

Regulations Pertaining to National University Corporation the University of Osaka Night/Day Duty

Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any and all official employment contracts are concluded solely on the basis of the Japanese version of the Work Regulations.

(Purpose)

Article 1: The purpose of these regulations shall be to define matters pertaining to night duty and day duty (hereinafter referred to as "night/day duty") for employees of National University Corporation the University of Osaka (hereinafter referred to as "The University").

(Night/Day Duty Work and Allowances)

Article 2: Work falling under the following items shall be defined as night/day duty.

- (1) Work for the purpose of the maintenance of the facilities, equipment, fixtures and documents of The University, the contact with someone outside The University, the receipt of documents and the monitoring of facilities.
- (2) Standby for emergency patients.
- (3) Patrolling wards and regular checking the pulse and temperature of small numbers of patients requiring attention.

2. The amount of allowance paid for one shift of night/day duty shall be as detailed in the following table.

Work Concerned	Allowance
Night/day duty carried out by physicians or dentists in the University of Osaka Hospital or the University of Osaka Dental Hospital	21,000 yen
Night/Day duty carried out by academic staff in the Research Center for Nuclear Physics	9,000 yen
Night/day duty other than above	5,600 yen

(Timeframe of Night/Day Duty)

Article 3: The timeframe for night duty shall be between 5:15 p.m. and 8:30 a.m. the following day.

2. The timeframe for day duty shall be between 8:30 a.m. and 5:15 p.m.

3. Notwithstanding the provisions of the foregoing 2 items, the timeframes for day/night duty shall be subject to change dependent upon work requirements.

(Assignment of Night/Day Duty)

Article 4: In cases where night/day duty is ordered, such duty shall be assigned according to a fixed rotation, and the employee concerned shall be notified in advance of the day of said duty.

2. Notwithstanding the provisions of the foregoing item, employees falling under any of the following categories shall not be ordered to carry out night/day duty.

- (1) Employees whose period of employment is less than 2 weeks.
- (2) Employees assigned light duties or in need of attention for tuberculosis.
- (3) Employees deemed to be inappropriate to work night/day duty for reasons other than above.

(Night/Day Duty Shifts)

Article 5: Employees who is unable to carry out night/day duty assigned in advance in accordance with the provisions of Item 1 of the foregoing article due to unavoidable circumstances such as illness or business trips must promptly notify The University of said circumstances.

2. Upon receipt of notification as defined in the foregoing item, night/day duty assignments shall be changed and the duty shall be allocated to another employee.

Supplementary Provisions

These regulations shall be implemented from 14 April 2004 and applied from 1 April 2004.

Supplementary Provisions

The foregoing amendments shall be implemented from 19 January 2005 and applied from 1 January 2005.

Supplementary Provisions

The foregoing amendments shall be implemented from 14 August 2006.

Supplementary Provisions

The foregoing amendments shall be implemented from 19 December 2018 and applied from 1 April 2018.