

Detailed Regulations to Application of National University Corporation the University of Osaka Basic Salary Table

Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any and all official employment contracts are concluded solely on the basis of the Japanese version of the Work Regulations.

(Purpose)

Article 1: The purpose of these detailed regulations shall be to define the application of Basic Salary Table etc. stipulated in the Salary Regulations for National University Corporation the University of Osaka Staff etc.

(Application of Basic Salary Table and Basic Annual Salary Tables)

Article 2: Application of Basic Salary Table and basic annual salary tables listed in the following items shall be in accordance with Appendix 1 of this detailed regulations.

- (1) Basic Salary Table defined in Appendix 1 through Appendix 3 of the Salary Regulations for National University Corporation the University of Osaka Staff.
 - (2) Basic Salary Table defined in Appendix 1 through Appendix 3 of the Salary Regulations for National University Corporation the University of Osaka Limited Term Staff.
 - (3) Basic Annual Salary Table defined in Appendix 1 and Appendix 2 of the Salary Regulations for National University Corporation the University of Osaka Staff Subject to Annual Salary System.
 - (4) Basic Annual Salary Table defined in Appendix 1 of the Salary Regulations for National University Corporation the University of Osaka Limited Term Staff Subject to Annual Salary System.
 - (5) Basic Annual Salary Table defined in Appendix 1 and Appendix 2 of the Salary Regulations for National University Corporation the University of Osaka Staff Subject to New Annual Salary System.
 - (6) Basic Annual Salary Table defined in Appendix 1 and Appendix 2 of the Salary Regulations for National University Corporation the University of Osaka Limited Term Staff Subject to New Annual Salary System.
 - (7) Basic Annual Salary Table defined in Appendix 1 through Appendix 4 of the Salary Regulations for National University Corporation the University of Osaka Limited Term Staff (Specially appointed Staff, etc.) Subject to Annual Salary System.
 - (8) Basic Annual Salary Table defined in Appendix 1 of the Salary Regulations for National University Corporation the University of Osaka Designated Administrative Staff.
 - (9) Basic Annual Salary Table defined in Appendix 1 and Appendix 2 of the Salary Regulations for National University Corporation the University of Osaka Limited Term Commissioned Staff.
2. Application of Designated Duties Basic Salary Table listed in the following items shall be in accordance with Appendix 2 of this detailed regulations.
- (1) Designated Duties Basic Salary Table stipulated in Appendix 4 of the Salary Regulations for National University Corporation the University of Osaka Staff.
 - (2) Designated Duties Basic Salary Table stipulated in Appendix 4 of the Salary Regulations for National University Corporation the University of Osaka Limited Term Staff.

Supplementary Provision

The foregoing detailed regulations shall be implemented from 14 April 2004 and be applied from 1 April 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1 December 2004 and be applied from 1 April 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1 January 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 18 July 2007 and be applied from 1 April 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 27 April 2009 and be applied from 1 April 2009.

Supplementary Provisions

(Date of Implementation)

The foregoing amendments shall be implemented from 1 April 2011.

(Interim Measures)

Notwithstanding what is stipulated in Article 2, Dean or Director to whom the Designated Duties Basic Salary Table applies on the day before the date of implementation of the foregoing amendments, the Designated Duties Basic Salary Table shall remain applicable to said Dean or Director until the end of his/her term in office (Excluding the term in office when said Dean or Director continues to be reappointed to the same position after the date of implementation.).

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2012.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2013.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2013.

Supplementary Provision

The foregoing amendments shall be implemented from 1 January 2014.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 27 March 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 27 March 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April 2021.

Supplementary Provision

The foregoing amendments shall be implemented from 14 April 2021 and be applied from 1 April 2021.

Supplementary Provision

The foregoing amendments shall be implemented from 16 June 2022 and be applied from 1 April 2022.

Supplementary Provision

The foregoing amendments shall be implemented from 16 June 2022.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October 2022.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2025.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2025.

Appendix 1

Name of Basic Salary Table	Job Title
Basic Salary Table for Regular Staff(1)	Senior Director
	Specially Assigned Director
	Director
	Vice Director
	Head (Division)
	Head (Office)
	Assistant Head (Office)
	Head (Technical Division)
	Assistant Head (Division)
	Assistant Head (Office)
	Senior Specialist
	Technical Specialist
	Group Leader
	(Limited to Technical Division, Institute for Scientific and Industrial Research)
	Deputy Chief Senior Specialist
	Specialist
	Technical Specialist
	Chief
	Deputy Chief
	Librarian
	Technical Staff
	Administrative Staff
	University Staff not eligible under other basic salary tables
Basic Salary Table for Regular Staff (2)	Machine Operator
	Assistant Medical Technician
	Cook
	Assistant Nurse
Basic Salary Table for Academic Staff (1)	Professor
	Associate Professor
	Associate Professor (Lecturer)
	Assistant Professor
	Assistant
Basic Salary Table for Academic Staff (2)	Educational Supporting Staff
	Associate Professor (Lecturer) (Academic staff belonging to Dental Technology Institute, School of Dentistry only)
Basic Salary Table for Medical Staff (A)	Chief of Pharmacy Department
	Vice-Chief of Pharmacy Department
	Deputy-chief of Pharmacy Department (including the Chiefs of Department of Pharmacy in the University Hospital)
	Pharmacist
	Medical Technology Department Head
	Chief Radiological Technologist
	Vice-chief Radiological Technologist
	Deputy-chief Radiological Technologist
	Radiological Technologist
	Nutrition Support Service Chief
	Deputy Chief Dietician
	Dietician
	Chief Clinical Inspection Technician (Hygiene)
	Vice-chief Clinical Inspection Technician (Hygiene)
	Deputy-chief Clinical Inspection Technician (Hygiene)
	Clinical Inspection Technician
	Hygiene Inspection Technician
	Chief Physiotherapist
	Deputy Chief Physiotherapist
	Physiotherapist
	Chief Occupational Therapist
	Deputy Chief Occupational Therapist
	Occupational Therapist
	Chief Clinical Engineer
	Vice-chief Clinical Engineer
	Deputy Chief Clinical Engineer
	Clinical Engineer
	Chief Speech-Language-Hearing Therapist
	Deputy Chief Speech-Language-Hearing Therapist
	Speech-Language-Hearing Therapist
	Dental Hygienist
	Dental Technician
	Deputy Chief Orthoptist
	Orthoptist
	Medical Technician

