

Regulations Pertaining to Working Hours of Staff to Whom the National University Corporation the University of Osaka Shift Work System Applies

Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any and all official employment contracts are concluded solely on the basis of the Japanese version of the Work Regulations.

(Purpose)

Article 1: The purpose of these regulations shall be to define matters relating to working hours, etc. of employees (hereinafter referred to as "Employee(s)") working at National University Corporation the University of Osaka (excluding part-time university staff and part-time educational and research staff) to whom shift work system including rotating schedule or variable working hour system applies.

(Shift Work)

Article 2: Working hours (Starting and finishing times and break) for Employees to whom the shift work system applies (Including individuals whose breaks time only changes.) shall be as set forth in Appendix 1, unless set forth otherwise.

2. Assignment of working hours pertaining to Employees in the preceding Paragraph shall be carried out by the Dean of the department etc. (Hereinafter referred to as "the Dean") to which said the Employees belong.

(Variable Working Hour System)

Article 3: Working hours and holidays of Employees to whom the variable working hour system applies, unless set forth otherwise, shall be as set forth in Appendix 2.

2. Assignment of working hours pertaining to Employees in the preceding Paragraph shall be carried out monthly basis by the Dean.

Supplementary Provision

The foregoing regulations shall be implemented from 14 April 2004, and applied from 1 April, 2004.

Supplementary Provision

The foregoing amendments shall be implemented from 1 March, 2005.

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Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 May, 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 20 July, 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October, 2005.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 23 May, 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 July, 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October, 2006.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 July, 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 1 October, 2007.

Supplementary Provision

The foregoing amendments shall be implemented from 19 February, 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 25 November, 2008.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 27 April, 2009 and applied from 1 April, 2009.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2010.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2011.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2012.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2013

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2013.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2014.

Supplementary Provision

The foregoing amendments shall be implemented from 10 November, 2014, shall apply from 1 August, 2014.

Supplementary Provision

The foregoing amendments shall be implemented from 22 June, 2015 and applied from 1 April, 2015.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 18 May, 2016 and applied from 1 April, 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 25 July, 2016 and applied from 1 July, 2016.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 26 April, 2017 and applied from 1 April, 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 19 May, 2017 and applied from 1 May, 2017.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2018.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2019.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2019.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2020.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2021.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2022.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2023.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2024.

Supplementary Provision

The foregoing amendments shall be implemented from 1 April, 2025.

Appendix 1 (Relating to Article 2)

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Employees of the Department of Planning who work on diversity Promotion, designated by the responsible Executive Vice President.	8:30	17:15	11:15 ~ 12:00	
			12:15 ~ 13:00	
			13:00 ~ 13:45	
Employees of the Department of Education and Student Affairs who work in the student reception areas, designated by the responsible Executive Vice President.	8:30	17:15	11:15 ~ 12:00	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
Employees of the Department of Information and Communications Technology Service who work in management of the Information Technology Training Center and Student Support Services, designated by responsible Executive Vice President.	8:15	17:00	12:15 ~ 13:00	
Employees of the University Libraries who work for user service duties such as reading, copying documents, and researching reference material, designated by the Director of University Library.	7:30	16:15	11:45 ~ 12:30	
			12:15 ~ 13:00	
			13:00 ~ 13:45	
	8:30	17:15	11:15 ~ 12:00	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
			13:45 ~ 14:30	
	9:30	18:15	11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
	10:30	19:15	13:15 ~ 14:00	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
	11:30	20:15	13:00 ~ 13:45	
			14:15 ~ 15:00	
			15:15 ~ 16:00	
			16:15 ~ 17:00	
	12:30	21:15	16:30 ~ 17:15	
			13:00 ~ 13:45	
			14:15 ~ 15:00	
15:15 ~ 16:00				
13:30	22:15	16:15 ~ 17:00		
		14:15 ~ 15:00		
		15:15 ~ 16:00		
		16:15 ~ 17:00		
8:30	17:15	11:15 ~ 12:00		
		11:45 ~ 12:30		
		12:15 ~ 13:00		
		12:45 ~ 13:30		
		13:00 ~ 13:45		
		13:45 ~ 14:30		
9:30	18:15	11:15 ~ 12:00		

