~19:15	12:45~13:30
		13:00~13:45	
		13:15~14:00	
		13:30~14:15	
		13:45~14:30	
		14:00~14:45	
		14:15~15:00	
		14:30~15:15	
		10:45~19:30	12:15~13:00
		11:15~20:00	13:15~14:00
		15:15~16:00	
		12:15~21:00	17:15~18:00
		13:00~21:45	17:15~18:00
		13:00~9:00 of the next day	18:00~19:00 and 21:30~22:00 and 1:00~2:00 and 6:30~8:00
		17:00~18:00 and 20:30~21:00 and 00:00~1:00 and 5:00~6:30	
		13:15~8:30 of the next day	18:15~19:00 and 00:00~2:00 and 6:00~6:30
		15:00~9:00 of the next day	19:00~20:00 and 2:00~3:00
		15:30~9:00 of the next day	19:00~19:45 and 2:30~3:15
		16:00~9:30 of the next day	19:30~20:15 and 3:00~3:45
		16:30~10:00 of the next day	21:00~22:00 and 5:00~5:30
		22:00~23:00 and 5:30~6:00	
		23:00~24:00 and 6:00~6:30	
		21:00~21:30 and 5:00~6:00	
		21:30~22:00 and 6:30~7:30	
		17:15~8:30 of the next day	19:15~21:15 and 2:15~7:30
		21:00~21:45 and 00:00~6:30	
		20:15~3:30 of the next day	
		21:00~21:45 and 1:00~7:30	
18:30~20:00 and 00:00~3:00 and 4:00~6:45			
19:15~20:00 and 00:00~2:00 and 6:00~6:30			
20:15~21:00 and 1:00~7:30			
17:15~12:30 of the next day	19:15~20:00 and 00:00~2:00 and 7:00~7:30		

Classification of Employee	Holidays	Working Hours	Break Time		
Employees working as pharmacists in the Pharmaceutical Department of the Osaka University Hospital designated by the director of said hospital.	Days stipulated by the Director of Osaka University Hospital for each working hour assignment	8:30~17:15	12:00~12:45 12:15~13:00 12:45~13:30		
		8:30~9:30 of the next day	9:30~12:00 and 14:00~17:00 and 00:00~1:30 and 6:30~8:30 12:00~14:00 and 17:00~19:00 and 20:00~22:00 and 3:30~6:30		
		9:30~18:15	12:00~12:45 12:15~13:00 12:45~13:30		
		12:15~21:00	14:30~15:15 14:45~15:30 15:00~15:45		
		15:45~9:30 of the next day	21:30~21:45 and 2:00~3:30 22:00~23:30 and 5:30~5:45 16:00~17:15 and 8:45~9:15 19:30~20:45 and 8:45~9:15		
		Employees working as midwives, nurses and associate nurses in the Nursing Department of the Osaka University Hospital (wards, Trauma and Acute Critical Care Center, Center for Maternal, Fetal and Neonatal Medicine, Intensive Care Unit and Heart Center) designated by the Director of Osaka University Hospital.	Days stipulated by the Director of Osaka University Hospital for each working hour assignment	(Day shift) 7:00~15:45	11:00~11:45
				(Day shift) 7:30~16:15	11:45~12:30
				(Day shift) 7:45~16:30	11:45~12:30
				(Day shift) 8:00~16:45	11:45~12:30
				(Day shift) 8:15~17:00	11:45~12:30
(Day shift) 8:30~17:15	12:30~13:15				
(Day shift) 9:00~17:45	12:30~13:15				
(Day shift) 9:30~18:15	12:30~13:15				
(Day shift) 10:00~18:45	14:00~14:45				
(Day shift) 10:30~19:15	14:30~15:15				
(Day shift) 11:00~19:45	15:00~15:45				
(Day shift) 11:15~20:00	15:15~16:00				
(Day shift) 11:30~20:15	15:30~16:15				
(Day shift) 12:00~20:45	16:00~16:45				
(Day shift) 7:30~20:30	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45				
(Day shift) 8:00~19:00	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45				
(Day shift) 8:00~21:00	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45				
(Day shift) 8:15~19:15	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45				