Name of Basic Salary Table	Job Title
Basic Salary Table for Medical Staff (B)	Director of Department of Nursing/Division of Nursing
	Vice Director of Nursing Department
	Chief Nurse
	Vice-Chief of Nursing Department
	Midwife
	Nurse
Basic Annual Salary Table for Staff(1)	Associate Nurse
	Professor
	Associate Professor
	Associate Professor (Lecturer)
	Assistant Professor
Basic Annual Salary Table for Staff(2)	Academic Policy Researcher
	Professor
	Associate Professor
	Associate Professor (Lecture)
New Basic Annual Salary Table for Staff(1)	Assistant Professor
	Professor
	Associate Professor
	Associate Professor (Lecture)
	Academic Policy Researcher
New Basic Annual Salary Table for Staff(2)	Assistant Professor
	Associate Professor (Lecture) (Academic staff belonging to Dental Technology Institute, School of Dentistry only)
Basic Annual Salary Table for Designated Administrative Staff	Designated Administrative Staff
Basic Annual Salary Table for Limited Term Specially Appointed Academic Staff etc.	Professor (limited to Academic Staff belonging to Institute for Advanced Co-Creation Studies)
	Associate Professor (limited to Academic Staff belonging to Institute for Advanced Co-Creation Studies)
	Associate Professor (Lecture) (limited to Academic Staff belonging to Institute for Advanced Co-Creation Studies)
	Assistant Professor (limited to Academic Staff belonging to Institute for Advanced Co-Creation Studies)
	Endowed Chair Professor
	Endowed Chair Associate Professor
	Endowed Chair Associate Professor (Lecturer)
	Endowed Chair Assistant Professor
	Endowed Research Department Professor
	Endowed Research Associate Department Professor
	Endowed Research Associate Department Professor (Lecturer)
	Endowed Research Assistant Department Professor
	Specially Appointed Professor (Full-time)
	Specially Appointed Associate Professor (Full-time)
	Specially Appointed Associate Professor (Lecturer) (Full-time)
	Specially Appointed Assistant Professor (Full-time)
	Specially Appointed Academic Policy Researcher (Full-time)
	Specially Appointed Researcher (Full-time)
Basic Annual Salary Table for Limited Term Specially appointed Staff	Specially Appointed Chief Senior Specialist
	Specially Appointed Senior Specialist
	Specially Appointed Specialist
	Specially Appointed Administrative Employee
	Specially Appointed Chief Senior Technical Specialist
	Specially Appointed Senior Technical Specialist
	Specially Appointed Technical Specialist
	Specially Appointed Technical Staff
Basic Annual Salary Table for Limited Term Specially appointed Technical Staff (Medical)	Specially Appointed Pharmacist
	Specially Appointed Radiology (X-ray) Technician
	Specially Appointed Dietician
	Specially Appointed Clinical Inspector
	Specially Appointed Hygiene Inspector
	Specially Appointed Physical Therapist
	Specially Appointed Occupational Therapist
	Specially Appointed Clinical Technician
	Specially Appointed Speech-Language-Hearing Therapist
	Specially Appointed Dental Hygienist
	Specially Appointed Dental Technician
	Specially Appointed Orthoptist
	Specially Appointed Medical Technology Staff
	Endowed Chair Professor
Basic Annual Salary Table for Limited Term Academic Staff etc.at Center for International Research Excellence	Endowed Chair Associate Professor
	Endowed Chair Associate Professor (Lecturer)
	Endowed Chair Assistant Professor
	Endowed Research Department Professor
	Endowed Research Associate Department Professor
	Endowed Research Associate Department Professor (Lecturer)
	Endowed Research Assistant Department Professor
	Specially Appointed Professor (Full-time)
	Specially Appointed Associate Professor (Full-time)
	Specially Appointed Associate Professor (Lecturer) (Full-time)
	Specially Appointed Assistant Professor (Full-time)
	Specially Appointed Academic Policy Researcher (Full-time)
	Specially Appointed Researcher (Full-time)
	Commissioned Staff (Management Class)
Basic Annual Salary Table for Osaka University Limited Term Commissioned Staff	Commissioned Staff (Upper Class)
	Commissioned Staff (Middle Class)
	Commissioned Staff (Expert Class)
	Commissioned Staff (Universal Class)
Basic Annual Salary Table for Osaka University Limited Term Special Commissioned Staff	Special Commissioned Educational Supporting Staff
	Special Commissioned Technical Staff
	Special Commissioned Technical Staff (Medical)
	Special Commissioned Technical Staff
	Special Commissioned Technician

Appendix 2: Employee Eligible for Application of Designated Duties Basic Salary Tables and Period of Application

Employee eligible for Application of Specific Service Basic Salary Tables	Period of Application of Specific Service Basic Salary Tables
Persons who have made outstanding cultural contributions, recipients of Japan Academy Prize, Duke of Edinburgh Award, Japan Academy or Japan Academy of Arts Award	Period of no more than 3 years commencing from day of retirement to day determined by president.
Recipients of Nobel Prize, The Order of Culture or The Fields Award	Period after date of receipt of award determined by president.