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
			13:45 ~ 14:30	
Employees of the Administrative Department of Graduate School of Humanities at Toyonaka who work in the student reception area, designated by the Dean of Graduate School of Humanities, or the Dean of School of Letters.	8:30	17:15	11:30 ~ 12:15	
			11:35 ~ 12:20	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
	12:35 ~ 13:20			
	9:30	18:15	11:30 ~ 12:15	
		11:45 ~ 12:30		
Employees of the Administrative Department of Graduate School of Humanities at Minoh who work in the student reception area, designated by the Dean of Graduate school of Humanities, or the Dean of School of foreign studies, or the Dean of the Center for Japanese Language and Culture.	8:30	17:15	11:30 ~ 12:15	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
	9:30	18:15	11:30 ~ 12:15	
		11:45 ~ 12:30		
Employees of the Administrative Department of Graduate School of Humanities who work in the student reception area, designated by the Dean of said graduate school.	8:30	17:15	11:30 ~ 12:15	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
	9:30	18:15	11:30 ~ 12:15	
		11:45 ~ 12:30		
Employees of the Administrative Department of the Graduate School of Law and Politics and the Law School who work in the student reception area, designated by the Deans of said graduate school or said law school .	8:30	17:15	11:45 ~ 12:30	
			12:30 ~ 13:15	
			11:30 ~ 12:15	
	9:45	18:30	11:30 ~ 12:15	
		12:30 ~ 13:15		
Employees of the Administrative Department of the Graduate School of Economics and the Graduate School of International Public Policy who work in the student reception area, designated by the respective Deans of said graduate schools.	8:30	17:15	11:30 ~ 12:15	
			12:30 ~ 13:15	
Employees of the Administrative Department of the Graduate School of Science who work in the student reception area, designated by the Dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
			12:30 ~ 13:15	
Employees of the Graduate School of Science who work on experiments, designated by the Dean of said graduate school.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:00 ~ 12:45	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
10:00	18:45	12:15 ~ 13:00		
Employees of the Administrative Department of the Graduate School of Medicine who work in student reception areas, designated by the Dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
			12:30 ~ 13:15	
Employees of the Administrative Department of Graduate school of Medicine who work for the United Graduate School of Child Development of the University of Osaka, Kanazawa University, Hamamatsu University School of Medicine, Chiba University and University of Fukui, designated by the Dean of said graduate school.	8:30	17:15	12:15 ~ 13:00	
	9:15	18:00	12:15 ~ 13:00	
Employees of the Administrative Department of Health Sciences, the Graduate School of Medicine who work in student reception areas, designated by the Dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
Employees of the Medical School, the Faculty of Medicine who work in pathological autopsies, designated by the Dean of said faculty.	9:15	18:00	12:15 ~ 13:00	

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
Employees of the University of Osaka in the Medical School, the Faculty of Medicine engaged who work in Nikon Imaging Center, designated by the Dean of said faculty.	9:00	17:45	12:15 ~ 13:00	
Employees of the University of Osaka with involved in the Department of Advanced Clinical and Translational Immunology, the University of Osaka in the Medical School who work in the faculty of Medicine, designated by the Dean of the Medical School.	9:00	17:45	12:15 ~ 13:00	
Employees of the Graduate School of Pharmaceutical Sciences who work on experiments, designated by the Dean of said graduate school.	8:30	17:15	12:15 ~ 13:00	
	10:00	18:45	13:15 ~ 14:00	
Employees of the Graduate School of Pharmaceutical Sciences who work in technical work, etc., and are designated by the Dean of said graduate school.	10:00	18:45	12:15 ~ 13:00	
Employees of the Administrative Department of the Graduate School of Pharmaceutical Sciences who work in student reception areas and are designated by the Dean of said graduate school.	8:30	17:15	12:15 ~ 13:00	
			11:45 ~ 12:30	
Employees of the Administrative Department of the Graduate School of Engineering who work in student reception areas, designated by the Dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
			12:45 ~ 13:30	
Employees of the Graduate School of Engineering who work in the student counseling center, designated by the Dean of said graduate school.	9:30	18:15	12:35 ~ 13:20	
Employees of the Graduate School of Engineering who work in the Technical division, designated by the Dean of said graduate school.	7:30	16:15	12:15 ~ 13:00	
	8:00	16:45	12:15 ~ 13:00	
	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
	10:00	18:45	12:15 ~ 13:00	
Employees of Administrative Department of the Graduate School of Engineering Science who work in student reception areas and are designated by the Dean of said graduate school.	8:30	17:15	11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
Employees of the School of Engineering Science and the Graduate School of Engineering Science who work on experiments, designated by the Deans of said schools.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
Employees of the Graduate School of Information Science and Technology who work on experiments, designated by the Dean of said graduate school.	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
Employees of the Graduate School of Frontier Biosciences who work on experiments, etc., designated by the Dean of said graduate school.	9:00	17:45	13:00 ~ 13:45	
Employees of the Research Institute for Microbial Diseases who work on experiments, designated by the director of said institute.	7:00	15:45	11:15 ~ 12:00	
	8:00	16:45	12:15 ~ 13:00	
	8:15	17:00	12:15 ~ 13:00	
	8:45	17:30	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
Employees of the Institute of Scientific and Industrial Research who work in research laboratories, designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
	10:00	18:45	12:15 ~ 13:00	
Employees of the Institute of Scientific and Industrial Research who work on technical operation in research laboratories, designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
	10:00	18:45	12:15 ~ 13:00	
Employees of the Institute for Protein Research who work on experiments, designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
experiments, designated by the director of said institute.	8:45	17:30	12:30 ~ 13:15	
	9:00	17:45	12:45 ~ 13:30	
	9:30	18:15	13:15 ~ 14:00	
Employees of the Institute for Protein Research who do administrative work in research laboratories, designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	8:45	17:30	12:30 ~ 13:15	
	9:00	17:45	12:45 ~ 13:30	
	9:30	18:15	13:15 ~ 14:00	
Employees of the Institute of Laser Engineering who work on experiments, designated by the director of said institute.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
	12:15	21:00	18:30 ~ 19:15	
Employees of the Institute for Radiation Sciences in who work on technical services, etc., designated by the director of said center.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	11:30	20:15	15:30 ~ 16:15	
Employees of the International Institute who work in the international student reception areas, designated by the director of said Institute.	8:30	17:15	13:15 ~ 14:00	
	9:30	18:15	12:15 ~ 13:00	
			13:15 ~ 14:00	
Employees of the Center for the Study of CO* Design who work on research support, etc., designated by the director of said center.	9:00	17:45	12:15 ~ 13:00	
			12:45 ~ 13:30	
Employees of the Center for Education in Liberal Arts and Sciences and the administrative department of the Center for Education in Liberal Arts and Sciences, etc., designated by the director of said center.	8:00	16:45	12:30 ~ 13:15	
	8:30	17:15	11:30 ~ 12:15	
			11:45 ~ 12:30	
			12:15 ~ 13:00	
			12:30 ~ 13:15	
			12:45 ~ 13:30	
	9:30	18:15	11:35 ~ 12:20	
			12:30 ~ 13:15	
			12:35 ~ 13:20	
	10:30	19:15	12:30 ~ 13:15	
Employees of the Immunology Frontier Research Center, the International Advanced Research Institute who work on technical services, etc., designated by the director of said center.	8:00	16:45	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
			12:45 ~ 13:30	
	9:30	18:15	12:15 ~ 13:00	
10:00	18:45	12:15 ~ 13:00		
Employees of the Immunology Frontier Research Center of the International Advanced Research Institute who work in administrative affairs in research laboratories, designated by the Director of said center.	8:00	16:45	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
	9:30	18:15	12:15 ~ 13:00	
Employees of the Health and Counseling Center who work on counselling etc., at the Consultation Support Division, designated by the Dean of said Center.	8:30	17:15	12:15 ~ 13:00	
	9:00	17:45	12:15 ~ 13:00	
Employees of the Center for Advanced Modalities and DDS who works on experiments, etc., designated by the Director of said Center.	8:45	17:30	12:15 ~ 13:00	
Employees of the University Hospitals who do reception duties etc., designated by the Director of the said Hospitals.	7:45	16:30	11:30 ~ 12:15	
	8:00	16:45	12:00 ~ 12:45	
	8:30	17:15	12:15 ~ 13:00	
			12:45 ~ 13:30	
	8:45	17:30	12:30 ~ 13:15	
	9:00	17:45	12:45 ~ 13:30	
	9:30	18:15	13:15 ~ 14:00	