Classification of Employee	Holidays	Working Hours	Break Time
		(Day shift) 8:15~21:15	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 8:30~19:30	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 8:30~21:30	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 9:15~20:15	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 10:00~21:00	12:30~13:15 and 17:15~17:30
			13:30~14:15 and 17:30~17:45
		(Day shift) 10:15~21:15	12:30~13:15 and 17:15~17:30
			13:30~14:15 and 17:30~17:45
		(Day shift) 10:30~21:30	12:30~13:15 and 17:15~17:30
			13:30~14:15 and 17:30~17:45
		(Semi-night shift) 15:15~24:00	19:15~20:00
			20:00~20:45
		(Late-night shift) 00:00~8:45	3:15~4:00
			4:00~4:45
		(Night shift) 15:45~9:30 of the next day	22:00~23:30 and 5:30~5:45
			00:00~1:30 and 5:45~6:00
	21:30~21:45 and 2:00~3:30		
(Night shift) 19:45~8:45 of the next day	0:00~0:30 and 5:00~5:30		
	0:30~1:00 and 5:30~6:00		
	1:00~1:30 and 6:00~6:30		
(Night shift) 20:00~9:00 of the next day	0:00~0:30 and 5:00~5:30		
	0:30~1:00 and 5:30~6:00		
	1:00~1:30 and 6:00~6:30		
(Night shift) 20:15~9:15 of the next day	0:00~0:30 and 5:00~5:30		
	0:30~1:00 and 5:30~6:00		
	1:00~1:30 and 6:00~6:30		
(Night shift) 20:30~9:30 of the next day	0:00~0:30 and 5:00~5:30		
	0:30~1:00 and 5:30~6:00		
	1:00~1:30 and 6:00~6:30		

Classification of Employee	Holidays	Working Hours	Break Time
Employees working as nurses and associate nurses in the Nursing Department (Surgical unit) of Osaka University Hospital designated by the Director of Osaka University Hospital.	Days stipulated by the Director of Osaka University Hospital for each working hour assignment	(Day shift) 8:30~17:15	11:45~12:30 12:30~13:15
		(Day shift) 11:00~19:45	15:00~15:45
		(Day shift) 12:00~20:45	16:00~16:45
		(Day shift) 13:00~21:45	16:15~17:00
			17:00~17:45
		(Day shift) 7:30~20:30	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45
		(Day shift) 8:00~21:00	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 8:15~21:15	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 8:30~19:30	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 9:15~20:15	11:45~12:30 and 17:15~17:30
			12:30~13:15 and 17:30~17:45
		(Day shift) 10:00~21:00	12:30~13:15 and 17:15~17:30
			13:30~14:15 and 17:30~17:45
		(Day shift) 10:15~21:15	12:30~13:15 and 17:15~17:30
			13:30~14:15 and 17:30~17:45
		(Day shift) 10:30~21:30	12:30~13:15 and 17:15~17:30
			13:30~14:15 and 17:30~17:45
(Night shift) 15:15~9:00 of the next day	19:15~20:00 and 00:00~00:30 and 4:30~5:00		
	18:30~19:15 and 23:30~24:00 and 4:00~4:30		
(Night shift) 19:45~8:45 of the next day	0:00~0:30 and 5:00~5:30		
	0:30~1:00 and 5:30~6:00		
	1:00~1:30 and 6:00~6:30		
(Night shift) 20:00~9:00 of the next day	0:00~0:30 and 5:00~5:30		
	0:30~1:00 and 5:30~6:00		
	1:00~1:30 and 6:00~6:30		

