

Caution: The following are English translations of the University's official regulations concerning the prevention of harassment, which were originally written in Japanese. They have been made with intention of helping assist foreigners to better understand the University's official position, but they are not to be referred to as official documents.

Official procedures and paperwork for matters concerning harassment prevention at the University must therefore ultimately be based upon the wording in the original Japanese versions of the texts that represent the University's official position. Please be aware of this point as you read through the English versions.

## **Osaka University Harassment Investigation Committee Regulations**

### *Purpose:*

Article 1 These regulations shall prescribe necessary matters regarding the Osaka University Investigation Committee (hereinafter referred to as “the Investigation Committee”) pursuant to Paragraph 2 of Article 14 of the Regulations for the Prevention of Harassment at Osaka University.

### *Duties:*

Article 2 The Investigation Committee shall investigate the Case Requiring Action at the request of the Osaka University Anti-Harassment Council.

### *Organization:*

Article 3 The Investigation Committee shall consist of the following Committee Members:

- (1) One person designated by the President from the Trustees or Presidential Aides
- (2) A few persons designated by the President from the Members of University Council
- (3) Other persons deemed necessary by the Investigation Committee

2. The Committee Members shall be appointed by the President.

### *Chairperson:*

Article 4 The Chairperson shall be appointed to the Investigation Committee from the Committee Member provided for in Paragraph 1.1 of the preceding Article.

2. The Chairperson shall preside over the Investigation Committee.

### *Vice-Chairperson:*

Article 5 The Vice-Chairperson shall be appointed by the Chairperson to the Investigation Committee from the Committee Members provided for in Paragraph 1.2 of Article 3.

2. The Vice-Chairperson shall assist the Chairperson and perform the duties of the Chairperson on their behalf in the event that he/she has difficulty doing so.

### *Attendance by persons other than Committee Members:*

Article 6 If he/she deems necessary, the Chairperson holds the discretion to allow other people, aside from Committee Members, to attend an Investigation Committee meeting and may ask for their opinions.

*Case Investigation Committee:*

Article 7 The Investigation Committee shall establish a committee to investigate the Case Requiring Action (hereinafter referred to as “the Case Investigation Committee”).

2. Any items necessary for the Case Investigation Committee shall be prescribed separately.

*Protection of privacy:*

Article 8 All members of the Investigation Committee and the Case Investigation Committee shall pay due attention to the honor, human rights, and privacy of the people related to complaints.

2. All persons involved in the Investigation Committee and the Case Investigation Committee shall maintain the confidentiality of information obtained through the execution of their duties. This provision shall remain effective even after the termination of such duties.

*Administration:*

Article 9 Administrative affairs for the Investigation Committee shall be handled by the Anti-Harassment Office, Department of General Affairs.

*Miscellaneous Provisions:*

Article 10 In addition to the aforementioned regulations, any other necessary items regarding the Investigation Committee shall be prescribed separately.

*Supplementary Provision:*

These regulations are effective as of April 1, 2010.