Classification of Employee	Start Time	Finish Time	Break Time	Remarks
	9:45	18:30	13:30 ~ 14:15	
	10:30	19:15	14:15 ~ 15:00	
Employees of the University Hospitals who work for information processing, designated by the Director of said Hospitals.	8:00	16:45	12:00 ~ 12:45	
	8:30	17:15	12:15 ~ 13:00	
			12:45 ~ 13:30	
Employees of the University Hospitals who work on nursing duties relating to outpatient treatment at the University of Osaka Hospital, designated by the Director of said Hospitals.	8:00	16:45	11:45 ~ 12:30	
			12:30 ~ 13:15	
	8:15	17:00	11:45 ~ 12:30	
			12:30 ~ 13:15	
	8:30	17:15	11:45 ~ 12:30	
			12:30 ~ 13:15	
Employees of the University Hospitals who work on duties relating to childcare, designated by the Director of said Hospitals.	8:30	17:15	12:30 ~ 13:15	
	9:00	17:45	12:30 ~ 13:15	
	9:30	18:15	12:30 ~ 13:15	
	10:00	18:45	14:00 ~ 14:45	
Administrative staff belonging to the general affairs department and Employees of the University of Osaka Dental Hospital who work on duties relating to information processing, preparation of medicines, clinical examinations, radiology, dental technology, dental health, nursing, diet control, etc. (excluding Employees who work on nursing duties in the central operating room or the central materials room), designated by the Director of said Hospital.	8:00	16:45	12:00 ~ 12:45	
	8:30	17:15	11:30 ~ 12:15	
			11:45 ~ 12:30	
			12:00 ~ 12:45	
			12:30 ~ 13:15	
			12:45 ~ 13:30	
			13:00 ~ 13:45	
	9:00	17:45	13:00 ~ 13:45	
	9:15	18:00	13:00 ~ 13:45	
	9:30	18:15	13:15 ~ 14:00	
10:45	19:30	15:00 ~ 15:45		
Employees of the University of Osaka Dental Hospital who work on nursing duties in the central operating room or the central materials room, designated by the Director of said Hospitals.	8:30	17:15	11:00 ~ 11:45	
			11:30 ~ 12:15	
			11:45 ~ 12:30	
			12:00 ~ 12:45	
			12:45 ~ 13:30	
	10:45	19:30	15:00 ~ 15:45	
	13:00	21:45	17:00 ~ 17:45	

*NOTE: This Appendix applies to full time Employees (Including Limited Term Staff) and Limited Term Commissioned staff (Limited to full-time commissioned staff) at the University.