Classification of Employee	Holidays	Working Hours	Break Time
		(Night shift) 20:15~9:15 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30
		(Night shift) 20:30~9:30 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30
Employees engaged in nursing work in the Osaka University Hospital designated by the director of said hospital.	(1) Sundays (2) Saturdays (3) Holidays defined in The Public Holiday Law (Law No. 178 of 1948) (4) From 29 December to 3 January of the following year (excluding the holidays defined in foregoing each Nos.) (5) Other holidays stipulated by The University. However, where an Employee is ordered to work on any of the above days, holiday in lieu shall be as stipulated by the Director of Osaka University Hospital	7:00~15:45	11:00~11:45
		7:30~16:15	11:45~12:30
		7:45~16:30	11:45~12:30
		8:00~16:45	11:45~12:30
		8:15~17:00	11:45~12:30
		8:30~17:15	12:30~13:15
		9:00~17:45	12:30~13:15
		9:30~18:15	12:30~13:15
		10:00~18:45	14:00~14:45
		10:30~19:15	14:30~15:15
		11:00~19:45	15:00~15:45
		11:15~20:00	15:15~16:00
		11:30~20:15	15:30~16:15
		12:00~20:45	16:00~16:45
		12:30~21:15	16:30~17:15
		13:00~21:45	17:00~17:45
		Employees engaged in technical work relating to nursing in the Osaka University Hospital designated by the director of said hospital.	(1) Sundays (2) Saturdays (3)Holidays defined in The Public Holiday Law (Law No. 178 of 1948) (4) From 29 December to 3 January of the following year (excluding the holidays defined in foregoing each Nos.) (5) Other holidays stipulated by The University. However, where an Employee is ordered to work on any of the above days, holiday in lieu shall be as stipulated by the Director of Osaka University Hospital
7:30~16:15	11:45~12:30		
7:45~16:30	11:45~12:30		
8:00~16:45	11:45~12:30		
8:15~17:00	11:45~12:30		
8:30~17:15	12:30~13:15		
9:00~17:45	12:30~13:15		
9:30~18:15	12:30~13:15		
10:00~18:45	14:00~14:45		
10:30~19:15	14:30~15:15		
11:00~19:45	15:00~15:45		
11:15~20:00	15:15~16:00		
11:30~20:15	15:30~16:15		
12:00~20:45	16:00~16:45		
12:30~21:15	16:30~17:15		
13:00~21:45	17:00~17:45		
13:30~22:15	17:30~18:15		
14:00~22:45	18:00~18:45		
14:30~23:15	18:30~19:15		
15:00~23:45	19:00~19:45		

Classification of Employee	Holidays	Working Hours	Break Time
Employees engaged in work relating to medical treatment in the Osaka University Hospital designated by the Director of Osaka University Hospital	Days stipulated by the Director of Osaka University Hospital for each working hour assignment	7:30~10:30	/
		7:30~12:30	/
		8:00~12:00	/
		8:30~10:30	/
		8:30~11:30	/
		8:30~12:30	/
		8:30~13:30	/
		9:00~13:00	/
		9:00~14:00	/
		9:30~11:30	/
		9:30~12:30	/
		9:30~13:30	/
		9:30~14:30	/
		10:00~14:00	/
		10:00~15:00	/
		11:00~13:00	/
		11:30~15:30	/
		12:00~17:00	/
		13:00~17:00	/
		13:30~17:30	/
		14:00~18:00	/
		14:00~19:00	/
		14:30~18:30	/
		15:00~19:00	/
		15:30~19:30	/
		16:00~20:00	/
		16:00~21:00	/
		17:00~20:00	/
		17:00~21:00	/
		17:00~23:00	/
		17:30~21:30	/
		18:00~22:00	/
		7:00~18:00	12:00~13:00
		7:30~14:15	11:30~12:15
			12:15~13:00
		7:30~16:15	11:30~12:15
			12:15~13:00
		7:30~17:30	11:00~12:00
			12:00~13:00
			13:00~14:00
		7:30~18:30	12:00~13:00
			12:30~13:30
		7:30~19:30	12:00~13:00
			13:00~14:00
		7:30~20:30	12:30~13:30
			13:00~14:00
			13:30~14:30
		8:00~16:45	12:00~12:45
		8:00~18:00	12:00~13:00
			12:30~13:30
8:00~19:00	12:30~13:30		
	13:00~14:00		
8:00~21:00	12:30~13:00 and 19:00~19:30 14:00~15:00		
8:00~21:30	12:30~13:30 and 19:30~20:00		
8:30~15:15	11:30~12:15		
	12:15~13:00		
	12:30~13:15		
8:30~16:15	12:00~12:45		

