

# AY2016 Osaka University Annual Plan (Excerpt)

- The annual plan was formulated by the Executive Directors in their respective areas of responsibility with the aims of **achieving the goals of the third mid-term plan**, promoting initiatives under **the Top Global University project** and **facilitating functional enhancement**.

## Main objectives of the Annual Plan

- To develop a new curriculum for the **new academic calendar** and prepare for the transition to the new curriculum (1-1-1)
- To introduce the **course numbering system** on a trial basis (2-3-2)
- To promote the **cross-appointment system** and establish **international joint labs** (6-1-1, 6-2-1)
- To formulate a framework for **open innovation** based on the principle of **“shift from industry-university collaboration to industry-university co-creation”** (8-3-1)
  - To implement the FrontierLab@OsakaU Summer Program, a **short-term study abroad program for students in science and engineering, organized in cooperation with the UC/UCEAP Osaka Office** (10-2-2)
  - To encourage the activities of **academic startups in cooperation with Osaka University Venture Capital** (11-1-1)
  - To promote **gender equality** by issuing a Gender Equality Declaration (16-2-1)
  - To implement measures to **prevent the unauthorized use of public research funds** by closely monitoring research work at labs, etc. (26-1-1)
  - To provide **compliance education** to familiarize the staff and graduate students with handling rules of public research funds (26-1-2)
  - To provide **research ethics education tailored to the specific nature of respective research fields**, in which persons responsible for research ethics education in each division play a central role (26-2-1)
- Budget planning: To be prepared based on the budget of 136.4 billion in the “AY2016 Income and Expenditure Budget”
- Financial and fund planning: To present an estimate of the profit and loss statement and cash flow statement based on the budget
- Facility planning: To specify facility improvement works to which facility enhancement expenses are allocated in the budget
- Employment system planning: To present employment policies, e.g. encouraging the implementation of the cross-appointment system and the employment of foreign academic staff