Appendix 2 (Pertaining to Article 3)

Classification of Employee	Holidays	Working Hours	Break Time
Employees working in University Libraries designated by the Director of University Library.	(1) Sundays (2) Saturdays (3) Holidays defined in The Public Holiday Law (Law No. 178 of 1948) (4) From 29 December to 3 January of the following year (excluding the holidays defined in foregoing each Nos.) (5) Other holidays stipulated by The University. However, where an Employee is ordered to work on any of the above days, holiday in lieu shall be as stipulated by the Director of University Library	8:30~17:15	12:15~13:00
			13:15~14:00
		9:00~17:45	12:15~13:00
			13:15~14:00
		9:30~18:15	12:15~13:00
			13:15~14:00
Employees working as Technical Staff in the Institute of Experimental Animal Sciences affiliated to the Faculty of Medicine designated by the dean of the Faculty of Medicine.	Days stipulated by the dean of the Faculty of Medicine for each working hour assignment	8:30~17:15	12:15~13:00
Employees engaged in work as dieticians in the Diet Management Department of the University of Osaka Hospital designated by the Director of the University of Osaka Hospital.	Days stipulated by the Director of the University of Osaka Hospital for each working hour assignment	8:30~17:15	11:45~12:30
			12:30~13:15
		8:30~18:30	12:00~13:00
Employees engaged in work as chefs in the Diet Management Department of the University of Osaka Hospital, designated by the Director of the University of Osaka Hospital.	Days stipulated by the Director of the University of Osaka Hospital for each working hour assignment	6:00~14:45	9:15~10:00
		8:30~17:15	12:45~13:30
		10:30~18:45	14:00~14:45
Employees working in the Department of Medical Technology of the University of Osaka Hospital, designated by the Director of the University of Osaka Hospital.	Days stipulated by the Director of the University of Osaka Hospital for each working hour assignment	8:30~12:30	/
		8:30~14:30	/
		13:15~17:15	/
		6:45~15:30	11:30~12:15
			11:45~12:30
		7:00~15:45	11:30~12:15
			11:45~12:30
		7:15~16:00	11:30~12:15
			11:45~12:30
		7:30~16:15	10:45~11:30
			11:00~11:45
			11:15~12:00
			11:30~12:15
			11:45~12:30
		7:30~17:30	12:00~13:00
		7:45~16:30	11:00~11:45
			11:15~12:00
			11:30~12:15
			11:45~12:30
			12:00~12:45
8:00~16:45	11:15~12:00		
	11:30~12:15		
	11:45~12:30		
	12:00~12:45		
	12:15~13:00		
8:00~18:00	12:15~13:00		
8:30~15:15	11:45~12:30		
	12:30~13:15		
8:30~17:15	11:45~12:30		
	12:00~12:45		
	12:15~13:00		

Classification of Employee	Holidays	Working Hours	Break Time
			12:30~13:15
			12:45~13:30
		8:30~19:30	12:15~13:00 and 17:15~17:30
		8:30~8:30 of the next day	12:30~17:15 and 21:00~21:45 and 1:00~7:30
			12:15~13:00 and 18:30~20:00 and 00:00~3:00 and 4:00~6:45
			12:15~13:00 and 19:15~21:15 and 2:15~7:30
			12:15~13:00 and 17:15~19:15 and 21:15~2:30 of the next day
			12:15~13:00 and 20:15~21:00 and 00:00~6:30
			12:15~13:00 and 21:00~21:45 and 00:00~6:30
			12:15~13:00 and 20:15~3:30 of the next day
			12:15~13:00 and 20:15~21:00 and 1:00~7:30
			12:15~13:00 and 21:00~21:45 and 1:00~7:30
			12:30~13:15 and 18:15~19:00 and 00:00~2:00 and 6:00~6:30
		8:30~9:00 of the next day	12:00~12:45 and 19:00~20:00 and 00:00~1:00 and 5:00~6:45
			12:45~13:30 and 20:00~21:00 and 1:00~2:00 and 6:15~8:00
		9:00~17:45	12:15~13:00
			12:30~13:15
			12:45~13:30
			13:00~13:45
			13:15~14:00
		9:30~18:15	12:00~12:45
			12:15~13:00
			12:30~13:15
			12:45~13:30
			13:00~13:45
			13:15~14:00
			13:30~14:15
			13:45~14:30
		10:00~16:45	12:30~13:15
			12:45~13:30
			13:00~13:45
			13:15~14:00
			13:30~14:15
			13:45~14:30
			14:00~14:45
		10:00~18:45	12:00~12:45
			12:30~13:15
			13:00~13:45
			13:30~14:15