Classification of Employee	Holidays	Working Hours	Break Time
			12:15~13:00
			13:30~14:15
		8:30~17:15	12:00~12:45
		12:15~13:00	
		12:30~13:15	
		12:45~13:30	
		8:30~17:30	11:00~12:00
		11:30~12:30	
		12:00~13:00	
		12:30~13:30	
13:00~14:00			

Classification of Employee	Holidays	Working Hours	Break Time
		8:30~18:30	11:00~12:00
			12:00~13:00
			13:00~14:00
		8:30~19:30	12:15~13:00 and 17:15~17:30
			13:30~14:30
		8:30~20:00	11:30~18:00
			12:00~15:30
			12:30~16:00
			13:00~16:30
		8:30~20:30	12:00~16:00
			12:30~13:30
			12:30~16:30
			14:00~15:00
		8:30~21:00	11:30~18:00
			12:00~16:30
			12:30~17:00
			13:00~17:30
		8:30~21:15	12:15~17:00
		8:30~21:30	12:00~17:00
			12:15~13:00 and 17:15~17:30
			12:30~13:30
			12:30~17:30
			14:30~15:30
		8:30~22:00	12:00~17:30
			12:30~18:00
		8:30~8:30 of the next day	12:00~13:00 and 19:00~20:00 and 2:00~4:00
			12:00~13:30 and 18:00~19:30 and 1:00~6:00
		8:30~11:30 of the next day	12:00~13:00 and 19:00~20:00 and 1:00~5:00
		9:00~15:45	12:45~13:30 13:00~13:45
		9:00~16:45	12:45~13:30
			13:00~13:45
		9:00~17:45	12:45~13:30
			13:00~13:45
		9:00~18:00	12:00~13:00
			13:00~14:00
		9:00~19:00	12:00~13:00
			13:00~14:00
13:30~14:30			
9:00~20:00	12:00~13:00		
	13:00~14:00		
	14:00~15:00		
9:00~21:00	12:00~13:00		
	13:00~14:00		
	14:00~15:00		
9:00~22:00	12:00~13:00		
	13:00~14:00		
	14:00~15:00		
9:30~16:15	13:00~13:45		
9:30~17:15	13:00~13:45		
9:30~18:15	11:30~12:15		
	12:30~13:15		
	13:00~13:45		
	13:30~14:15		
9:30~19:30	11:30~12:30		
	12:30~13:30		
	13:30~14:30		
	14:00~15:00		

Classification of Employee	Holidays	Working Hours	Break Time
		9:30~20:30	11:30~12:30
		12:30~13:30	
		13:30~14:30	
		9:30~21:30	11:30~12:30
		12:30~13:30	
		13:30~14:30	
		10:00~16:45	13:00~13:45
		10:00~17:45	13:00~13:45
		10:00~18:45	12:00~12:45
		13:00~13:45	
		14:00~14:45	
		10:00~20:00	12:00~13:00
		13:00~14:00	
14:00~15:00			

