Osaka University Code of Conduct

Enacted on January 1, 2018

In light of its social mission to contribute to the progress of humankind and the public nature of its activities, National University Corporation Osaka University (hereinafter referred to as "Osaka University") is required to act in strict compliance with all applicable laws and regulations with a deep sense of ethics and to ensure sound and fair management of the university as a world-leading comprehensive research university that upholds the motto "Live Locally, Grow Globally."

Based on this requirement, the trustees and staff of Osaka University have drawn up the Osaka University Code of Conduct in line with the basic principles defined in the Osaka University Charter specifying what should always be borne in mind in our daily activities, as shown below:

I. Basic stance towards university activities

To fulfill the social mission of Osaka University, we will establish a cooperative system among us through the appropriate division of roles to ensure that university activities are conducted through thorough collaboration among departments, while making sincere efforts to contribute to the wellbeing of society in various aspects including education, research, and medical care.

1. Promoting advanced education
   We will educate students in a manner that respects their individual characters and opinions in order to nurture a respectable personality and a deep sense of ethics in each student, and to develop competent individuals with advanced specialized knowledge and outstanding academic expertise as well as critical thinking, design prowess, and transcultural communicability, thereby meeting the demands of society.

2. Conducting world-class research
   We will promote basic, fundamental and interdisciplinary research of the world’s highest level in various fields and contribute to the resolution of global issues and the growth of society by applying a wide range of knowledge gained through such research and delving deeper into that knowledge.

3. Contributing to society
   We will proactively disclose our activities at Osaka University to the local community, international society and relevant organizations to promote better public understanding and trust in the university. In addition, we will further enhance our educational and research activities through healthy competition with people of diverse cultural backgrounds and proactively share the results of society-university co-creation efforts with the public in order to contribute to the progress of society.

II. Enforcement of strict compliance measures

We will raise awareness of human rights protection and compliance, and strictly observe all applicable laws and regulations, rules of Osaka University, and ethical and other standards for education, research and medical care to ensure the soundness, fairness, and safety of university activities, thereby winning the greater trust of society.

1. Respecting human rights
   We will respect the human rights of each individual and their character, and never allow discrimination or harassment of any nature so that we will be able to create a learning, research, and work environment that enables all members of the university to use their individual strengths and skills to the fullest extent, regardless of differences in culture, language, or gender.

2. Promoting fair research activities
   We will promote fair research activities and prevent research misconduct by ensuring full compliance with research ethics as well as laws, regulations, and guidelines applicable to research activities.

3. Ensuring proper use of funds and appropriate management of assets
   We will ensure proper use of funds for the management of Osaka University and implementation of the university’s activities with full recognition that most of the funds are sourced from taxes and other support from society and that any misuse of such funds will severely undermine the public’s trust and confidence in Osaka University. We will also appropriately keep and use intellectual properties, confidential information, and other assets, whether tangible or intangible, gained through the university’s educational and/or research activities, while appropriately handling the assets of third parties.

4. Protecting personal information and enhancing information security measures
   We will collect personal information properly and keep and protect such information appropriately to prevent misuse or leakage of the information. In conducting information-related activities, we will fulfill our responsibility to take information security measures and ensure fair management and use of information with full recognition of threats to information security and the confidential nature of information in our possession.

5. Ensuring safety and health and protecting the environment
   In conducting Osaka University’s activities, we will raise awareness of safety and health and create a safe and comfortable learning, research, and work environment, while striving for environmental protection to prevent adverse impacts on the natural environment.
Osaka University Charter

March 2003

Following the incorporation of what were known as Japan’s national universities, Osaka University has evolved from its former incarnation, stepping forward in a new direction. The university has from its birth inherited the spirit of the citizens of Osaka present in the university’s founding institutions, Kaitokudo and Tekijuku. With this spirit and with the motto “Live Locally, Grow Globally,” Osaka University has always—and across generations—responded to the challenges of society. As the world crosses the threshold to a new era, Osaka University will use the opportunities afforded it through incorporation and, in looking to a future of substantial development, reaffirm the following principles as the guidelines of the university and of each and every one of its members.

1. Conduct World-class Research
   Osaka University will strive to become a vanguard for scholarly research in the world, delving into (1) the truth of matters concerning humans and their varied societies, (2) the truth of all fields related to the environment in which those societies exist, as well as (3) the truth of the interlocking relationships shared by all of the aforementioned.

2. Promote Advanced Education
   Osaka University will commit itself to cultivating able and talented persons, persons capable of helping humanity realize its ideals and support society for future generations.

3. Contribute to Society
   Osaka University will, through the application of education and research and under its motto of “Live Locally, Grow Globally,” contribute to social stability and welfare, world peace, and the creation of a society in which humans will live in harmony with the natural environment.

4. Promote Academic Independence and Citizenship
   In both fields of education and research, Osaka University will, in the traditions of its founding schools Kaitokudo and Tekijuku, continue and advance a free and open-minded citizenry, a citizenry possessing critical thought. Rooted in the essence of academic learning, Osaka University will encourage the spirit of autonomy and independence without flattering any power or authority.

5. Value Fundamental Research
   Osaka University will affirm itself as a leader in research for the next generation, focusing on logical and theoretical research, and making global-level research a target.

6. Focus on Practical Learning
   Osaka University will make use of its tradition of practical education and concern itself with the balance between fundamental and applied knowledge, conducting education and research that fits the actual needs of society.

7. Strengthen Inter-Departmental Connectivity
   Osaka University will pursue distinction as a truly integrated university. Instead of simply consisting of an assembly of schools or departments, Osaka University will focus on mutually complementary aspects of all fields of learning, including the humanities, sociology, natural sciences, life sciences, and more, while promoting inter-departmental education and research as deemed suitable for this new era.

8. Continue a Tradition of Reform
   Osaka University will strive to continually inspect and reorganize itself, continuing its tradition of self-reform as a university that is consistently a world leader in inaugurating new academic fields, and in integrating those fields with others.

9. Support Human Rights
   Osaka University will support fundamental human rights, rejecting intolerance in all aspects and activities, including discrimination regarding race, ethnicity, religion, beliefs, financial situation, social status, gender, or disabilities.

10. Support Dialogue
    At Osaka University, both educators and students will, from each of their various positions and going beyond those official positions, show respect for one another in all avenues of exchange.

11. Adhere to Autonomy
    Osaka University will, regarding challenges posed by confrontational situations, work towards the solution of such by making clear its own intentions and by enlisting the cooperation of the members of the bodies constituting the university.