Classification of Employee	Holidays	Working Hours	Break Time		
			14:00~14:45		
		10:30~19:15	12:45~13:30 13:00~13:45 13:15~14:00 13:30~14:15 13:45~14:30 14:00~14:45 14:15~15:00 14:30~15:15		
		10:45~19:30	12:15~13:00		
		11:15~20:00	13:15~14:00 15:15~16:00		
		12:15~21:00	17:15~18:00		
		13:00~21:45	17:15~18:00		
		13:00~9:00 of the next day	18:00~19:00 and 21:30~22:00 and 1:00~2:00 and 6:30~8:00 17:00~18:00 and 20:30~21:00 and 00:00~1:00 and 5:00~6:30		
		13:15~8:30 of the next day	18:15~19:00 and 00:00~2:00 and 6:00~6:30		
		15:00~9:00 of the next day	19:00~20:00 and 2:00~3:00		
		15:30~9:00 of the next day	19:00~19:45 and 2:30~3:15		
		16:00~9:30 of the next day	19:30~20:15 and 3:00~3:45		
		16:30~10:00 of the next day	21:00~22:00 and 5:00~5:30 22:00~23:00 and 5:30~6:00 23:00~24:00 and 6:00~6:30 21:00~21:30 and 5:00~6:00 21:30~22:00 and 6:30~7:30		
		17:15~8:30 of the next day	19:15~21:15 and 2:15~7:30 21:00~21:45 and 00:00~6:30 20:15~3:30 of the next day 21:00~21:45 and 1:00~7:30 18:30~20:00 and 00:00~3:00 and 4:00~6:45 19:15~20:00 and 00:00~2:00 and 6:00~6:30 20:15~21:00 and 1:00~7:30		
		17:15~12:30 of the next day	19:15~20:00 and 00:00~2:00 and 7:00~7:30		
		Employees working as pharmacists in the Pharmaceutical Department of the the University of Osaka Hospital designated by the director of said hospital.	Days stipulated by the Director of the University of Osaka Hospital for each working hour assignment	8:30~17:15	12:00~12:45 12:15~13:00 12:45~13:30
				8:30~9:30 of the next day	9:30~12:00 and 14:00~17:00 and 00:00~1:30 and 6:30~8:30 12:00~14:00 and 17:00~19:00 and 20:00~22:00 and 3:30~6:30

Classification of Employee	Holidays	Working Hours	Break Time
		9:30~18:15	12:00~12:45 12:15~13:00 12:45~13:30
		12:15~21:00	14:30~15:15 14:45~15:30 15:00~15:45
		15:45~9:30 of the next day	21:30~21:45 and 2:00~3:30 22:00~23:30 and 5:30~5:45 16:00~17:15 and 8:45~9:15 19:30~20:45 and 8:45~9:15
Employees working as midwives, nurses and associate nurses in the Nursing Department of the University of Osaka Hospital (wards, Trauma and Acute Critical Care Center, Center for Maternal, Fetal and Neonatal Medicine, Intensive Care Unit and Heart Center) designated by the Director of the University of Osaka Hospital.	Days stipulated by the Director of the University of Osaka Hospital for each working hour assignment	(Day shift) 7:00~15:45	11:00~11:45
		(Day shift) 7:30~16:15	11:45~12:30
		(Day shift) 7:45~16:30	11:45~12:30
		(Day shift) 8:00~16:45	11:45~12:30
		(Day shift) 8:15~17:00	11:45~12:30
		(Day shift) 8:30~17:15	11:45~12:30 12:30~13:15
		(Day shift) 8:30~17:15	12:30~13:15
		(Day shift) 9:00~17:45	12:30~13:15
		(Day shift) 9:30~18:15	12:30~13:15
		(Day shift) 10:00~18:45	14:00~14:45
		(Day shift) 10:30~19:15	14:30~15:15
		(Day shift) 11:00~19:45	15:00~15:45
		(Day shift) 11:15~20:00	15:15~16:00
		(Day shift) 11:30~20:15	15:30~16:15
		(Day shift) 12:00~20:45	16:00~16:45
		(Day shift) 7:30~20:30	11:45~12:30 and 17:15~17:30
		(Day shift) 7:30~20:30	12:30~13:15 and 17:30~17:45
		(Day shift) 8:00~19:00	11:45~12:30 and 17:15~17:30
		(Day shift) 8:00~19:00	12:30~13:15 and 17:30~17:45
		(Day shift) 8:00~21:00	11:45~12:30 and 17:15~17:30
		(Day shift) 8:00~21:00	12:30~13:15 and 17:30~17:45
		(Day shift) 8:15~19:15	11:45~12:30 and 17:15~17:30
		(Day shift) 8:15~19:15	12:30~13:15 and 17:30~17:45
		(Day shift) 8:15~21:15	11:45~12:30 and 17:15~17:30
		(Day shift) 8:15~21:15	12:30~13:15 and 17:30~17:45
		(Day shift) 8:30~19:30	11:45~12:30 and 17:15~17:30
		(Day shift) 8:30~19:30	12:30~13:15 and 17:30~17:45
		(Day shift) 8:30~21:30	11:45~12:30 and 17:15~17:30
		(Day shift) 8:30~21:30	12:30~13:15 and 17:30~17:45
		(Day shift) 8:45~16:45	11:45~12:30 and 17:15~17:30
		(Day shift) 8:45~16:45	12:30~13:15 and 17:30~17:45
		(Day shift) 8:45~16:45	11:45~12:30 and 17:15~17:30
		(Day shift) 8:45~16:45	12:30~13:15 and 17:30~17:45