Classification of Employee	Holidays	Working Hours	Break Time
		10:00~21:00	13:00~14:00
			14:00~15:00
			15:00~16:00
		10:00~22:00	13:00~14:00
			14:00~15:00
			15:00~16:00
		10:30~19:15	14:00~14:45
			14:30~15:15
		10:45~19:30	14:00~14:45
			14:30~15:15
		11:00~19:45	14:00~14:45
			14:30~15:15
		12:00~20:45	16:00~16:45
		13:00~20:45	16:30~17:15
			17:15~18:00
		13:00~21:45	17:00~17:45
			17:15~18:00
			18:00~18:45
		13:15~22:00	17:15~18:00
		14:00~20:45	16:00~16:45
			17:00~17:45
			18:00~18:45
		15:00~23:45	19:00~19:45
		15:15~24:00	19:15~20:00
			20:00~20:45
		16:30~7:30 of the next day	1:00~2:00
		17:00~8:00 of the next day	0:00~1:00
		17:30~7:30 of the next day	23:00~0:00
			0:00~1:00
			1:00~2:00
		17:30~8:30 of the next day	23:00~0:00
			00:00~1:00
			0:30~1:30
			1:00~2:00
		17:30~9:00 of the next day	18:00~18:45 and 2:00~4:00 and 7:00~7:45
		17:30~12:00 of the next day	18:00~18:45 and 1:00~6:00 and 7:00~7:45
		17:30~17:30 of the next day	18:30~20:00 and 1:00~6:00 and 12:00~13:30
			19:00~20:00 and 2:00~4:00 and 12:00~13:00
		18:00~8:00 of the next day	0:30~1:30
18:00~8:30 of the next day	19:00~19:30 and 1:00~2:00		
18:00~9:00 of the next day	00:00~1:00		
	1:00~2:00		
18:30~7:30 of the next day	00:00~1:00		
19:00~6:30 of the next day	20:30~21:00 and 1:00~2:00		
19:00~8:30 of the next day	20:30~21:00 and 1:00~2:00		
	00:00~1:00 and 5:30~6:00		
19:00~9:00 of the next day	1:30~2:30		
19:00~10:00 of the next day	2:00~3:00		
19:30~8:30 of the next day	1:30~2:30		
20:00~9:00 of the next day	2:00~2:30 and 7:00~7:30		
	2:00~3:00		

Classification of Employee	Holidays	Working Hours	Break Time
		21:30~8:30 of the next day	2:00~2:30 and 6:00~6:30
		00:00~8:45	3:15~4:00
			4:00~4:45

Classification of Employee	Holidays	Working Hours	Break Time
Employees working in the Department of Medical Innovation of the Osaka University Hospital (limited only to employees engaged in work relating to the phase I beds) designated by the director of said hospital.	Days stipulated by the Director of Osaka University Hospital for each working hour assignment	(Day shift) 8:30~17:15	12:15~13:00
		(Night shift) 15:15~9:00 of the next day	22:00~23:30 and 5:30~5:45 00:00~1:30 and 5:45~6:00 21:30~21:45 and 2:00~3:30
		8:30~17:15	22:00~23:30 and 5:30~5:45 0:00~1:30 and 5:45~6:00 21:30~21:45 and 2:00~3:30
Employees working as nurses and associate nurses in the Nursing Department of the Osaka University Dental Hospital (central ward) designated by the director of said hospital.	Days stipulated by the Director of Osaka University Dental Hospital for each working hour assignment	7:45~16:30	11:45~12:30
		(Day shift) 8:30~17:15	11:45~12:30 12:30~13:15
		11:30~20:15	13:30~14:15 15:30~16:15
		(Semi-night shift) 15:15~24:00	19:15~20:00 20:00~20:45
		(Late-night shift) 00:00~8:45	3:15~4:00 4:00~4:45
Employees engaged in work relating to medical treatment in the Osaka University Dental Hospital designated by the director of said hospital.	Days stipulated by the Director of Osaka University Dental Hospital for each working hour assignment	8:30~17:15	12:00~12:45 12:45~13:30
		8:30~21:30	12:00~13:00 13:00~14:00
		10:00~18:45	13:30~14:15
		13:15~22:00	16:30~17:15
		19:15~4:00 of the next day	00:00~00:45
		00:00~8:45	3:15~4:00

*NOTE: This Appendix applies to full time Employees (Including Limited Term Staff), Temporary staff (Full-time Education and Research Staff), and Limited Term Commissioned staff (Limited to full-time commissioned staff) at the University.