

Detailed Regulations Pertaining to Appeals for Investigation Procedures for National University Corporation
the University of Osaka Academic Staff

Note: The document below is an English translation of the University Work Regulations, originally composed in Japanese. The English version of the Work Regulations has been provided merely as a reference for international researchers and employees. Therefore, it should not be considered an official employment contract. Please note that any and all official employment contracts are concluded solely on the basis of the Japanese version of the Work Regulations.

(Purpose)

Article 1 The purpose of these detailed regulations shall be to define matters such as the composition of the Appeals for Investigation Committee defined in regulations hereunder, with respect to the Employees of National University Corporation the University of Osaka to whom Special Personnel Regulations Pertaining to Academic Staff of National University Corporation the University of Osaka or Special Personnel Regulations Pertaining to Limited Term Academic Staff of National University Corporation the University of Osaka (hereinafter referred to as "Employee(s)") apply.

(Appeals for Investigation)

Article 2: Appeals for investigation by Employees (with the exception of deans) and deans shall be submitted to the president in writing.

2. Appeals as the foregoing item lodged by Employees (with the exception of deans) shall be promptly reported by the president to the Education and Research Council (hereinafter referred to as "The Council").
3. Appeals as Item 1 lodged by a dean shall be promptly reported by the president to the Board of Trustees.

(Appeals for Investigation Committee)

Article 3: The Council in receipt of reports as detailed in Item 2 of the foregoing article shall promptly establish an Appeals for Investigation Committee (hereinafter referred to as "The Committee").

2. The Committee shall comprise 5 members of The Council selected by the president.
3. One chairman selected by mutual vote, shall be deployed in The Committee.
4. The Committee may, in the process of carrying out investigations, summon the Employee lodging the appeal (with the exception of deans) and any relevant witnesses to hear pertinent explanations or opinions.
5. Upon completion of investigations, The Committee shall promptly report the results of said investigation to The Council.

(Appeals for Investigations by The Board of Trustees)

Article 4: The Board of Trustees in receipt of reports as detailed in Item 3, Article 2 shall promptly initiate investigations into the appeal pertaining to detrimental measures lodged by the dean in question.

2. The Board of Trustees may, in the process of carrying out investigations, summon the dean lodging the appeal and any relevant witnesses to hear pertinent explanations or opinions.
3. Upon completion of investigations, the Board of Trustees shall promptly report the results of said investigations to the dean in question and to the faculty to which they belong.

Supplementary Provision

These regulations shall be implemented from 14 April 2004 and applied from 1 April 2004.