Classification of Employee	Holidays	Working Hours	Break Time		
		9:15~20:15	17:15~17:30 12:30~13:15 and 17:30~17:45		
		(Day shift) 10:00~21:00	12:30~13:15 and 17:15~17:30 13:30~14:15 and 17:30~17:45		
		(Day shift) 10:15~21:15	12:30~13:15 and 17:15~17:30 13:30~14:15 and 17:30~17:45		
		(Day shift) 10:30~21:30	12:30~13:15 and 17:15~17:30 13:30~14:15 and 17:30~17:45		
		(Semi-night shift) 15:15~24:00	19:15~20:00 20:00~20:45		
		(Late-night shift) 00:00~8:45	3:15~4:00 4:00~4:45		
		(Night shift) 15:45~9:30 of the next day	22:00~23:30 and 5:30~5:45 00:00~1:30 and 5:45~6:00 21:30~21:45 and 2:00~3:30		
		(Night shift) 19:45~8:45 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30		
		(Night shift) 20:00~9:00 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30		
		(Night shift) 20:15~9:15 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30		
		(Night shift) 20:30~9:30 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30		
		Employees working as nurses and associate nurses in the Nursing Department (Surgical unit) of the University of Osaka Hospital designated by the Director of the University of Osaka Hospital.	Days stipulated by the Director of the University of Osaka Hospital for each working hour assignment	(Day shift) 8:30~17:15	11:45~12:30 12:30~13:15
				(Day shift) 11:00~19:45	15:00~15:45
				(Day shift) 12:00~20:45	16:00~16:45
				(Day shift) 13:00~21:45	16:15~17:00 17:00~17:45
				(Day shift) 7:30~20:30	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45
		(Day shift) 8:00~21:00	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45		
		(Day shift) 8:15~21:15	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45		
		(Day shift) 8:30~19:30	11:45~12:30 and 17:15~17:30		

Classification of Employee	Holidays	Working Hours	Break Time		
			12:30~13:15 and 17:30~17:45		
		(Day shift) 9:15~20:15	11:45~12:30 and 17:15~17:30 12:30~13:15 and 17:30~17:45		
		(Day shift) 10:00~21:00	12:30~13:15 and 17:15~17:30 13:30~14:15 and 17:30~17:45		
		(Day shift) 10:15~21:15	12:30~13:15 and 17:15~17:30 13:30~14:15 and 17:30~17:45		
		(Day shift) 10:30~21:30	12:30~13:15 and 17:15~17:30 13:30~14:15 and 17:30~17:45		
		(Night shift) 15:15~9:00 of the next day	19:15~20:00 and 00:00~00:30 and 4:30~5:00 18:30~19:15 and 23:30~24:00 and 4:00~4:30		
		(Night shift) 19:45~8:45 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30		
		(Night shift) 20:00~9:00 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30		
		(Night shift) 20:15~9:15 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30		
		(Night shift) 20:30~9:30 of the next day	0:00~0:30 and 5:00~5:30 0:30~1:00 and 5:30~6:00 1:00~1:30 and 6:00~6:30		
		Employees engaged in nursing work in the University of Osaka Hospital designated by the director of said hospital.	(1) Sundays (2) Saturdays (3) Holidays defined in The Public Holiday Law (Law No. 178 of 1948) (4) From 29 December to 3 January of the following year (excluding the holidays defined in foregoing each Nos.) (5) Other holidays stipulated by The University. However, where an Employee is ordered to work on any of the above days, holiday in lieu shall be as stipulated by the Director of the University of Osaka Hospital	7:00~15:45	11:00~11:45
				7:30~16:15	11:45~12:30
				7:45~16:30	11:45~12:30
				8:00~16:45	11:45~12:30
8:15~17:00	11:45~12:30				
8:30~17:15	12:30~13:15				
9:00~17:45	12:30~13:15				
9:30~18:15	12:30~13:15				
10:00~18:45	14:00~14:45				
10:30~19:15	14:30~15:15				
11:00~19:45	15:00~15:45				
11:15~20:00	15:15~16:00				
11:30~20:15	15:30~16:15				
12:00~20:45	16:00~16:45				
12:30~21:15	16:30~17:15				
13:00~21:45	17:00~17:45				
13:30~22:15	17:30~18:15				
14:00~22:45	18:00~18:45				
14:30~23:15	18:30~19:15				
15:00~23:45	19:00~19:45				
Employees engaged in technical work relating to nursing in the University of Osaka Hospital designated by the director of said hospital.	(1) Sundays (2) Saturdays (3)Holidays defined in The Public Holiday Law (Law No. 178 of 1948) (4) From 29 December to 3 January	7:00~15:45	11:00~11:45		
		7:30~16:15	11:45~12:30		
		7:45~16:30	11:45~12:30		
		8:00~16:45	11:45~12:30		

Classification of Employee	Holidays	Working Hours	Break Time
	or the following year (excluding the holidays defined in foregoing each Nos.) (5) Other holidays stipulated by The University. However, where an Employee is ordered to work on any of the above days, holiday in lieu shall be as stipulated by the Director of the University of Osaka Hospital	8:15~17:00	11:45~12:30
		8:30~17:15	12:30~13:15
		9:00~17:45	12:30~13:15
		9:30~18:15	12:30~13:15
		10:00~18:45	14:00~14:45
		10:30~19:15	14:30~15:15
		11:00~19:45	15:00~15:45
		11:15~20:00	15:15~16:00
		11:30~20:15	15:30~16:15
		12:00~20:45	16:00~16:45
		12:30~21:15	16:30~17:15
		13:00~21:45	17:00~17:45
		13:30~22:15	17:30~18:15
		14:00~22:45	18:00~18:45
		14:30~23:15	18:30~19:15
		15:00~23:45	19:00~19:45
		Employees engaged in work relating to medical treatment in the University of Osaka Hospital designated by the Director of the University of Osaka Hospital	Days stipulated by the Director of the University of Osaka Hospital for each working hour assignment
7:30~12:30	/		
8:00~12:00	/		
8:30~10:30	/		
8:30~11:30	/		
8:30~12:30	/		
8:30~13:30	/		
9:00~13:00	/		
9:00~14:00	/		
9:30~11:30	/		
9:30~12:30	/		
9:30~13:30	/		
9:30~14:30	/		
10:00~14:00	/		
10:00~15:00	/		
11:00~13:00	/		
11:30~15:30	/		
12:00~17:00	/		
13:00~17:00	/		
13:30~17:30	/		
13:30~18:30	/		
14:00~18:00	/		
14:00~19:00	/		
14:30~18:30	/		
15:00~19:00	/		
15:30~19:30	/		
16:00~20:00	/		
16:00~21:00	/		
16:00~22:00	/		
17:00~20:00	/		
17:00~21:00	/		
17:00~23:00	/		
17:30~21:30	/		
18:00~22:00	/		
7:00~18:00	12:00~13:00		
7:30~14:15	11:30~12:15		
	12:15~13:00		
7:30~16:15	11:30~12:15		
	12:15~13:00		
7:30~17:30	11:00~12:00		
	12:00~13:00		
	13:00~14:00		
7:30~18:30	12:00~13:00		
	12:30~13:30		
7:30~19:30	12:00~13:00		

Classification of Employee	Holidays	Working Hours	Break Time
			13:00~14:00
		7:30~20:30	12:30~13:30 13:00~14:00 13:30~14:30
		8:00~16:45	12:00~12:45
		8:00~18:00	12:00~13:00 12:30~13:30
		8:00~19:00	12:30~13:30 13:00~14:00
		8:00~21:00	12:30~13:00 and 19:00~19:30 14:00~15:00
		8:00~21:30	12:30~13:30 and 19:30~20:00
		8:30~15:15	11:30~12:15 12:15~13:00 12:30~13:15
		8:30~16:15	12:00~12:45 12:15~13:00 13:30~14:15
		8:30~17:15	12:00~12:45 12:15~13:00 12:30~13:15 12:45~13:30
		8:30~17:30	11:00~12:00 11:30~12:30 12:00~13:00 12:30~13:30 13:00~14:00
		8:30~18:30	11:00~12:00 12:00~13:00 13:00~14:00
		8:30~19:30	12:15~13:00 and 17:15~17:30 13:30~14:30
		8:30~20:00	11:30~18:00 12:00~15:30 12:30~16:00 13:00~16:30
		8:30~20:30	12:00~16:00 12:30~13:30 12:30~16:30 14:00~15:00
		8:30~21:00	11:30~18:00 12:00~16:30 12:30~17:00 13:00~17:30
		8:30~21:15	12:15~17:00
		8:30~21:30	12:00~17:00 12:15~13:00 and 17:15~17:30 12:30~13:30 12:30~17:30 14:30~15:30
		8:30~22:00	12:00~17:30 12:30~18:00
		8:30~8:30 of the next day	12:00~13:00 and 19:00~20:00 and 2:00~4:00

Classification of Employee	Holidays	Working Hours	Break Time
			12:00~13:30 and 18:00~19:30 and 1:00~6:00
		9:00~15:45	12:45~13:30 13:00~13:45
		9:00~16:45	12:45~13:30 13:00~13:45
		9:00~17:45	12:45~13:30 13:00~13:45
		9:00~19:00	12:00~13:00 13:00~14:00 13:30~14:30
		9:00~20:00	12:00~13:00 13:00~14:00 14:00~15:00
		9:00~21:00	12:00~13:00 13:00~14:00 14:00~15:00
		9:00~22:00	12:00~13:00 13:00~14:00 14:00~15:00
		9:30~16:15	13:00~13:45
		9:30~17:15	13:00~13:45
		9:30~18:15	11:30~12:15 12:30~13:15 13:00~13:45 13:30~14:15
		9:30~19:30	11:30~12:30 12:30~13:30 13:30~14:30 14:00~15:00
		9:30~20:30	11:30~12:30 12:30~13:30 13:30~14:30
		9:30~21:30	11:30~12:30 12:30~13:30 13:30~14:30
		10:00~16:45	13:00~13:45
		10:00~17:45	13:00~13:45
		10:00~18:45	12:00~12:45 13:00~13:45 14:00~14:45
		10:00~20:00	12:00~13:00 13:00~14:00 14:00~15:00
		10:00~21:00	13:00~14:00 14:00~15:00 15:00~16:00
		10:00~22:00	13:00~14:00 14:00~15:00 15:00~16:00 15:30~16:30
		10:15~19:00	14:45~15:00
		10:30~19:15	14:00~14:45 14:30~15:15
		10:45~19:30	14:00~14:45 14:30~15:15
		11:00~19:45	14:00~14:45 14:30~15:15
		12:00~20:45	16:00~16:45
		13:00~20:45	16:30~17:15 17:15~18:00

Classification of Employee	Holidays	Working Hours	Break Time		
		13:00~21:45	17:00~17:45 17:15~18:00 18:00~18:45		
		13:15~22:00	17:15~18:00		
		14:00~20:45	16:00~16:45 17:00~17:45 18:00~18:45		
		15:00~23:45	19:00~19:45		
		15:15~24:00	19:15~20:00 20:00~20:45		
		17:00~8:00 of the next day	0:00~1:00		
		17:15~8:45 of the next day	18:00~18:45 and 2:00~4:00 and 7:00~7:45		
		17:30~8:30 of the next day	23:00~0:00 00:00~1:00 0:30~1:30 1:00~2:00		
		17:30~12:00 of the next day	18:00~18:45 and 1:00~6:00 and 7:00~7:45		
		17:30~17:30 of the next day	18:30~20:00 and 1:00~6:00 and 12:00~13:30 19:00~20:00 and 2:00~4:00 and 12:00~13:00		
		18:00~8:00 of the next day	0:30~1:30		
		18:00~8:30 of the next day	19:00~19:30 and 1:00~2:00		
		18:00~9:00 of the next day	00:00~1:00 1:00~2:00		
		18:30~7:30 of the next day	00:00~1:00		
		19:00~8:30 of the next day	20:30~21:00 and 1:00~2:00 00:00~1:00 and 5:30~6:00		
		19:00~10:00 of the next day	2:00~3:00		
		19:30~8:30 of the next day	1:30~2:30		
		20:00~9:00 of the next day	2:00~2:30 and 7:00~7:30 2:00~3:00		
		21:30~8:30 of the next day	2:00~2:30 and 6:00~6:30		
		00:00~8:45	3:15~4:00 4:00~4:45		
		Employees working in the Department of Medical Innovation of the University of Osaka Hospital (limited only to employees engaged in work relating to the phase I beds) designated by the director of said hospital.	Days stipulated by the Director of the University of Osaka Hospital for each working hour assignment	(Day shift) 8:30~17:15	12:15~13:00
				(Night shift) 15:15~9:00 of the next day	22:00~23:30 and 5:30~5:45 00:00~1:30 and 5:45~6:00 21:30~21:45 and 2:00~3:30
				(Night shift) 15:45~9:30 of the next day	22:00~23:30 and 5:30~5:45 0:00~1:30 and 5:45~6:00 21:30~21:45 and 2:00~3:30
		Employees working as nurses and associate nurses in the Nursing Department of the University of Osaka Dental Hospital (central ward) designated by the director of said hospital.	Days stipulated by the Director of the University of Osaka Dental Hospital for each working hour assignment	7:45~16:30	11:45~12:30
(Day shift) 8:30~17:15	11:45~12:30 12:30~13:15				
11:30~20:15	13:30~14:15 15:30~16:15				
(Semi-night shift) 15:15~24:00	19:15~20:00 20:00~20:45				
(Late-night shift) 00:00~8:45	3:15~4:00				

Classification of Employee	Holidays	Working Hours	Break Time
		00:00~8:45	4:00~4:45
		(Night shift) 15:45~9:30 of the next day	17:30~17:45 and 0:45~2:15 18:00~18:45 and 2:30~4:00 18:30~18:45 and 4:15~5:45
Employees engaged in work relating to medical treatment in the University of Osaka Dental Hospital designated by the director of said hospital.	Days stipulated by the Director of the University of Osaka Dental Hospital for each working hour assignment	8:30~17:15	12:00~12:45 12:45~13:30
		8:30~21:30	12:00~13:00 13:00~14:00
		10:00~18:45	13:30~14:15
		13:15~22:00	16:30~17:15
		19:15~4:00 of the next day	00:00~00:45
		00:00~8:45	3:15~4:00

*NOTE: This Appendix applies to full time Employees (Including Limited Term Staff), Temporary staff (Full-time Education and Research Staff), and Limited Term Commissioned staff (Limited to full-time commissioned staff) at the University.